



Course Syllabus

Course Information

Course number: ISAH 4350 Internship

Meeting times: Independent Study

Term: Summer 2012

Professor Contact Information

Professor's name: Mickey Choate, MS, LPC-S

Phone number: 972.883.4270

Email: mickey.choate@utdallas.edu (NOT through eLearning)

Office location: Career Center - SSB 3.300

Office hours: Monday – Friday by appointment

Other information: The best ways to reach me are email or by phone (not through eLearning). Please put the course name in your subject line and include your first and last name in your message.

Course Pre-requisites, Co-requisites, and/or Other Restrictions

The internship site must be approved prior to receiving permission to register for the class.

You are required to create or update your UTD CareerWorks account with the Career Center. Go to www.utdallas.edu/career/ and click on the UTD CareerWorks logo to begin the process. You do not need to upload a resume for the class. You will also need to complete the required Career Center's forms provided to you by the Career Center Internship Coordinator.

The course syllabus and Learning Objectives Form is accessible through your UTD CareerWorks account. Go to the Resource Library section and click on the Credit Career Classes folder. Select the appropriate course folder to access the materials.

Course Description

You have the unique opportunity to integrate academic learning with your internship work experience in this course. With this in mind, you should not view this internship as just another “job,” but as a chance to refine your skills, develop new abilities, and to learn more about the work world. To take full advantage of this opportunity, you will identify specific learning goals and objectives, keep a journal of your workplace experiences, complete assigned memos and evaluations, maintain contact with me, and prepare a written report. The report will focus on the accomplishments and insights gained through the internship experience.

The course is graded Credit/No Credit (CR/NC). Please see page 5 for specific information about grading. There will be no final examination due to the nature of this course.

Student Learning Objectives/Outcomes

Upon completion of this course, students will have:

- Integrated prior academic learning and theory with their internship assignments to solve problems at their internship sites.
 - Demonstrated their ability to conduct research utilizing a variety of sources to apply to problems at their internship sites.
 - Demonstrated their ability to write clear, concise, and grammatically correct sentences.
 - Identified major problems and professional issues in the industry where they are working and addressed the additional skills and education required to remedy these situations.
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Required Textbooks and Materials

There is no textbook required for this course.

Suggested Course Materials

None required

Assignments & Academic Calendar

All written assignments must be well organized, and free of spelling and grammatical errors. Assignments should be written in first person, double-spaced, printed in 12 point font, with one inch margins. Handwritten work will not be accepted. All assignments may be turned in within an assigned range of dates. **Assignments submitted after 11:59 pm on the final due date listed in the syllabus will be considered late. Late work will not be accepted.**

Learning Objectives - Due between May 30 – June 15

Complete the Learning Objectives Form with your supervisor and have them sign it. Contact me to schedule a time to discuss the Learning Objectives Form and the syllabus. The meeting will take place in my office at the Career Center between May 30 – June 15.

Memos

The memos should document the dates covered and the number of hours worked during each time period. Address the assigned topic and include any modifications of job responsibilities, schedule changes, or any other changes that should be brought to my attention. The memos should be brief and clearly written. The memos should be a minimum of one page in length.

The memos may be emailed to me. **Both memos must be completed within the semester in order to earn credit for the memo assignment.** There is no partial credit.

Memo 1 - Due between June 18 – June 22

Topic: Describe one specific problem that you recently encountered in your workplace and how you resolved the situation. Include a brief statement regarding your progress towards your learning objectives.

Memo 2 - Due between July 16 – July 20

Topic: Summarize your learning objectives for the semester and describe your progress towards attaining them. Describe your observations about the culture of the company or organization. This may include things such as the stated values and implied “unwritten” values. Describe how decisions are made and how open or closed the communication lines appear to be. Describe how formal or informal the workplace is along with your personal preferences.

Workplace Site Visit - Due between July 2 – August 10

I will visit with you and your supervisor at least once during the semester to discuss your progress towards the learning objectives and to assess how you are doing in your internship. This meeting will be held at an arranged time that is convenient for everyone involved. My meeting with you may also take place in the UT-Dallas Career Center, based upon schedules and other factors.

Contact me early in the semester to arrange a meeting time and location. (The later you wait during the semester to schedule the appointment, the more likely you are to not get the date and time most convenient to you).

Evaluations – Due between July 27 – August 10

Evaluation Forms will be emailed to you and to your supervisor. The emails will contain links taking each of you to an online evaluation form. The Employer Evaluation Form is for your supervisor to complete with you. The Student Evaluation Form is for you to evaluate the setting and co-op position.

Journal – Due between August 6 – August 10

The journal is a brief summary of what you work on each day during the dates covered for the class. Include information about your day and the projects you are working on. Include your thoughts and observations about the things you experience. The journal documenting the dates covered and the number of hours worked weekly is due with the final project.

Final Project – Due between August 6 – August 10

The final project should reflect your ability to confidently discuss your experience, highlighting how your internship position fits into your academic career. The written report should be a minimum of 10 pages in length, double-spaced, printed in 12 point font, with one inch margins. Charts, graphics, or tables may be included in an appendix but will not count toward the total page requirements. This assignment must be well-organized and free of spelling and grammatical errors. Above all, your project should be original and insightful. The final project and journal may be either emailed to me or turned in at the Career Center. Please do not fax your final project and journal.

The paper should reflect your individual experience. I expect each student to tailor the following guidelines to achieve this. Projects may include the following:

1. An introduction.
 - *This section should give an overview of the themes and/or topics addressed in your paper. It should also include a brief description of the company/organization. Remember to cite any reference materials. Please consult a style manual (APA, MLA, Chicago).
2. A description of the hiring process.
 - *How did you prepare for the interview?
 - *What was the interview process like?
 - *Why did the company hire you?
 - *Why did you accept this particular position?
3. A description of your specific project or assignment.
 - *Explain your work schedule, your department, and the department hierarchy.
 - *Describe your typical day.
 - *Describe specific projects you are working on.

*Describe the skills that you are acquiring and developing.

4. A description of how previous or current academic course work relates to the co-op experience.
 - *How has your previous coursework prepared you for this position?
 - *What courses are you planning to take as a result of your internship?
5. A description of problems faced on the job such as problems with other employees, resources and materials. Describe problems related to production or product development if applicable. Include descriptions of how these situations were addressed and resolved.
6. Your analysis of the corporate culture.
 - *What is the mission, vision, & values statement of the company or organization?
 - *What are some of the unspoken values which are important in your company or organization?
 - *How do your values match up with the stated and implied values of the company or organization?
 - *Describe how decisions are made.
 - *Describe how open or closed the communication lines appear to be.
 - *How formal or informal is the workplace?
 - *What have you learned through your observations about organizational politics?
7. A summary and recommendations.
 - *Has your co-op experience changed your future career plans?
 - *What are you planning on doing as a result of your internship?
 - *What are your short and long term goals?

Other matters that may be addressed include training, conferences, travel, and industry-related issues.

A well prepared paper fulfills the following criteria:

1. Is neatly typed with no typographical errors.
2. No mistakes in spelling, grammar, or punctuation.
3. Paper is well organized and shows evidence that the student has considered the problems of applying theory to practice at the work site.
4. Appropriate examples from own observations.
5. Double-spaced, 12 point font, and one inch margins.

Summary of Academic Calendar

Due Date	Assignment
May 30 – June 15:	Meet with me in my office and turn in the completed Learning Objectives Form
June 18 – June 22:	First Memo (may be emailed to me)
July 16 – July 20:	Second Memo (may be emailed to me)
July 2 – August 10:	Workplace Site Visit - contact me once you are settled

into your routine to arrange the meeting

July 27 – August 10:

Evaluations (you and your supervisor will receive an email with a link to the on-line evaluations site)

August 6 – August 10:

Journal (may be emailed to me or turned in at my office in the Career Center)

Final Project (may be emailed to me or turned in at my office in the Career Center)

Course and Professor Policies

Late work **will not** be accepted. Assignments submitted after 11:59 pm on the final due date listed in the syllabus will be considered late.

Grading: The class is graded as Credit/No Credit (CR/NC). Every assignment (Learning Objectives, Memo 1, Memo 2, Journal, Final Project, Site Visit, Evaluation Forms) must be completed and turned in by the due date specified in the syllabus in order to receive a final grade of Credit (CR) for the course. In other words, **failure to complete any one assignment by the deadline results in a grade of No Credit (NC) for the course.** All assignments can be completed and turned in within a range of specified dates; there is no partial credit given and no late work accepted.

Good Luck!

THE UNIVERSITY OF TEXAS AT DALLAS POLICIES AND RULES

The UT Dallas Syllabus Policies and Procedures are available at

[http://go.utdallas.edu/syllabus-policies.](http://go.utdallas.edu/syllabus-policies)