

Young-joo Lee, Ph.D.

Assistant Professor
Department of Public Affairs and Social Policy
School of Economic, Political and Policy Sciences
University of Texas at Dallas
Richardson, Texas 75083
(972) 883-6477
ylee@utdallas.edu

Research Interests

Nonprofit Management
Public Management
Volunteering
Representative Bureaucracy
Human Resources Management
Nonprofit Marketing

Teaching Interests

Nonprofit Management
Public Administration
Public Management
Organization Theory
Leadership and Governance

Education

Ph.D. in Public Administration, August 2009, University of Georgia, Athens, Georgia.
Master of Public Affairs, August 2005, University of Texas at Austin, Texas.
Nonprofit Management Certificate, August 2005, RGK Center for Philanthropy, University of Texas at Austin.
Bachelor of Arts, February 2002, Yonsei University, Seoul, Korea.
Graduated Magna Cum Laude

Publications

Published articles:

Ryu, Sangyub, and Young-joo Lee. Examining the role of management in turnover: A contingency approach. *Public Performance and Management Review* (in print).
Won, Doyeon, Myung-geuk Park, and Young-joo Lee. 2013. Factors influencing college students' choice of a charity sport event. *Journal of Global Scholars of Marketing Science*, 23(1), 41-54.
Lee, Young-joo and Jeffrey L. Brudney. 2012. Participation in formal and informal volunteering: Implications for volunteer recruitment. *Nonprofit Management and Leadership*, 23(2), 159-180.
Lee, Young-joo. 2012. Behavioral implications of public service motivation: Volunteering by public and nonprofit employees. *The American Review of Public Administration*, 42(1), 104-201.
Lee, Young-joo, and Seong-Gin Moon. 2011. Mainstream and ethnic volunteering by Korean immigrants in the United States. *VOLUNTAS: International Journal of Voluntary and Nonprofit Organizations*, 22(4), 811-830.

Lee, Young-joo, and Doyeon Won. 2011. Attributes influencing college students' participation in volunteering: A conjoint analysis. *International Review of Public and Nonprofit Sector Marketing*, 8(2), 149-162.

Lee, Young-joo, and Vicky M. Wilkins. 2011. More similarities or more differences? Comparing public and nonprofit managers' job motivations. *Public Administration Review*, 71(1): 45-56.

Lee, Young-joo, and Jeffrey L. Brudney. 2009. Rational volunteering: A benefit-cost approach. *International Journal of Sociology and Social Policy*, 29(9): 512-530.

Lee, Young-joo, and Jeffrey L. Brudney. 2008. The impact of volunteering on successful aging: A review with implications for program design. *Voluntary Action*, 9(1): 21-35.

Other publications:

Brudney, Jeffrey L., Young-joo Lee, and Nick Okeden. "Ch. 29: Service volunteer programs in nonprofit organizations, businesses, and government agencies." In *Palgrave Research Handbook of Volunteering and Nonprofit Associations*.

Lee, Young-joo. Review of the book *Nonprofit organizations: Challenges and collaborations*. *Nonprofit and Voluntary Sector Quarterly*, 2008, 37(3): 565-567.

Brudney, Jeffrey L., and Young-joo Lee. "Volunteer programs." In *International Encyclopedia of the Social Sciences* (2nd eds., Vol. 9). MacMillan Reference USA, 2008. Detroit, MI: Macmillan Reference USA.

Brudney, Jeffrey L. and Young-joo Lee. "National service programs." In *International Encyclopedia of the Social Sciences* (2nd eds., Vol. 9). 2008. Detroit, MI: Macmillan Reference USA.

Lee, Young-joo. Review of the book *Civic engagement and baby boomer generation: Research, policy, and practice perspectives*. *Nonprofit and Voluntary Sector Quarterly*, 2007, 36(1): 176-178.

Lee, Young-joo, and Jeffrey L. Brudney. "School-based volunteer programs: Meeting challenges and achieving benefits." *The Reporter: Newsletter of the Georgia Association for Supervision and Curriculum Development*, Winter 2007, 12-15

Employment

Assistant Professor of Public Affairs, August 2009 – present, University of Texas at Dallas, Richardson, Texas.

Instructor, August 2008 – May 2009, University of Georgia, Athens, Georgia

Research Assistant, August 2005 – May 2008, University of Georgia, Athens, Georgia

Research Assistant, May – August 2006, Carl Vinson Institute of Government, University of Georgia, Athens, Georgia

Diversity Outreach Intern, May – July 2004, Texas Partnership for End-of-Life Care, Austin, Texas.

Research Assistant, July 2002 – January 2003, Korean Institute of Public Administration, Seoul, Korea.

Conference Presentations

Young-joo Lee and Jinwoo Jeong. "The mysterious link between public service motivation and volunteering." Accepted for presentation at the 11th Public Management Research Association Conference, Madison, WI, June, 2013.

Young-joo Lee, Jina Bang, and Doyeon Won. "Why do volunteers return: Theory of planned behavior." The 41st Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference: Indianapolis, IN. November, 2012.

Chung-An Chen and Young-joo Lee. "A closer look at the difference between nonprofit public employees' volunteering." The 41st ARNOVA Conference: Indianapolis, IN. November, 2012.

Young-joo Lee and Meghna Sabharawal. "High job satisfaction in the nonprofit sector: Are they saints?" The 11th Public Management Research Conference (PMRA): Syracuse, NY. June, 2011.

Young-joo Lee and Doyeon Won. "The link between passive and active representation: Title IX Compliance in Intercollegiate Athletics" The American Society for Public Administration (ASPA) Conference: Baltimore, MD. March 2011.

Young-joo Lee and Seong-Gin Moon. "Substitutes or Complements: Asian immigrants' volunteering for mainstream and ethnic organizations." The 39th ARNOVA conference, Alexandria, VA. November 2010.

Young-joo Lee. "Behavioral Implications of public service motivation: Volunteering by government and nonprofit employees." The ASPA conference: San Jose, CA. April 2010.

Young-joo Lee and Jeffrey L. Brudney. "A matter of taste? Participation in formal and informal volunteering." The 38th ARNOVA conference: Cleveland, OH. November 2009.

Young-joo Lee. "What attracts women to the nonprofit sector?" The 10th PMRA Conference: Columbus, OH. October 2009.

Young-joo Lee and Vicky M. Wilkins. "More similarities or more differences? Comparing public managers and nonprofit managers." The 37th ARNOVA conference: Philadelphia, PA. November 2008.

Young-joo Lee and Jeffrey L. Brudney. "Rational volunteering: A benefit-cost approach." The 36th ARNOVA conference: Atlanta, GA. November 2007.

Jeffrey L. Brudney, Young-joo Lee, and Michael Wald. "All in a day's work? Testing a benefit-cost approach to volunteering." Nonprofit Studies Program Brownbag Seminar Series at Georgia State University: Atlanta, GA. December 2006.

Jeffrey L. Brudney, Young-joo Lee, and Michael Wald. "What a difference a day makes: Daily time use and volunteering." The 35th ARNOVA conference: Chicago, IL. November 2006.

Courses Taught

Nonprofit Organizations (graduate and undergraduate)
Nonprofit Management and Leadership (graduate)
Leadership in Public and Nonprofit Organizations (graduate)
Introduction to Public Administration (undergraduate)
Leadership (undergraduate)
Organizations (undergraduate)

Professional Development Activities

Texas Leadership Educators Workshop, July 29-31, 2012.

Service Activities

University & Student Service:

MPA Admissions Committee, UT Dallas, 2012-2013.
Organizer for the Doctoral Student Discussion Group, UT Dallas, 2012.
Ph.D. Qualifying Exam Committee, Research Method, UT Dallas, 2012.
Phi Alpha Alpha Writing Workshop, UT Dallas, 2012.
Chair, Public Affairs Undergraduate Curriculum Committee, UT Dallas, 2012.
Ph.D. Admissions Committee, Public Affairs Program, UT Dallas, 2012.
Ph.D. Admissions Committee, Public Affairs Program, UT Dallas, 2010.
Curriculum Development Committee for Nonprofit Management Certificate Program, UT Dallas, 2010.

Peer review for journals:

Public Performance and Management Review
Journal of Public Administration Research and Theory
Public Management Review
Review of Public Personnel Administration
Nonprofit and Voluntary Sector Quarterly
Nonprofit Management and Leadership
International Journal of Sociology and Social Policy

Textbook review:

New Nonprofit Management Case Book, Sage Publication, 2010.

Recognitions and Honors

Recipient of ARNOVA Doctoral Fellowship, 2008, ARNOVA.

Recipient of Moody Graduate Fellowship, 2003-2004. Lyndon B. Johnson School of Public Affairs, University of Texas at Austin.

Recipient of Kim Sungchan Fellowship, 2001. Yonsei University.

Recipient of Yonsei University Fellowship, 1998-2000. Yonsei University.