

## UT SELECT BENEFIT SUMMARY CHART

September 1, 2009 - August 31, 2010

| Coverage                                                                                                                                                                                              | UT SELECT – Medical Plan                                                    |                                                                             |                                                                           |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------|-----------------------------------------------------------------------------|---------------------------------------------------------------------------|
|                                                                                                                                                                                                       | Network                                                                     | Out-of-Network *                                                            | Out-of-Area *                                                             |
| Evidence of Insurability Required for Previously Eligible Dependents                                                                                                                                  | Yes (unless covered under another group health plan at time of application) |                                                                             |                                                                           |
| Annual Deductible                                                                                                                                                                                     | \$250/person<br>\$750/family<br>(applicable when coinsurance is required)   | \$500/person<br>\$1,500/family<br>(applicable when coinsurance is required) | \$250/person<br>\$750/family<br>(applicable when coinsurance is required) |
| Annual Out-of-Pocket Maximum                                                                                                                                                                          | \$1,750/person<br>\$5,250/family                                            | \$4,000/person<br>\$12,000/family                                           | \$1,750/person<br>\$5,250/family                                          |
| Pre-existing Condition Limitation                                                                                                                                                                     | No                                                                          | No                                                                          | No                                                                        |
| Hospital - Semi private Room and Board                                                                                                                                                                | \$100 Copay/Day<br>(\$500 max/admission);<br>then 80% Plan/20% Member       | 60% Plan / 40% Member                                                       | 75% Plan / 25% Member                                                     |
| Outpatient or Same Day Surgery                                                                                                                                                                        | \$100 Copay; then<br>80% Plan / 20% Member                                  | 60% Plan / 40% Member                                                       | 75% Plan / 25% Member                                                     |
| Office Visit                                                                                                                                                                                          | FCP \$30 Copay<br>Specialist \$35 Copay<br>100% covered after copay         | 60% Plan / 40% Member                                                       | 75% Plan / 25% Member                                                     |
| <b>Preventive Care</b><br>Routine Physical Exam*<br>Well-Woman Exam*<br>Well-Child Exam (under age 2)<br>Prostate Screening<br>Immunizations (over age 6)<br>*Limited to one per person per plan year | FCP \$30 Copay<br>Specialist \$35 Copay<br>100% covered after copay         | 60% Plan / 40% Member                                                       | 75% Plan / 25% Member                                                     |
| <b>Preventive Care</b><br>Routine Mammograms*<br>Colonoscopy<br>Osteoporosis Screening<br>Immunizations (up to age 6)<br>*Limited to one per person per plan year                                     | No Copay; Plan pays 100%                                                    | 60% Plan / 40% Member                                                       | 75% Plan / 25% Member                                                     |
| Prenatal and Postnatal Care                                                                                                                                                                           | \$30 Copay (initial visit only)                                             | 60% Plan / 40% Member                                                       | 75% Plan / 25% Member                                                     |
| Hospital Obstetrical Care                                                                                                                                                                             | \$100 Copay (\$500 max/admission);<br>then 80% Plan / 20% Member            | 60% Plan / 40% Member                                                       | 75% Plan / 25% Member                                                     |
| Hospital Inpatient Surgery                                                                                                                                                                            | 80% Plan / 20% Member                                                       | 60% Plan / 40% Member                                                       | 75% Plan / 25% Member                                                     |
| Surgical Assistant                                                                                                                                                                                    | 80% Plan / 20% Member                                                       | 60% Plan / 40% Member                                                       | 75% Plan / 25% Member                                                     |
| Office Surgery                                                                                                                                                                                        | FCP \$30 Copay<br>Specialist \$35 Copay                                     | 60% Plan / 40% Member                                                       | 75% Plan / 25% Member                                                     |
| Skilled Nursing/Convalescent Facility                                                                                                                                                                 | 80% Plan / 20% Member (max. 180 days)                                       | 60% Plan / 40% Member (max. 180 days)                                       | 75% Plan / 25% Member (max. 180 days)                                     |
| Radiologist, Pathologist, and Anesthesiologist                                                                                                                                                        | 80% Plan / 20% Member                                                       | 60% Plan / 40% Member                                                       | 75% Plan / 25% Member                                                     |
| Allergy Testing                                                                                                                                                                                       | FCP \$30 Copay<br>Specialist \$35 Copay                                     | 60% Plan / 40% Member                                                       | 75% Plan / 25% Member                                                     |
| Hospice Care Services                                                                                                                                                                                 | 80% Plan / 20% Member<br>(max. 90 visits/yr)                                | 60% Plan / 40% Member<br>(max. 90 visits/yr)                                | 75% Plan / 25% Member<br>(max. 90 visits/yr)                              |
| Home Health Care Services                                                                                                                                                                             | 80% Plan / 20% Member<br>(max. 120 visits)                                  | 60% Plan / 40% Member<br>(max. 120 visits)                                  | 75% Plan / 25% Member<br>(max. 120 visits)                                |

Continued

| Coverage                                                                                                         | UT SELECT – Medical Plan                                                                                               |                                               |                                               |
|------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------|-----------------------------------------------|
|                                                                                                                  | Network                                                                                                                | Out-of-Network *                              | Out-of-Area *                                 |
| Physical Rehabilitation Therapy                                                                                  | 80% Plan / 20% Member<br>(max. 20 visits/yr)                                                                           | 60% Plan / 40% Member<br>(max. 20 visits/yr)  | 75% Plan / 25% Member<br>(max. 20 visits/yr)  |
| Laboratory Services                                                                                              | Included in Office Visit Copay                                                                                         | 60% Plan / 40% Member                         | 75% Plan / 25% Member                         |
| Diagnostic X-Rays, therapeutic radiology, mammography                                                            | Included in Office Visit Copay                                                                                         | 60% Plan / 40% Member                         | 75% Plan / 25% Member                         |
| Hospital Emergency Room                                                                                          | \$100 Copay (waived if admitted)                                                                                       | \$100 Copay (waived if admitted)              | 75% Plan / 25% Member                         |
| Ambulance Service<br>(if transported)                                                                            | 80% Plan / 20% Member                                                                                                  | 80% Plan / 20% Member                         | 75% Plan / 25% Member                         |
| Chemical Dependency - Inpatient Treatment<br>(max 30 days/yr)                                                    | \$100 Copay/Day<br>(\$500 max/admission)<br>then 80% Plan / 20% Member                                                 | 60% Plan / 40% Member                         | 75% Plan / 25% Member                         |
| Chemical Dependency - Outpatient Treatment (max 20 visits/yr for outpatient facility and office visits combined) | <b>Outpatient Facility:</b><br>80% Plan/20%Member<br><b>Office Setting:</b><br>FCP \$30 Copay<br>Specialist \$35 Copay | 60% Plan / 40% Member                         | 75% Plan / 25% Member                         |
| Smoking Cessation                                                                                                | 80% Plan / 20% Member                                                                                                  | 60% Plan / 40% Member                         | 75% Plan / 25% Member                         |
| Serious Mental Illness – Inpatient                                                                               | \$100 Copay/Day<br>(\$500 max/admission)<br>then 80% Plan / 20% Member                                                 | 60% Plan / 40% Member                         | 75% Plan / 25% Member                         |
| Serious Mental Illness - Outpatient                                                                              | FCP \$30 Copay<br>Specialist \$35 Copay                                                                                | 60% Plan / 40% Member                         | 75% Plan / 25% Member                         |
| Mental Illness - Inpatient<br>(Other than Serious Mental Illness)                                                | \$100 Copay/Day<br>(\$500 max/admission)<br>then 80% Plan / 20% Member<br>(max. 30 days/yr)                            | 60% Plan / 40% Member<br>(max. 30 days/yr)    | 75% Plan / 25% Member<br>(max. 30 days/yr)    |
| Mental Illness Outpatient                                                                                        | FCP \$30 Copay<br>Specialist \$35 Copay<br>(max. 20 visits/yr.)                                                        | 60% Plan / 40% Member<br>(max. 20 visits/yr.) | 75% Plan / 25% Member<br>(max. 20 visits/yr.) |
| Birth Control Management                                                                                         | FCP \$30 Copay<br>Specialist \$35 Copay                                                                                | 60% Plan / 40% Member                         | 75% Plan / 25% Member                         |
| Durable Medical Equipment                                                                                        | 80% Plan / 20% Member                                                                                                  | 60% Plan / 40% Member                         | 75% Plan / 25% Member                         |
| Prosthetic Devices                                                                                               | 80% Plan / 20% Member                                                                                                  | 60% Plan / 40% Member                         | 75% Plan / 25% Member                         |
| Speech and Hearing Therapy                                                                                       | 80% Plan / 20% Member (max. 60 visits/yr)                                                                              | 60% Plan / 40% Member (max. 60 visits/yr)     | 75% Plan / 25% Member (max. 60 visits/yr)     |

\* Out-of- Network and Out-of-Area, any charges over the allowable amount are the patient's responsibility.

**NETWORK** - Network benefits are available to UT SELECT participants living in Texas and certain areas of New Mexico and Washington, D.C. who receive services from providers who have a Network contract agreement with BCBSTX. Network benefits may also be available when services are rendered by providers outside of Texas if that provider has a Network contract agreement with the Blue Cross and Blue Shield plan in the state services were rendered. Network providers have agreed to charge only up to the BCBSTX allowed amount. You are responsible for applicable deductibles, copays and/or coinsurance.

**OUT-OF-NETWORK** - Out-of-Network benefits are available to UT SELECT participants living in Texas and certain areas of New Mexico and Washington, D.C. who receive services from providers who do not have a network contract agreement with BCBSTX. When receiving services from Out-of-Network providers, you may be responsible for applicable deductibles, copays and/or coinsurance, as well as any amounts exceeding the BCBSTX allowed amount.

**OUT-OF-AREA** - Out-of-Area benefits are available only to those UT SELECT participants who reside outside of Texas and who do not reside in certain areas of New Mexico and Washington, D.C.