II. Teaching, Research, and Health Care Excellence

Values

- Pursuing excellence and innovation in the discovery, dissemination, integration, and application of knowledge for the benefit of the individual and of society.
- Providing high-quality educational programs, informed by research and clinical practice, to its undergraduate, graduate, and professional students.
- Providing leadership, as well as scholarship, in health-related, academic, and professional fields.

Goals

- Exceed national and international benchmarks in research and education in academic, professional, and health care fields.
- Excel in the diagnosis, treatment, and prevention of disease and in health promotion.
- Integrate new discoveries with existing knowledge in outstanding educational programs to impart to students competencies, compassion, and the ability to engage in lifelong learning.
- Integrate new discoveries with existing knowledge to provide excellent and compassionate patient care.

Priorities

- Increase success in securing sponsored funding.
- Recruit and retain a dedicated and diverse faculty and staff of the highest caliber, characterized by integrity, credibility, and competency, and recognized for exemplary performance, productivity, and vision.
- Enhance academic programs and create new programs as needed regionally or in the state for continued excellence.

System Research Funding Trends 2001-2005

Table II-1

| Total | U. T. System Rese | earch and Resear | ch-Related Exper | nditures, FY 2001 | -2005 |
|----------------------------|------------------------------|------------------------------|------------------------------|--------------------------------|--------------------------------|
| | FY 01 | FY 02 | FY 03 | FY 04 | FY 05 |
| Academic Health-Related | \$405,150,305 758,730,912 | \$459,852,291 896,756,996 | \$480,941,798 970,691,322 | \$495,039,869 1,046,463,612 | \$572,277,724 1,114,736,515 |
| Total | \$1,163,881,217 | \$1,356,609,287 | \$1,451,633,120 | \$1,541,503,481 | \$1,687,014,239 |
| Carrage "Criminaria | f Daggarah Eynanditura | a " Tayaa I limban Faly | antina Consuliantias D | | |

Source: "Survey of Research Expenditures," Texas Higher Education Coordinating Board

- In FY 2005, U. T. System health-related and academic institutions together generated research and research-related expenditures totaling almost \$1.7 billion. In the period from FY 2001 to FY 2005, this total has increased by 45 percent, and reflects an average annual increase of 10 percent.
- By comparison, national academic R&D increased by 10.9 percent from FY 2001 to FY 2002, and by 10.2 percent from FY 2002 to FY 2003 (the most recent years for which national data are available).
- Health-related institutions generate approximately two-thirds of total U. T. System research and research-related expenditures. (Nationally, medical sciences and biological sciences accounted for one-half of total R&D expenditures in FY 2003.)

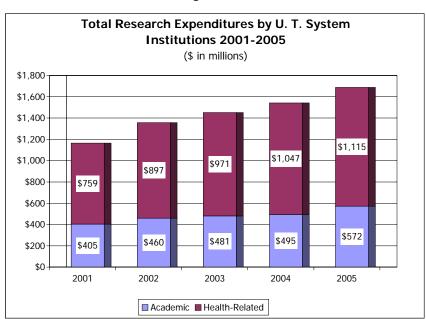
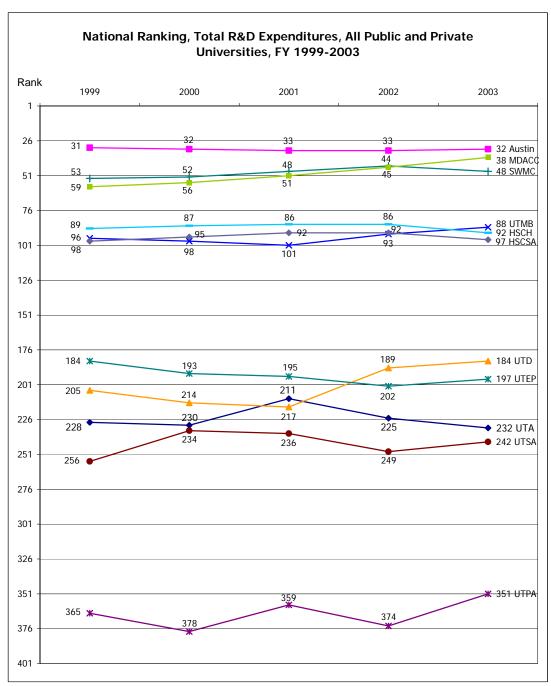


Figure II-1

Figure II-2



- U. T. System institutions rank highly in terms of total research and development expenditures.
 The most recent ranking, based on an annual National Science Foundation Survey, covered the period through FY 2003, and included 617 public and private research universities.
- For the period in FY 2002 and 2003, the total R&D expenditures of three U. T. System institutions (U. T. Austin, U. T. Southwestern Medical Center, and U. T. M. D. Anderson Cancer Center) have been in the top 50 public and private universities.
- Three U. T. System institutions have been in the top 51 to 100 (U. T. Health Science Center-Houston, U. T. Medical Branch, and U. T. Health Science Center-San Antonio).

- Four U. T. System academic institutions (U. T. Dallas, U. T. El Paso, U. T. Arlington, and U. T. San Antonio) have been in the top 204 to 250; and one (U. T. Pan American) has been in the top 375.
- Within Texas, several U. T. System institutions were at the top of rankings in terms of research and research-related expenses in FY 2004.

Table II-2

| Top Texas Public Institutions in Research | ch and |
|---|---------|
| Research-Related Expenditures, FY 2 | 004 |
| Taylor A O M | 1* |
| Texas A&M | 1* |
| UT Austin | 2 |
| UT Southwestern | 3 |
| UT M. D. Anderson | 4 |
| UT HSC-Houston | 5 |
| UT Medical Branch | 6 |
| UT HSC-San Antonio | 7 |
| University of Houston | 8 |
| Texas A&M University System HSC | 9 |
| Texas Tech University | 10 |
| UT El Paso | 11 |
| UT Dallas | 12 |
| UT Arlington | 13 |
| * Expenditures reported includes Texas A&M Extension Serv | ices. |
| Source: "Research Expenditures, September 1, 2003 - Augu 2004," THECB report, April 2005 | ust 31, |

Research Funding Trends: U. T. System Academic Institutions 2001-2005

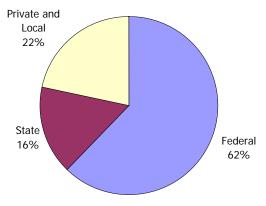
- In FY 2005, U. T. System academic institutions' research and research-related expenditures totaled \$572 million, a 16 percent increase over the previous year. Between 2001 and 2005, research and research-related expenditures have averaged a 10 percent annual increase.
- From FY 2003 to FY 2005, expenditures increased by 51 percent at U. T. Arlington, 64 percent at U. T. Brownsville/TSC, 38 percent at U. T. Dallas, 35 percent at U. T. Pan American, and 43 percent at U. T. San Antonio.
- Among Texas institutions, U. T. Austin ranked second in research and development expenditures in FY 2004. These expenditures comprised almost 19 percent of the total of Texas public institution research and research-related expenditures in 2004 of \$2.253 billion.

Table II-3

| R | esearch Expenditu | ures by Source 2 | 005 – U. T. Acade | emic Institutions | ; |
|-----------------|-------------------|------------------|-------------------|-------------------|---------------|
| | Federal | State | Private | Local | Total |
| Arlington | \$17,833,042 | \$12,344,019 | \$3,491,846 | \$158,053 | \$33,826,960 |
| Austin | 269,612,823 | 46,242,063 | 63,943,277 | 43,069,549 | 422,867,712 |
| Brownsville/TSC | 4,897,516 | | 60,137 | 417,012 | 5,374,665 |
| Dallas | 19,933,291 | 16,689,781 | 4,765,439 | 1,722,288 | 43,110,799 |
| El Paso | 23,961,812 | 8,810,215 | 2,159,756 | 1,081,802 | 36,013,585 |
| Pan American | 3,770,457 | 1,401,987 | 619,835 | 23,885 | 5,816,164 |
| Permian Basin | 360,016 | 586,641 | 36,178 | 177,859 | 1,160,694 |
| San Antonio | 16,174,944 | 5,024,344 | 1,123,424 | 1,283,132 | 23,605,844 |
| Tyler | 143,425 | 116,196 | 200,365 | 41,315 | 501,301 |
| Total | \$356,687,326 | \$91,215,246 | \$76,400,257 | \$47,974,895 | \$572,277,724 |

Source: "Survey of Research Expenditures," Texas Higher Education Coordinating Board

Figure II-3
Sources of Research Support 2005



- The federal government provides the majority of research and research-related funding – 62 percent.
- Private and local sources together provide the next largest proportion – 22 percent.
- Sixteen percent of research funds expended in 2005 came from state sources.

Sponsored Revenue

- Sponsored revenue is a more comprehensive measure of an institution's overall success in securing funding to support research, public service, training, and other activities.
- From 2001 to 2005, sponsored revenue has increased by 52 percent at U. T. System academic institutions.

Table II-4

| Sponso | red Revenue – | U. T. Academ (\$ in thousa | | , FY 2001-2005 | j |
|-----------------|---------------|-------------------------------|-----------|----------------|-----------|
| | FY 01 | FY 02 | FY 03 | FY 04 | FY 05 |
| Arlington | \$28,285 | \$33,812 | \$38,347 | \$41,516 | \$52,795 |
| Austin | 294,052 | 356,624 | 369,278 | 383,632 | 408,557 |
| Brownsville/TSC | 56,888 | 59,308 | 59,448 | 67,575 | 75,024 |
| Dallas | 15,717 | 25,412 | 25,563 | 50,559 | 38,571 |
| El Paso | 50,457 | 64,340 | 68,710 | 73,454 | 74,340 |
| Pan American | 31,773 | 48,605 | 56,699 | 56,898 | 60,903 |
| Permian Basin | 3,831 | 4,274 | 4,699 | 5,063 | 5,326 |
| San Antonio | 31,912 | 42,053 | 53,798 | 56,832 | 64,476 |
| Tyler | 5,555 | 4,517 | 5,393 | 6,802 | 7,414 |
| Total Academic | \$518,470 | \$638,945 | \$681,935 | \$742,331 | \$787,406 |

Source: Exhibit B of Annual Financial Report

Table II-5

| Sponsored Revenue by Source – U. T. Academic Institutions, FY 20 | 005 |
|--|-----|
| (\$ in thousands) | |

| | Federal | State | Local | Private | Total |
|-----------------|-----------|----------|----------|----------|-----------|
| Arlington | \$39,912 | \$7,362 | \$47 | \$5,474 | \$52,795 |
| Austin | 304,840 | 39,782 | 1,874 | 62,061 | 408,557 |
| Brownsville/TSC | 33,058 | 2,260 | 39,417 | 289 | 75,024 |
| Dallas | 27,379 | 6,242 | 696 | 4,254 | 38,571 |
| El Paso | 59,644 | 8,998 | 1,156 | 4,542 | 74,340 |
| Pan American | 43,807 | 15,712 | 0 | 1,384 | 60,903 |
| Permian Basin | 4,474 | 800 | 16 | 36 | 5,326 |
| San Antonio | 54,100 | 8,331 | 453 | 1,592 | 64,476 |
| Tyler | 5,316 | 1,592 | 8 | 498 | 7,414 |
| Total | \$572,530 | \$91,079 | \$43,667 | \$80,130 | \$787,406 |

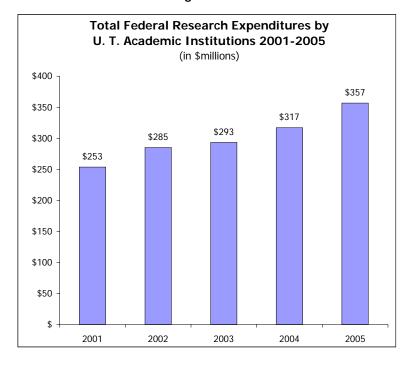
Source: Exhibit B of Annual Financial Report

 Federal funding continues to be the primary source of sponsored revenue to U. T. System academic institutions.

Federal Research Expenditures

• Federal research expenditures are considered a national benchmark to measure institutional research success.





- Continued increases in these funds are critical to the success of the academic institutions in the U. T. System.
- From 2001 to 2005, federal research expenditures for all academic institutions increased at every U. T.
 System academic institution, and on average, by 41 percent.

- At U. T. Arlington, federal research expenditures increased by 61 percent between FY 2004 and FY 2005, and by 93 percent since 2001.
- At U. T. Brownsville, the one-year increase was 70 percent, and 712 percent over five years.
- U. T. Dallas increased these expenditures 27 percent over the past year, and 127 percent over five years.
- U. T. Pan American's federal expenditures increased 41 percent over the past year, and 185 percent over five years.
- Although U. T. Permian Basin's expenditures decreased from FY 2004 to FY 2005, since FY 2001, they have increased 144 percent.
- U. T. San Antonio increased is expenditures by 38 percent since the previous year, and 101 percent over five years.
- U. T. Tyler's expenditures in FY 2005 decreased over FY 2004, but increased 115 percent since FY 2001.

Table II-6

| | Federal | Research Exp | enditures by l | J. T. Academio | Institutions | | |
|-----------------|---------------|---------------|----------------|----------------|---------------|----------|----------|
| | | | | | | % change | % change |
| FY | 2001 | 2002 | 2003 | 2004 | 2005 | FY 04-05 | FY 01-05 |
| Arlington | \$9,224,210 | \$7,923,657 | \$7,993,576 | \$11,093,256 | \$17,833,042 | 60.8% | 93.3% |
| Austin | 202,440,085 | 235,436,101 | 240,537,689 | 249,014,154 | 269,612,823 | 8.3 | 33.2 |
| Brownsville/TSC | 602,856 | 896,646 | 1,011,353 | 2,889,894 | 4,897,516 | 69.5 | 712.4 |
| Dallas | 8,781,295 | 11,815,490 | 14,432,841 | 15,733,571 | 19,933,291 | 26.7 | 127.0 |
| El Paso | 22,872,682 | 19,796,441 | 17,022,000 | 22,232,318 | 23,961,812 | 7.8 | 4.8 |
| Pan American | 1,324,426 | 1,394,780 | 1,895,223 | 2,666,191 | 3,770,457 | 41.4 | 184.7 |
| Permian Basin | 147,629 | 138,194 | 166,777 | 1,215,420 | 360,016 | -70.4 | 143.9 |
| San Antonio | 8,032,790 | 7,641,990 | 10,049,314 | 11,705,185 | 16,174,944 | 38.2 | 101.4 |
| Tyler | 66,827 | 67,617 | 174,362 | 585,874 | 143,425 | -75.5 | 114.6 |
| Total | \$253,492,800 | \$285,110,916 | \$293,283,135 | \$317,135,863 | \$356,687,326 | 12.5% | 40.7% |

Source: "Survey of Research Expenditures," Texas Higher Education Coordinating Board

State Appropriated Research Funds in Relation to Research Expenditures

This measure compares state appropriations for research with each institution's research funding.
 Research funds are appropriated in the first year of each biennium.

Table II-7

Appropriated Research Funds as a Percentage of Research Expenditures
U. T. Academic Institutions

| | | FY 2000 | | | FY 2004 | |
|-----------------|---------------|--------------|----------|---------------|--------------|----------|
| | Research | Appropriated | Percent | Research | Appropriated | Percent |
| | Expenditures | Research | Approp. | Expenditures | Research | Approp. |
| | | Funds | Research | | Funds | Research |
| Arlington | \$14,552,315 | \$1,825,604 | 13% | \$22,417,130 | \$966,140 | 4% |
| Austin | 295,901,287 | 12,119,570 | 4 | 382,391,771 | 4,352,519 | 1 |
| Brownsville/TSC | 299,359 | 63,097 | 21 | 3,273,326 | 0 | 0 |
| Dallas | 15,923,269 | 1,516,610 | 10 | 31,274,590 | 585,737 | 2 |
| El Paso | 27,784,046 | 381,069 | 1 | 32,067,735 | 267,042 | 1 |
| Pan American | 2,175,562 | 400,157 | 18 | 4,309,262 | 0 | 0 |
| Permian Basin | 811,973 | 0 | 0 | 1,895,564 | 15,000 | 1 |
| San Antonio | 10,613,082 | 109,800 | 1 | 16,516,457 | 148,618 | 1 |
| Tyler | 210,747 | 0 | 0 | 894,034 | 0 | 0 |
| Total | \$368,271,640 | \$16,415,907 | 4% | \$495,039,869 | \$6,335,056 | 1% |

Note: Research funds are only appropriated during the first year of the biennium; therefore, comparable data are not available for FY 2005.

Source: THECB "Survey of Research Expenditures" and "Report of Awards -- Advanced Program/Advanced Technology Programs"

State appropriations for research represent a comparatively small, but important, source of support at each institution. In 2004, these appropriations were one percent of all research expenditures, down from four percent over the previous two biennia.

Faculty Holding Extramural Grants

- The number and percentage of faculty holding grants provide another measure of productivity which emphasizes success in obtaining an award, rather than the size of the award (Table II-8, below). This is relevant particularly in humanities, arts, and some social science disciplines, where the number and size of grants are comparatively small.
- This measure includes extramural grants from all sources and of all types and is, therefore, broader than measures that address sponsored research activities.
- Many faculty hold more than one grant per year, either as principal investigator or as coinvestigator. This productivity is reflected in the "total number of grants" rows.
- In response to the recommendations of the Report of The Washington Advisory Group [WAG], LLC on Research Capability Expansion for The University of Texas System (March 31, 2004), many U. T. System academic institutions are developing plans to strengthen support for research development (see www.utsystem.edu/ipa/wag/homepage.htm for more information on this report).
- These plans are reflected in individual institution Compacts. Over the coming years, trends in faculty research productivity may be expected to improve as a result of these efforts, as the data below are beginning to illustrate.
- Over the past five years, at all nine U. T. System academic institutions there has been a gradual increase in the number of grants received, the number of faculty receiving grants, and/or the proportion of tenure/tenure track faculty who hold grants.

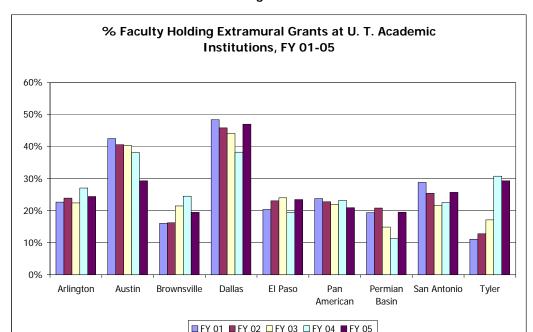


Figure II-5

- The growth has been uneven. This unevenness is due, at least in part, to institutions hiring significant numbers of new assistant professors who do not yet receive extramural grants. Campuses are investing in new or expanded offices of sponsored research to support faculty in competing successfully for external funding.
- The number of grants awarded to tenure/tenure-track faculty has increased since FY 2001 at U. T. Arlington, U. T. Austin, U. T. Brownsville/TSC, U. T. Dallas, U. T. Pan American (by 69 percent), U. T. San Antonio, and U. T. Tyler (by 141 percent).
- From FY 2001 to FY 2005, the number of faculty holding grants has increased at U. T. Arlington, U. T. Brownsville/TSC, U. T. Dallas, U. T. El Paso, U. T. Pan American, U. T. Permian Basin, U. T. San Antonio, and U. T. Tyler (by 214 percent).
- Over this period, the proportion of tenure/tenure-track faculty holding grants has increased at five institutions: U. T. Arlington, U. T. Brownsville/TSC, U. T. El Paso, U. T. Permian Basin, and U. T. Tyler (by 164 percent).

Table II-8

| Fa | culty Holding Extramural Grant | ts at U. T. | Academi | Institut | tions | |
|---------------|--------------------------------|-------------|---------|----------|-------|-------|
| | | FY 01 | FY 02 | FY 03 | FY 04 | FY 05 |
| Arlington | # grants | 164 | 210 | 183 | 268 | 210 |
| J | # T/TT faculty holding grants | 105 | 114 | 108 | 133 | 123 |
| | #FTE T/TT faculty | 463 | 476 | 482 | 491 | 503 |
| | % T/TT faculty holding grants | 23% | 24% | 22% | 27% | 24% |
| Austin | # grants | 2,332 | 2,285 | 2,494 | 2,538 | 2,643 |
| | # T/TT faculty holding grants | 640 | 630 | 649 | 647 | 512 |
| | #FTE T/TT faculty | 1,506 | 1,551 | 1,608 | 1,698 | 1,745 |
| | % T/TT faculty holding grants | 42% | 41% | 40% | 38% | 29% |
| Brownsville | # grants | 34 | 36 | 47 | 56 | 50 |
| | # T/TT faculty holding grants | 34 | 36 | 47 | 55 | 46 |
| | #FTE T/TT faculty | 212 | 222 | 219 | 224 | 236 |
| | % T/TT faculty holding grants | 16% | 16% | 21% | 25% | 19% |
| Dallas | # grants | 246 | 212 | 218 | 180 | 327 |
| | # T/TT faculty holding grants | 121 | 111 | 112 | 109 | 142 |
| | #FTE T/TT faculty | 250 | 242 | 254 | 285 | 302 |
| | % T/TT faculty holding grants | 48% | 46% | 44% | 38% | 47% |
| El Paso | # grants | 229 | 244 | 180 | 222 | 218 |
| | # T/TT faculty holding grants | 77 | 89 | 97 | 80 | 102 |
| | #FTE T/TT faculty | 378 | 386 | 404 | 411 | 434 |
| | % T/TT faculty holding grants | 20% | 23% | 24% | 19% | 24% |
| Pan American | # grants | 131 | 132 | 130 | 193 | 221 |
| | # T/TT faculty holding grants | 67 | 71 | 73 | 84 | 78 |
| | #FTE T/TT faculty | 282 | 312 | 332 | 362 | 373 |
| | % T/TT faculty holding grants | 24% | 23% | 22% | 23% | 21% |
| Permian Basin | # grants | 19 | 28 | 15 | 16 | 10 |
| | # T/TT faculty holding grants | 13 | 15 | 11 | 8 | 17 |
| | #FTE T/TT faculty | 67 | 72 | 74 | 71 | 87 |
| | % T/TT faculty holding grants | 19% | 21% | 15% | 11% | 20% |
| San Antonio | # grants | 170 | 208 | 165 | 207 | 178 |
| | # T/TT faculty holding grants | 81 | 86 | 87 | 93 | 114 |
| | #FTE T/TT faculty | 281 | 338 | 403 | 413 | 443 |
| | % T/TT faculty holding grants | 29% | 25% | 22% | 23% | 26% |
| Tyler | # grants | 22 | 29 | 39 | 55 | 53 |
| | # T/TT faculty holding grants | 14 | 17 | 25 | 44 | 44 |
| | #FTE T/TT faculty | 126 | 133 | 146 | 143 | 150 |
| | % T/TT faculty holding grants | 11% | 13% | 17% | 31% | 29% |

Note: For grants with multiple investigators, only the principle investigator is counted.

Source: U. T. System Academic Institutions; THECB for FTE faculty

Research Expenditures per FTE Faculty — Academic Institutions

- The magnitude of research and research-related expenditures largely reflects the size and mission of each campus.
- The ratio of research expenditures to FTE faculty is a general indicator of the research productivity of the faculty and the mission of each campus.
- Over the past five years, this ratio has increased at all academic institutions, reflecting targeted investments in new faculty positions, research infrastructure, and support of grant proposal submissions.

Table II-9

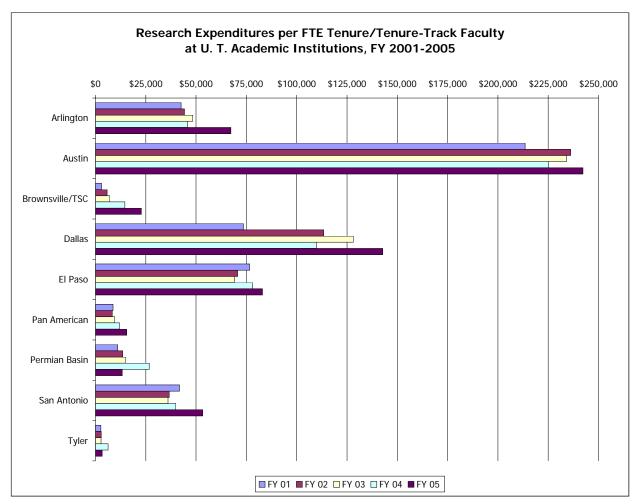
Research Expenditures per FTE Tenure/Tenure Track Faculty at U. T. Academic Institutions
FY 2001-2005

| | | FY 2001 | | | FY 2002 | | | FY 2003 | |
|---------------|--------------|---------|----------|--------------|---------|----------|--------------|---------|----------|
| | | | Ratio | | | Ratio | | | Ratio |
| | Research | FTE | Exp Amt/ | Research | FTE | Exp Amt/ | Research | FTE | Exp Amt/ |
| | Expenditures | T/TT | FTE T/TT | Expenditures | T/TT | FTE T/TT | Expenditures | T/TT | FTE T/TT |
| | | Faculty | Faculty | | Faculty | Faculty | | Faculty | Faculty |
| | | | | | | | | | |
| Arlington | \$19,966,034 | 469 | \$42,572 | \$21,072,964 | 476 | \$44,271 | \$23,314,938 | 482 | \$48,371 |
| Austin | 321,580,736 | 1,506 | 213,533 | 366,355,359 | 1,551 | 236,206 | 376,403,651 | 1,608 | 234,082 |
| Brownsville | 635,365 | 212 | 2,997 | 1,286,638 | 222 | 5,796 | 1,558,306 | 219 | 7,116 |
| Dallas | 18,531,582 | 252 | 73,538 | 27,444,057 | 242 | 113,405 | 32,547,141 | 254 | 128,138 |
| El Paso | 29,003,608 | 378 | 76,729 | 27,328,772 | 386 | 70,800 | 27,847,152 | 404 | 68,929 |
| Pan American | 2,601,598 | 299 | 8,701 | 2,605,758 | 312 | 8,352 | 3,193,419 | 332 | 9,619 |
| Permian Basin | 737,853 | 67 | 11,013 | 980,905 | 72 | 13,624 | 1,118,184 | 74 | 15,111 |
| San Antonio | 11,751,323 | 281 | 41,820 | 12,402,017 | 338 | 36,692 | 14,547,732 | 403 | 36,099 |
| Tyler | 342,206 | 126 | 2,716 | 375,821 | 133 | 2,826 | 411,275 | 146 | 2,817 |

| | | FY 2004 | | | FY 2005 | |
|---------------|--------------|---------|----------|--------------|---------|----------|
| | | | Ratio | | | Ratio |
| | Research | FTE | Exp Amt/ | Research | FTE | Exp Amt/ |
| | Expenditures | T/TT | FTE T/TT | Expenditures | T/TT | FTE T/TT |
| | | Faculty | Faculty | | Faculty | Faculty |
| Aulinaton | ¢22 417 120 | 401 | ተ | #22 02/ 0/O | F02 | ¢/7.250 |
| Arlington | \$22,417,130 | 491 | \$45,656 | \$33,826,960 | 503 | \$67,250 |
| Austin | 382,391,771 | 1,698 | 225,201 | 422,867,712 | 1,745 | 242,331 |
| Brownsville | 3,273,326 | 224 | 14,613 | 5,374,665 | 236 | 22,774 |
| Dallas | 31,274,590 | 285 | 109,735 | 43,110,799 | 302 | 142,751 |
| El Paso | 32,067,735 | 411 | 78,024 | 36,013,585 | 434 | 82,981 |
| Pan American | 4,309,262 | 362 | 11,904 | 5,816,164 | 373 | 15,593 |
| Permian Basin | 1,895,564 | 71 | 26,698 | 1,160,694 | 87 | 13,341 |
| San Antonio | 16,516,457 | 413 | 39,991 | 23,605,844 | 443 | 53,286 |
| Tyler | 894,034 | 143 | 6,252 | 501,301 | 150 | 3,342 |

Source: Sponsored Research Expenditures from 2001-2005 Survey of Research Expenditures Submitted to the Texas Higher Education Coordinating Board; these include indirect costs and pass-throughs to institutions. FTE faculty from THECB.

Figure II-6



Private Funding

Table II-10

| Endowed Faculty Positions at U. T. Academic Institutions | | | | | | | | | | |
|--|--|-------|-------|-------|-------|-------|--|--|--|--|
| | | FY 01 | FY 02 | FY 03 | FY 04 | FY 0! | | | | |
| Arlington | Total Budgeted Endowed Professorships and Chairs | 10 | 12 | 12 | 20 | 22 | | | | |
| - | Number Filled | 5 | 7 | 7 | 9 | 13 | | | | |
| | % of Total Budgeted T/TT Positions Endowed | 2% | 2% | 2% | 4% | 4% | | | | |
| Austin | Total Endowed Professorships and Chairs | 715 | 725 | 731 | 738 | 747 | | | | |
| | Number Filled | 540 | 565 | 590 | 598 | 586 | | | | |
| | % of Total Budgeted T/TT Positions Endowed | 41% | 41% | 40% | 40% | 40% | | | | |
| Brownsville | Total Budgeted Endowed Professorships and Chairs | | | 3 | 3 | 3 | | | | |
| | Number Filled | | | 2 | 3 | 3 | | | | |
| | % of Total Budgeted T/TT Positions Endowed | 0% | 0% | 1% | 1% | 1% | | | | |
| Dallas | Total Budgeted Endowed Professorships and Chairs | 20 | 23 | 29 | 25 | 31 | | | | |
| | Number Filled | 20 | 23 | 29 | 20 | 24 | | | | |
| | % of Total Budgeted T/TT Positions Endowed | 7% | 8% | 9% | 8% | 9% | | | | |
| El Paso | Total Budgeted Endowed Professorships and Chairs | 38 | 38 | 44 | 46 | 46 | | | | |
| | Number Filled | 29 | 26 | 38 | 35 | 35 | | | | |
| | % of Total Budgeted T/TT Positions Endowed | 9% | 9% | 10% | 10% | 10% | | | | |
| Pan American | Total Budgeted Endowed Professorships and Chairs | 8 | 8 | 8 | 8 | 11 | | | | |
| | Number Filled | 2 | 2 | 2 | 4 | 4 | | | | |
| | % of Total Budgeted T/TT Positions Endowed | 3% | 3% | 3% | 2% | 3% | | | | |
| Permian Basin | Total Budgeted Endowed Professorships and Chairs | 5 | 5 | 5 | 5 | 5 | | | | |
| | Number Filled | 5 | 5 | 4 | 5 | 5 | | | | |
| | % of Total Budgeted T/TT Positions Endowed | 6% | 6% | 6% | 5% | 5% | | | | |
| San Antonio | Total Budgeted Endowed Professorships and Chairs | 9 | 10 | 11 | 20 | 25 | | | | |
| | Number Filled | 6 | 6 | 6 | 7 | 8 | | | | |
| | % of Total Budgeted T/TT Positions Endowed | 2% | 2% | 2% | 4% | 5% | | | | |
| Tyler | Total Budgeted Endowed Professorships and Chairs | 9 | 9 | 9 | 11 | 14 | | | | |
| | Number Filled | 6 | 7 | 7 | 6 | 1 | | | | |
| | % of Total Budgeted T/TT Positions Endowed | 7% | 6% | 6% | 7% | 9% | | | | |

Source: U. T. System Academic Institutions

- Endowed professorships and chairs significantly supplement the faculty positions that institutions are able to support with state appropriations, tuition, grants, and other sources of funding.
- Endowed positions help institutions compete for, recruit, and retain top faculty. These hires, in turn, help institutions achieve excellence in targeted fields.
- These endowments reflect the specific fundraising environment for each institution, which are influenced by local and regional economic conditions.
- In response to the recommendations of the WAG report (see above, p. II-9, and compact initiatives), a number of institutions are increasing resources and plans to expand fundraising efforts. These plans are reflected in their institutional Compacts and may be expected, over time, to result in continued or even faster increases in the numbers of endowed positions on many U. T. System campuses.
- With the addition of U. T. Brownsville/Texas Southmost College's three positions in 2003, every
 U. T. System academic institution now has endowed positions.

- From FY 2001 to FY 2005, U. T. Arlington more than doubled the number of its endowed professorships and chairs.
- U. T. El Paso increased the number of its endowed positions by over 21% from 2001 to 2005.
- At U. T. San Antonio, the number of endowed positions almost tripled from 2001 to 2005.
- From 2001 to 2005, U. T. Tyler increased its endowed positions by more than 50 percent.
- From 2004 to 2005, the number of endowed positions and the percent of positions that are endowed increased or held steady at all nine U. T. System academic institutions.
- The majority of these positions are filled each year. Open positions provide flexibility or reflect the timing of making academic hires in a highly competitive environment. The openings may result from such situations as retirements, deaths, declined offers, or other circumstances that arise in a given academic year.

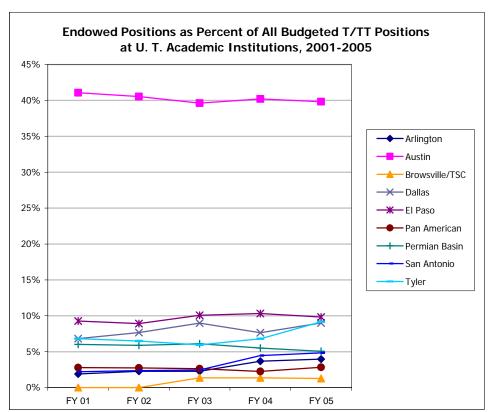


Figure II-7

Faculty Awards and Honors

• The faculty of the U. T. System receives a wide range of honors and awards. Those listed here are perpetual, lifetime awards received by faculty members on or before September 1, 2005.

Table II-11

| Cumulative Honors at U. | Cumulative Honors at U. T. Academic Institutions | | | | | | | | | | |
|---------------------------------------|--|-----------|--------|--------|--|--|--|--|--|--|--|
| | Total | Arlington | Austin | Dallas | | | | | | | |
| Nobel Prize | 4 | | 2 | 2 | | | | | | | |
| Pulitzer Prize | 19 | | 19 | | | | | | | | |
| National Academy of Sciences | 21 | | 19 | 2 | | | | | | | |
| National Academy of Engineering | 50 | | 49 | 1 | | | | | | | |
| American Academy of Arts and Sciences | 42 | | 41 | 1 | | | | | | | |
| American Law Institute | 23 | | 23 | | | | | | | | |
| American Academy of Nursing | 25 | 12 | 13 | | | | | | | | |

- Faculty at U. T. System academic institutions receive many other prestigious awards, honors, prizes, and professional recognitions. Additional information on specific honors is available in the Institutional Profiles, Section V.
- Noteworthy awards received in 2004-2005 are listed below.

Table II-12

| | Total | UTA | Austin | UTD | UTEP | UTPA |
|---|-------|-----|--------|-----|------|------|
| National Academy of Sciences | 1 | | 1 | | | |
| National Academy of Engineering | 4 | | 4 | | | |
| American Academy of Arts and Sciences | 4 | | 4 | | | |
| American Academy of Nursing | 1 | 1 | | | | |
| American Association for Advancement of Science Fellows | 2 | | 1 | | 1 | |
| American Council of Learned Societies Fellows | 1 | | 1 | | | |
| Fulbright American Scholars | 8 | 1 | 4 | 2 | | 1 |
| Guggenheim Fellows | 1 | | 1 | | | |
| National Institutes of Health (NIH) MERIT | 1 | | | 1 | | |
| NSF CAREER awards (excluding those who are also PECASE winners) | 16 | 1 | 9 | 6 | | |
| Sloan Research Fellows | 2 | | 2 | | | |
| NEH Fellowships | 5 | | 2 | 2 | 1 | |

Technology Transfer - System Overview

Table II-13

| | ļ | Aggreg | jate U. | T. Syste | m Tech | nology | y Transi | er, 200 | 1-2004 | | |
|------|------------------|----------|---------|----------|-----------|-----------|----------|------------|-----------|-----------|--------|
| Tot | tal New | Inventio | n | | | | | Tota | l License | s & Opti | ons |
| | Disclos | sures | | To | tal Pater | nts Issue | d | | Execu | uted | |
| 2001 | 2002 | 2003 | 2004 | 2001 | 2002 | 2003 | 2004 | 2001 | 2002 | 2003 | 2004 |
| 455 | 476 | 523 | 486 | 99 | 102 | 99 | 119 | 109 | 97 | 152 | 140 |
| | Start-up Form | ned | | То | | s Revenu | | ed from In | | l Propert | , |
| 2001 | 2002 | 2003 | 2004 | | 2001 | | 2002 | | 2003 | | 2004 |
| 18 | 16 | 12 | 12 | \$22,9 | 07,414 | \$26,5 | 55,136 | \$24,5 | 79,924 | \$29,6 | 68,635 |

- Source: Texas Higher Education Coordinating Board Technology Development and Transfer Survey.
- From 2001 to 2004, the U. T. System has increased the number of new invention disclosures, patents issued, licenses and options executed, and gross intellectual property revenue. The number of public start-up companies per year declined over this period.
- According to the U.S. Patent and Trademark Office, when academic and health-related institution patents are combined, in 2004 the U. T. System ranked fourth in number of patents issued (101). The University of California System topped the list, as it has for the past ten years, with 424 in 2004.
- In the most recent (FY 2004) Association of University Technology Managers' survey of university licensing, U. T. Southwestern Medical ranked 19, with \$11.5 million in licensing fees. With gross intellectual property revenue in FY 2004 of \$29.7 million, the U. T. System as a whole would have placed 11.

Table II-14

Patents Issued by U.S. Patent and Trademark Office Top-Ranked Universities, 2002-2004

| | | 2001 | | 2002 | | 2003 | | 2004 |
|----------------------------------|------|-----------|------|-----------|------|-----------|------|-----------|
| | Rank | # Patents |
| U. of California | 1 | 402 | 1 | 431 | 1 | 439 | 1 | 424 |
| California Institute of Tech. | 3 | 124 | 3 | 110 | 2 | 139 | 2 | 135 |
| Massachusetts Institute of Tech. | 2 | 125 | 2 | 135 | 3 | 127 | 3 | 132 |
| University of Texas System | 4 | 89 | 5 | 93 | 4 | 96 | 4 | 101 |
| Johns Hopkins U. | 6 | 80 | 6 | 81 | 7 | 70 | 5 | 94 |
| Stanford U. | 5 | 84 | 4 | 104 | 5 | 85 | 6 | 75 |
| U. of Michigan | | | 12 | 47 | 8 | 63 | 7 | 67 |
| U. of Wisconsin System | 7 | 73 | 6 | 81 | 6 | 84 | 8 | 64 |
| U. of Illinois System | | | | | 20 | 39 | 9 | 58 |
| Columbia U. | | | 13 | 45 | 9 | 61 | 10 | 52 |

Source: United States Patent and Trademark Office Press Releases (3/18/05, 2/9/2004, 2/26/2003), www.uspto.gov

Technology Transfer – U. T. Academic Institutions

Table II-15

| | Tech | nology | y Trans | sfer Tre | nds at | U. T. A | cadem | ic Insti | tutions | | | |
|--------------------------------|------|--------------------|---------|----------|--------|-----------|-----------|----------|---------|------------------|------------------|------|
| | То | tal New Disclos | | n | To | tal Pater | nts Issue | ed | Total | License Execu | s & Opti uted | ions |
| | 2001 | 2002 | 2003 | 2004 | 2001 | 2002 | 2003 | 2004 | 2001 | 2002 | 2003 | 2004 |
| Arlington | 5 | 11 | 21 | 17 | 3 | 2 | 2 | 2 | 1 | 1 | 0 | 0 |
| Austin | 85 | 83 | 69 | 87 | 20 | 21 | 28 | 32 | 34 | 24 | 20 | 23 |
| Dallas | 16 | 12 | 33 | 26 | 5 | 5 | 6 | 5 | 6 | 0 | 2 | 2 |
| El Paso | 7 | 10 | 10 | 11 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
| Total Academic Institutions | 113 | 116 | 133 | 141 | 28 | 28 | 36 | 39 | 42 | 25 | 22 | 26 |

| | Public | : Start-u Forn | | nies | Total G | ceived from Intell erty | ellectual | | |
|--------------------------------|--------|-------------------|------|------|-------------|----------------------------|-------------|-------------|--|
| | 2001 | 2002 | 2003 | 2004 | 2001 | 2002 | 2003 | 2004 | |
| Arlington | 0 | 1 | 0 | 2 | \$92,074 | \$113,250 | \$35,606 | \$48,871 | |
| Austin | 11 | 4 | 6 | 6 | \$2,768,769 | \$5,008,592 | \$4,301,165 | \$5,408,476 | |
| Dallas | 0 | 0 | 0 | 0 | \$241,799 | \$47,971 | \$149,093 | \$110,904 | |
| El Paso | 0 | 0 | 0 | 0 | \$750 | \$750 | \$30,150 | \$16,633 | |
| Total Academic Institutions | 11 | 5 | 6 | 8 | \$3,103,392 | \$5,170,563 | \$4,516,014 | \$5,584,884 | |

Source: Texas Higher Education Coordinating Board Technology Development and Transfer Survey.

- Technology transfer success begins with new invention disclosures; these should increase over time in order to increase the number of patents issued, licenses executed, and revenues received from licenses and options executed.
- Patents issued to U. T. Austin increased by almost two-thirds between 2001 and 2004, to 32.
- Gross revenue from intellectual property doubled at U. T. Austin between 2001 and 2004.
- However, the pace of technology transfer has been comparatively slow over the past three years
 due to a combination of factors including recent economic downsizing which reduced the amount
 of venture activity and product innovation.
- The development associated with major investments, like U. T. Austin's and U. T. Dallas's Strategic Partnership for Research in Nanotechnology (see examples of research collaborations, p. II-25-28) and the establishment of a U. T. System Office of Research and Technology Transfer, are expected to help reverse this trend.
- Other U. T. System academic institutions, like U. T. El Paso, are in earlier stages of developing the necessary infrastructure to build technology transfer and commercialization programs.

Faculty Headcount - U. T. System Academic Institutions

• Nationally, 38 percent of instructional faculty are women; most U. T. System academic institutions meet or exceed this figure (*Chronicle of Higher Education*, 12.3.04).

Table II-16

Tenure/Tenure-Track Faculty Headcount: Professors, Associate Professors, Assistant Professors, Instructors

| Fall | 2000 | 2001 | 2002 | 2003 | 2004 |
|-----------------|-------|-------|-------|-------|-------|
| Arlington | 535 | 525 | 524 | 532 | 543 |
| Austin | 1,800 | 1,833 | 1,904 | 1,897 | 1,926 |
| Brownsville/TSC | 208 | 222 | 219 | 225 | 236 |
| Dallas | 279 | 284 | 309 | 331 | 337 |
| El Paso | 410 | 426 | 437 | 441 | 468 |
| Pan American | 317 | 325 | 351 | 376 | 388 |
| Permian Basin | 73 | 78 | 80 | 79 | 94 |
| San Antonio | 405 | 421 | 450 | 449 | 516 |
| Tyler | 131 | 138 | 150 | 146 | 152 |

Source: Texas Higher Education Coordinating Board and UTB/TSC

Figure II-8

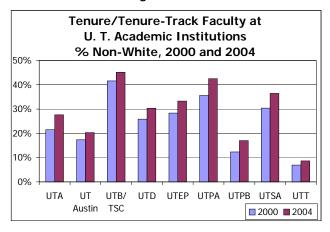


Figure II-10

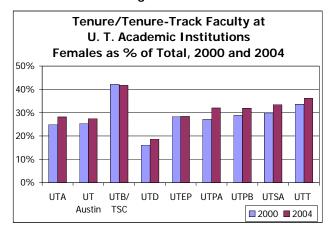


Table II-17

| Headcou | Headcount: All Instructional Staff* | | | | | | | | | |
|-----------------|-------------------------------------|-------|-------|-------|-------|--|--|--|--|--|
| Fall | 2000 | 2001 | 2002 | 2003 | 2004 | | | | | |
| Arlington | 1,192 | 1,216 | 1,255 | 1,302 | 1,365 | | | | | |
| Austin | 3,265 | 3,308 | 3,418 | 3,342 | 3,420 | | | | | |
| Brownsville/TSC | 449 | 466 | 495 | 526 | 558 | | | | | |
| Dallas | 596 | 655 | 716 | 743 | 774 | | | | | |
| El Paso | 867 | 923 | 956 | 919 | 997 | | | | | |
| Pan American | 738 | 628 | 667 | 716 | 772 | | | | | |
| Permian Basin | 146 | 139 | 158 | 192 | 212 | | | | | |
| San Antonio | 949 | 999 | 1,089 | 1,159 | 1,312 | | | | | |
| Tyler | 257 | 285 | 302 | 293 | 350 | | | | | |

*All Instructional Staff includes Professors, Associate Professors, Assistant Professors Instructors, Lecturers, Teaching Assistants, Visiting Teachers, and Special, Adjunct, and Emeritus faculty at the institution.

Source: Texas Higher Education Coordinating Board and UTB/TSC

Figure II-9

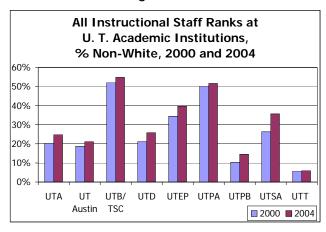
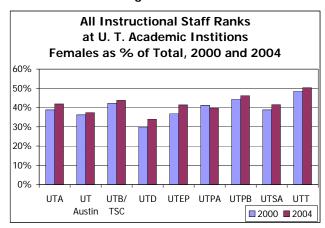


Figure II-11



Staff Headcount

Table II-18

| | | Table II- | -18 | | | |
|-----------------|------------------------|-------------|--------------|-------|---------|-------|
| Ad | ministrative, Other No | | | | adcount | |
| | at U. 1 | T. Academic | Institutions | * | | |
| | AY | 01-02 | 02-03 | 03-04 | 04-05 | 05-06 |
| Arlington | Administrative | 206 | 346 | 302 | 307 | 327 |
| | Other, Non-Faculty | 2,014 | 1,373 | 1,376 | 1,440 | 1,513 |
| | Student Employees | 1,026 | 1,737 | 1,724 | 2,145 | 2,112 |
| Austin | Administrative | 664 | 691 | 684 | 708 | 706 |
| | Other, Non-Faculty | 9,647 | 9,642 | 9,235 | 9,549 | 9,619 |
| | Student Employees | 8,676 | 8,948 | 8,853 | 9,058 | 9,179 |
| Brownsville/TSC | Administrative | 93 | 105 | 109 | 111 | 114 |
| | Other, Non-Faculty | 1,187 | 1,137 | 1,104 | 1,117 | 1,017 |
| | Student Employees | 1 | N/A | N/A | N/A | 212 |
| Dallas | Administrative | 111 | 123 | 101 | 103 | 110 |
| | Other, Non-Faculty | 1,179 | 1,281 | 1,341 | 1,384 | 1,530 |
| | Student Employees | 456 | 919 | 1,005 | 1,070 | 1,136 |
| El Paso | Administrative | 377 | 374 | 327 | 303 | 292 |
| | Other, Non-Faculty | 1,198 | 1,219 | 1,155 | 1,169 | 1,227 |
| | Student Employees | 1,672 | 1,772 | 1,638 | 1,815 | 1,882 |
| Pan American | Administrative | 76 | 84 | 82 | 80 | 89 |
| | Other, Non-Faculty | 1,521 | 1,366 | 1,434 | 1,453 | 1,495 |
| | Student Employees | 601 | 780 | 812 | 660 | 715 |
| Permian Basin | Administrative | 37 | 37 | 37 | 36 | 42 |
| | Other, Non-Faculty | 146 | 160 | 167 | 179 | 189 |
| | Student Employees | 165 | 201 | 210 | 260 | 229 |
| San Antonio | Administrative | 189 | 213 | 224 | 243 | 266 |
| | Other, Non-Faculty | 1,562 | 1,630 | 1,828 | 1,984 | 2,145 |
| | Student Employees | 616 | 648 | 731 | 894 | 993 |
| Tyler | Administrative | 36 | 40 | 37 | 40 | 43 |
| | Other, Non-Faculty | 231 | 246 | 261 | 293 | 296 |
| | Student Employees | 173 | 227 | 240 | 320 | 359 |
| | | | | | | |

^{*}Administrative and other, non-faculty positions exclude faculty and do not entail significant direct instructional activities. Administrative includes executive, administrative and managerial positions which require performance of work directly related to management policies or general business operations of the institution, department or subdivision. Other, non-faculty includes other professional, technical, clerical, skilled crafts and service related positions. Student employees are those positions for which student status is a condition of employment.

Source: U. T. System Common Data Warehouse

Figure II-12

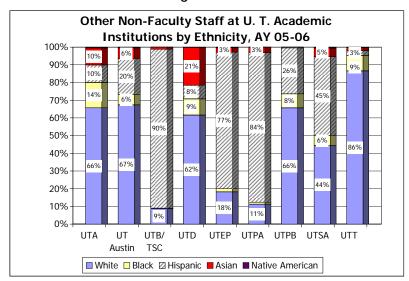


Figure II-13

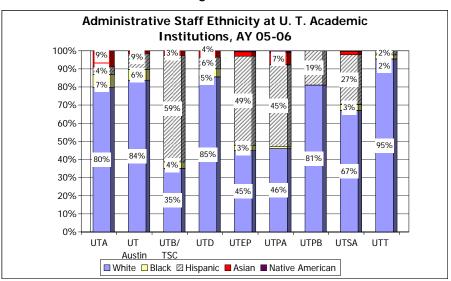
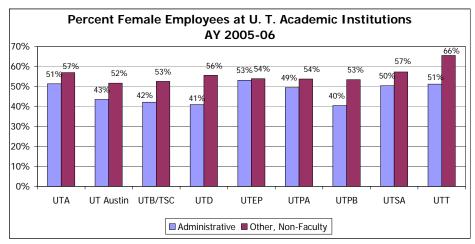


Figure II-14



Student/Faculty Ratios

Table II-19

| FT | E Student / FTE Fac | culty Ratio | at U. T. Aca | demic Insti | tutions | |
|-----------------|---------------------|-------------|--------------|-------------|---------|---------|
| | Fall | 2000 | 2001 | 2002 | 2003 | 2004 |
| Arlington | FTE Students | 14,386 | 15,322 | 17,160 | 18,467 | 18,592 |
| | FTE Faculty | 722 | 752 | 782 | 834 | 866 |
| | Ratio | 20 to 1 | 20 to 1 | 22 to 1 | 22 to 1 | 21 to 1 |
| Austin | FTE Students | 42,772 | 43,629 | 45,700 | 45,144 | 44,572 |
| | FTE Faculty | 2,035 | 2,101 | 2,167 | 2,252 | 2,320 |
| | Ratio | 21 to 1 | 21 to 1 | 21 to 1 | 20 to 1 | 19 to 1 |
| Brownsville/TSC | FTE Students* | 5,796 | 5,838 | 6,319 | 6,758 | 7,262 |
| | FTE Faculty** | 325 | 348 | 359 | 378 | 403 |
| | Ratio | 18 to 1 | 17 to 1 | 18 to 1 | 18 to 1 | 18 to 1 |
| Dallas | FTE Students | 7,404 | 8,507 | 9,192 | 9,797 | 10,282 |
| | FTE Faculty | 374 | 380 | 424 | 468 | 489 |
| | Ratio | 20 to 1 | 22 to 1 | 22 to 1 | 21 to 1 | 21 to 1 |
| El Paso | FTE Students | 11,270 | 12,087 | 12,816 | 13,497 | 13,645 |
| | FTE Faculty | 618 | 651 | 678 | 656 | 711 |
| | Ratio | 18 to 1 | 19 to 1 | 19 to 1 | 21 to 1 | 19 to 1 |
| Pan American | FTE Students | 9,179 | 9,821 | 10,521 | 11,689 | 12,692 |
| | FTE Faculty | 470 | 476 | 511 | 556 | 616 |
| | Ratio | 20 to 1 | 21 to 1 | 21 to 1 | 21 to 1 | 21 to 1 |
| Permian Basin | FTE Students | 1,554 | 1,637 | 1,847 | 2,129 | 2,343 |
| | FTE Faculty | 92 | 99 | 106 | 118 | 133 |
| | Ratio | 17 to 1 | 17 to 1 | 17 to 1 | 18 to 1 | 18 to 1 |
| San Antonio | FTE Students | 13,274 | 14,264 | 15,934 | 18,203 | 19,565 |
| | FTE Faculty | 529 | 594 | 660 | 696 | 760 |
| | Ratio | 25 to 1 | 24 to 1 | 24 to 1 | 26 to 1 | 26 to 1 |
| Tyler | FTE Students | 2,316 | 2,502 | 2,862 | 3,390 | 3,891 |
| | FTE Faculty | 194 | 204 | 218 | 217 | 246 |
| | Ratio | 12 to 1 | 12 to 1 | 13 to 1 | 16 to 1 | 16 to 1 |

^{*}Includes students who matriculate through Texas Southmost College

Source: Texas Higher Education Coordinating Board

- Institutions must balance the advantages of smaller classes a criterion that has an impact on their national rankings with the efficiency that a higher student/faculty ratio may confer.
- The number of full-time-equivalent students and faculty has increased over the past five years at all nine U. T. System academic institutions.
- However, the number of students has increased faster than for faculty at most institutions. As a result, the ratio of FTE students to FTE faculty has increased slightly at seven institutions. It has remained stable at U. T. Brownsville/TSC.
- Reflecting its strategic plan, the ratio of FTE students to FTE faculty has declined at U. T. Austin.

^{**}Includes faculty in Master Technical Instructor ranks

Tenure/Tenure-Track and Professional Faculty Teaching Lower Division Courses

Table II-20

| Faculty Teac | hing Lower Division S | emester Cr | edit Hours | at U. T. Aca | ademic Inst | titutions |
|------------------|-----------------------|------------|------------|--------------|-------------|-----------|
| | Faculty Rank | AY 00-01 | AY 01-02 | AY 02-03 | AY 03-04 | AY 04-05 |
| Arlington | Tenure/Tenure-Track | 40.0% | 40.3% | 36.8% | 36.1% | 31.6% |
| | Professional | 49.1 | 51.2 | 53.8 | 56.0 | 59.6 |
| Austin | Tenure/Tenure-Track | 48.2 | 46.0 | 45.6 | 49.3 | 52.4 |
| | Professional | 32.3 | 35.2 | 36.2 | 33.6 | 29.7 |
| Brownsville/TSC* | * Tenure/Tenure-Track | 64.7 | 71.0 | 64.4 | 59.4 | 57.9 |
| | Professional | 35.3 | 29.0 | 35.6 | 40.6 | 42.1 |
| Dallas | Tenure/Tenure-Track | 35.6 | 33.3 | 29.8 | 29.6 | 30.8 |
| | Professional | 60.4 | 63.1 | 65.9 | 65.8 | 63.0 |
| El Paso | Tenure/Tenure-Track | 47.7 | 40.1 | 39.3 | 41.9 | 40.1 |
| | Professional | 48.6 | 54.6 | 55.9 | 54.2 | 53.2 |
| Pan American | Tenure/Tenure-Track | 45.8 | 46.6 | 45.4 | 48.0 | 43.0 |
| | Professional | 51.9 | 48.8 | 52.3 | 49.0 | 54.5 |
| Permian Basin | Tenure/Tenure-Track | 64.2 | 67.8 | 51.2 | 48.0 | 47.2 |
| | Professional | 32.8 | 31.6 | 46.9 | 50.3 | 50.7 |
| San Antonio | Tenure/Tenure-Track | 44.1 | 44.4 | 45.6 | 43.1 | 38.5 |
| | Professional | 53.1 | 53.9 | 52.4 | 54.2 | 59.1 |
| Tyler | Tenure/Tenure-Track | 73.9 | 66.3 | 71.5 | 62.4 | 57.9 |
| | Professional | 26.1 | 33.7 | 26.9 | 36.3 | 40.6 |

^{*}TSC data not included.

Source: Texas Higher Education Coordinating Board

- This measure illustrates the distribution of lower-division teaching between tenure/tenure-track and professional faculty. Teaching by both groups is necessary to cover all scheduled classes within the resources available to each institution.
- Professional faculty include instructors who bring special expertise but are not on tenure track: adjuncts, those with special appointments, visiting professors, emeritus professors, and lecturers; this group excludes teaching assistants.
- Since 2000, the proportion of tenure/tenure-track faculty teaching lower division semester credit hours has decreased at every U. T. System academic institution except U. T. Austin. At U. T. Austin, where the proportion began to increase again in 2004, the campus goal is to have at least 60 percent of undergraduate courses taught by tenure/tenure-track faculty.
- Tenure and tenure-track faculty have responsibilities to teach, conduct research, and perform service on behalf of their institution. Once tenured, they become permanent members of an institution's faculty.

Training Postdoctoral Fellows

Table II-21

| Postdoctoral Fel | llows at U | . T. Acade | mic Instit | utions | |
|-----------------------------|------------|------------|------------|--------|------|
| | FY 01 | FY 02 | FY 03 | FY04 | FY05 |
| Arlington | 25 | 25 | 30 | 27 | 34 |
| Austin | 390 | 379 | 365 | 385 | 415 |
| Brownsville/Texas Southmost | 0 | 1 | 6 | 4 | 8 |
| Dallas | 41 | 49 | 39 | 56 | 36 |
| El Paso | 3 | 2 | 7 | 17 | 24 |
| Pan American | | | 1 | 2 | 2 |
| Permian Basin | 0 | 1 | 2 | 0 | 0 |
| San Antonio | 18 | 21 | 27 | 29 | 51 |

^{*}As at most universities, postdoctoral fellow positions are diverse. In the last year UTEP has made an effort to ensure that they are appointed in the proper categories, making it easier to track them.

Source: U. T. System Academic Institutions

- The number of postdoctoral fellows at an institution is one measure of the size and growth of its advanced research programs. Postdoctoral fellowships are typically funded by public grants or private gifts, so these positions demonstrate the impact of an institution's success in obtaining external funding to support its research programs.
- These numbers also indicate the service U. T. System academic institutions provide in preparing researchers who are likely to make the discoveries that advance fields in the future.
- Postdoctoral fellows have increased significantly over the past five years at most U. T. System academic institutions, and dramatically at several: at U. T. Arlington by 36 percent; by 700 percent at U. T. Brownsville/Texas Southmost College (since FY 02, the first year UTB/TSC had postdoctoral fellows); also by 700 percent at U. T. El Paso; and nearly tripled at U. T. San Antonio.
- These changes reflect a growing emphasis on and success in acquiring research and external funding.

Examples of Externally Funded Research Collaborations

- The U. T. System has made it a high priority to increase the research collaborations among U. T.
 System institutions as well as organizations outside of U. T. System.
- These collaborations achieve economies of scale and greatly improve the quality of research by leveraging faculty, external funding, and facilities resources beyond the scope that any individual institution could bring to bear on a research problem.
- The scope of U. T. System research is very large. Below are examples from each institution of current and high priority collaborative research projects.

Table II-22

| Examples of Research Collaborations – U. T. Academic Institutions | | | | | | |
|---|--|---|--|--|--|--|
| | Purpose and Outcomes | Collaborators | | | | |
| U. T. Arlington | | | | | | |
| Optical Imaging | Applies optical imaging in medicine. Collaborations include image guided surgery for implantation of deep brain stimulators to treat Parkinson's disease as well as laparoscopic surgery for removal of gallstones. Additionally, optical imaging which diagnoses and guides the treatment of diabetic foot to prevent lower limb amputation is being investigated. A study of breast cancer tumor growth using optical imaging is underway. Other areas of collaboration include treatment of urinary incontinence; body reaction to implants such as breast implants; gene therapy; controlled drug release; characterization of corneal fibroblast; obesity and respiration; modeling of cerebral blood flow autoregulation; and magnetic anchoring of organs for minimally invasive surgery. | | | | | |
| | Collaborators: UT Arlington, UTSWMC Dallas | | | | | |
| Strategic Partnership for Research in Nanotechnology | Fosters nanotechnology-based education and research, and university/industry technology transfer in Texas. | UT Arlington, UT Austin, UT Dallas, UT Brownsville, UT Pan American, Rice University, and the Air Force Materials Research Labs (Dayton, Ohio) | | | | |
| Experimental High Energy Physics | Designs, installs, and operates physics detectors; to analyze data from collisions at the world's highest energy particle colliders; to conduct an experimental study of the elementary particles that make up all known matter. UT Pan American, Te Tech University, Sout Methodist University, Formi Nat Accelerator Lab | | | | | |
| U. T. Austin | | | | | | |
| College of Pharmacy | The College of Pharmacy and The University of Texas Health Science Center at San Antonio is conducting a three-year, \$2 million grant from the United States Department of Health and Human Services to establish the College of Pharmacy Hispanic Center of Excellence. In addition, the college collaborates with the M.D. Anderson Cancer Center Science Park at Smithville in the conduct of a Joint National Institutes of Health (NIH) Center Grant. | M.D. Anderson Cancer Center Science Park at Smithville | | | | |
| School of Nursing | The University of Texas at Austin's School of Nursing is partnering with the University of New Mexico's Department of Nursing in the Southwest Partnership Center for Nursing Research on Health Disparities in the United States. The goals of the Center are (1) to increase the capacity and productivity of nurses conducting research to reduce and eliminate health disparities among rural, low-income Mexican Americans and American Indians, and (2) to prepare and mentor novice nurse researchers who are members of minority ethnic groups to gain proficiency in planning and implementing research, and in evaluating and disseminating their findings. | | | | | |
| | Collaborators: University of New Mexico Department of Nursing | | | | | |

| Examp | les of Research Collaborations – U. T. Academic Inst | itutions | | | | |
|--|---|--|--|--|--|--|
| | Purpose and Outcomes | Collaborators | | | | |
| Vice President for Research | UT Austin has entered into a Memorandum of Understanding (MOU) with Sandia National Laboratories (PI is Dr. Juan Sanchez). The purpose of the MOU is to provide a basis for interactions between UT Austin faculty and staff and Sandia researchers on joint research projects and short term research projects. Sandia and UT Austin will focus on the following areas: 1) collaboration between Sandia staff and UT Austin faculty, staff and students; 2) participation of UT Austin students, post-docs, faculty and staff in large scale US Department of Energy projects located at Sandia; 3) projects that require a range of capabilities not available at either institution alone; 4) access to funding resources not normally available to either party along; 5) involvement of Sandia staff in teaching university courses and in directing graduate students; 6) opportunities for short-term personnel exchanges; 7) availability of technical training and job-related continuing education for Sandia staff; and 8) opportunities for collaborative use of specialized research equipment. Specific areas of focus include materials science and engineering research; nanoscale science, engineering and technology; chemical and biochemical sensors; computational science and engineering; homeland security and countermeasures; hypervelocity impact physics; and other joint projects. | | | | | |
| U. T. Brownsville | Collaborators: Sandia National Laboratories | | | | | |
| The International Virtual Data Grid Laboratory (iVDGL) | Provides an international Virtual-Data Grid Laboratory of unprecedented scale and scope, comprising heterogeneous computing and storage resources in the U.S., Europe and ultimately other regions linked by high-speed networks, and operates as a single system for the purposes of interdisciplinary experimentation in grid-enabled, data-intensive scientific computing. | Over 40 universities and laboratories in U.S., Europe and Asia | | | | |
| Bahia Grande Restoration Project | Provides quantitative assessment of the recovery of the Bahia Grande (lower Laguna Madre) at the system level using integrated and comprehensive approaches and partnerships. USFWS, UT Pan Amer Texas A&M University A&M University-Corpu Christi and Ocean Tru | | | | | |
| Project EXPORT | Aims to build research capacity at UTB/TSC to promote participation and training in biomedical research among health disparity populations. The project encompasses research on health disparities in Hispanics, provides a source of data on Hispanic health, develops and evaluates intervention strategies for Hispanic cultures, evolves research collaborations with other Hispanic communities, and builds research capacity in South Texas LRGV. Has led to the creation of the first Hispanic Health Research Center in the nation, which serves as the hub of Project EXPORT at UTB/TSC. | | | | | |
| U. T. Dallas | | | | | | |
| Strategic Partnership for Research in Nanotechnology | A consortium that collaborates on research projects, programs, conferences and the development of joint facilities and infrastructure to position the state as a center for education, research and development in the science of nanotechnology. | Rice University, UT Austin, UT Arlington, "Nano on the Border" group | | | | |
| Materials Science & Engineering Collaboration | Partnership that allows students enrolled at either institution to broaden their learning and research experiences by enrolling in courses shared by both institutions. This partnership will provide immediate program depth and expand research capabilities beyond what each institution could do alone. | | | | | |
| Institute of Biomedical Science & Technology | Provides novel diagnostics, treatments and cures for disease by integrating expertise in basic and applied biosciences to advance science, medical research and the development of bioengineering and biomedical products Baylor Health Sciences Center, UT Arlington, To A&M, Texas A&M Health Science Center and UT Brownsville | | | | | |

| Examp | les of Research Collaborations – U. T. Academic Inst | itutions | |
|---|--|---|--|
| | Purpose and Outcomes | Collaborators | |
| U. T. El Paso | | | |
| Texas Engineering and Technical Consortium: Launching the Texas Engineering Education Pipeline | Collaborative research with Engineering and Education partners to increase retention of undergraduate students in engineering, utilizing innovative pedagogical strategies and studying longand short-term impacts on student retention. | UTEP Colleges of Engineering and Education, Baylor University, Lamar University, Prairie View A&M University, Rice University, Southern Methodist University, St. Mary's University of San Antonio, Texas A & M University, UT Arlington, UT Austin, UT San Antonio | |
| Fund for the Improvement of Post- Secondary Education (FIPSE) – Latino Student Success at Hispanic– Serving Institutions | The project developed tools that help institutions assess the effectiveness of existing resource and strategies in retaining and graduating Latino Students and identify commonalities through NSSE data, IPEDS data, self-reported institutional data, and Title V grants. | California State University Los Angeles, California State University Dominguez Hills, CUNY Lehman College, CUNY New York City College of Technology, UTSA | |
| National Science Foundation-ADVANCE Transformation for Faculty Diversity | A program dedicated to the recruitment, retention, and advancement of women and underrepresented minorities employed in academic science and engineering disciplines. | University of California- Irvine, University of Colorado-Boulder, CUNY- Hunter College, Georgia Institute of Technology, University of Michigan, New Mexico State University, University of Puerto Rico- Humacao, University of Washington-Seattle, University of Wisconsin- Madison | |
| U. T. Pan American | | | |
| U.S. Hispanic Nutrition and Research Education Center | Focuses on understanding how diet and nutrition, combined with genetic, social, psychological, socioeconomic, cultural and environmental factors, affect the health of the U.S. Hispanic population, especially in South Texas. | UTHSC-San Antonio, Regional Academic Health Center-Harlingen | |
| Advanced Process Technologies for Controlling Functional Nanostructures and Polymer/Nanotube Composites | Investigates the composites for promising applications of nanotechnology such as photocells, photo detectors, electroluminescent displays, and EMI shielding. | Rice University | |
| Rapid Response Manufacturing | Based on the need for the development of educational as well as operational strategies and technologies that will facilitate the innovative process in the manufacturing sector, the focus of the efforts are to develop and implement strategies aimed at enhancing the competitiveness of North American Manufacturing through rapid response to consumer needs. | Michigan State University, Monterrey Tech (Instituto Tecnólogico y de Estudios Superiores de Monterrey or ITESM) | |
| U. T. Permian Basin | | | |
| Center for Energy and Economic Diversification (CEED) | Provides research, training, and technology transfer activities on issues facing the region's primary industry of energy, including research on bio-mass conversion into fuel, energy security, and alternative energy technologies and economics. | U.S. Dept. of Energy, The Welch Foundation | |

| Examp | les of Research Collaborations – U. T. Academic Inst | itutions | |
|--|---|--|--|
| | Purpose and Outcomes | Collaborators | |
| Technical Investigation of Subsidence and Collapse in Winkler County (CEED) | Addresses concerns regarding potential health and safety, damage to various facilities and infrastructure and threat to the quality of municipal water supplies. | U.S. Geological Survey, Texas Bureau of Economic Geology | |
| Bacterial heme transport and hemoglobin expression | Research collaboration of Biology Professor Douglas P. Henderson and Dr. John S. Olson of Rice University, leading to co-inventor patent application for making hemoglobin in bacteria for use as a blood substitute. | Rice University | |
| U. T. San Antonio | | | |
| Future of the Region, Inc. | The Center for Economic Development and the Future of the Region organization focuses on 47 county area of South Texas/Border Region which encompasses the population of 4 million. The focus is to provide research on multiple issues regarding economic development, workforce development, education, infrastructure development, healthcare, and environmental issues. | Center for Economic Development and the Future of the Region, Inc. | |
| San Antonio Life Sciences Institute (SALSI) | -Established in 2003 by Texas House Bill 1716 -Purposes: 1.) increase both UTSA and UTHSCSA research funding base, 2.) encourage cross campus programs and 3.) support acquisition of extramural, peer reviewed research funding | UTSA & UTHSCSA | |
| Center of Excellence in Biotechnology & Bioprocessing Education & Research (CEBBER) | -Established in 2004 -Purposes: 1.) share laboratory facilities and expertise with the United States Air Force, 2.) conduct research of common interest on identification of pathogens and vaccine development, and 3.) conduct joint training on latest biotechnology processes and equipment | UTSA & the 311 th Human Systems Wing at Brooks City-Base | |
| U. T. Tyler | | | |
| Launching the Texas Engineering Education Pipeline: Deploying the Infinity Project Statewide | Helps educators deliver a maximum of engineering exposure with a minimum of training, expense, and time; to help students see the real value of math and science and its varied applications to high tech engineering. | UT Austin, UT Dallas, UT Arlington, SMU, Rice, Baylor, Texas Instruments | |
| College of Nursing | The Aging RN Workforce: To decrease risks of injury/illness in RNs and other personnel via environmental interventions. Grant pending for this project; pilot project initiated Fall 2005 | UTHC-Tyler medical staff, Mother Frances Hospital, East Texas Medical Center, Good Shepherd Medical Center, Longview Regional Medical Center, Laird Hospital | |
| College of Nursing | To determine the effect of a physical conditioning program on quality of life and health care costs in persons with cancer. | Cancer Foundation for Life | |

Examples of Educational Collaborations

- The U. T. System encourages educational collaborations among U. T. System institutions as well as with organizations outside of U. T. System.
- These collaborations achieve economies of scale and help extend the scope and quality of educational programs by leveraging faculty and learning resources beyond the scope that any individual institution could bring to bear.
- Below are examples from each institution of current and high priority collaborative educational projects.

Table II-23

| Examples of Educational Collaborations – U. T. Academic Institutions | | | | | | |
|--|---|---|--|--|--|--|
| | Purpose and Outcomes | Collaborators | | | | |
| U. T. Arlington | | | | | | |
| The Texas TWO-STEP Projects | Offers seamless transition pathways from high schools to community colleges and on to universities. | | | | | |
| | Collaborators: Dallas County Community College District, Tar County Community College District, Texas A & M University-College of the Mainland, Grayson County College, Hill College McLennan College, Navarro College, Temple College, Tyler Jr Texas College, Lee College, Vernon College, Weatherford Col | Commerce, Central Texas College, e, Howard College, Laredo College, c. Colleges, TSTC Harlingen, North | | | | |
| Closing the Gap: Ethnic/Racial Diversity in Nursing | To increase the number of underrepresented minorities enrolled and graduating with degrees in nursing. | Texas Health Resources, St. Paul Hospital, Zale Lipshy University Hospital, Parkland Health & Hospital System, Methodist Medical Center, Harris Methodist Fort Worth Hospital, John Peter Smith Health Network, North Texas Division of HCA, Medical City of Dallas | | | | |
| UTA School of Social Work/West Texas A&M University (WTAMU) Joint Degree Program | Delivers graduate Social Work education in the Texas Panhandle leading to the Masters of Science in Social Work; meets the need for professionally trained master's level social workers in the Texas Panhandle and South Plains area. | West Texas A&M University, Canyon | | | | |
| U. T. Austin | | | | | | |
| College of Pharmacy Partnerships and Cooperative Pharmacy Program Supports professional and graduate education and training. Cooperative Pharmacy Program with Hispanic Serving Institutions and the Joint Pharm. D. Program. Strengths of these partnerships lead to establishment of the College of Pharmacy Hispanic Center of Excellence in September 2003. | | UT El Paso, UT Pan American, UTHSC-San Antonio, M.D. Anderson Cancer Center Science Park | | | | |
| | The cooperative program provides the Doctor of Pharmacy degree opportunities for South Texas institutions, graduates of the cooperative programs, and pharmacy professionals to meet the needs of the state, especially in traditionally underserved areas. | | | | | |

| Exampl | es of Educational Collaborations – U. T. Academi | c Institutions | | | |
|--|--|---|--|--|--|
| | Purpose and Outcomes | Collaborators | | | |
| Vaughn Gross Center for the Reading and Language Arts | Dedicated to scientifically based reading research, the Vaughn Gross Center for Reading and Language Arts at The University of Texas at Austin provides leadership to state and national educators in the implementation of effective reading instructional practices through research and professional development. The Center was created in 1996 and is committed to providing leadership to educators in effective reading instruction through its diversified research and professional development projects. From translating research into practice to providing online professional development, the Center emphasizes scientifically based reading research and instruction. The Vaughn Gross Center is dedicated to improving reading instruction for all students, especially struggling readers, English language learners, and special education students. The Center obtains funding from many sources. Collaborators: Texas Education Agency, Texas Family Literacy Center, and College of Education | | | | |
| School of Law Recruiting Initiatives | Enhances School diversity and student opportunity. The South Texas Recruitment Program commits 15 offers of admission to five designated south Texas schools. The Institutes Program provides intensive pre-law programs to assist students with law school preparation. Historically Black Colleges and Universities (HBCU). Recruitment programs are reaching more potential students. Better prepared students are being enrolled. | UT System Institutions, Texas A&M Institutions, HBCU Institutes. | | | |
| U. T. Brownsville | | | | | |
| Cooperative Doctoral Program in Education | Increases access to doctoral education for residents in the Lower Rio Grande Valley, particularly Hispanics. Eightytwo Ed.D. degrees have been awarded in the 17 years of this collaborative. | University of Houston | | | |
| Health Careers Opportunity Program (HCOP) and Joint Admission Medical Program (JAMP) | Provides underrepresented minorities access to medical schools through facilitated admissions programs (Early Medicine, Texas Tech Ur Health Science Center, T System Health Science C University of North Texas Science Center/Texas Co Osteopathic Medicine, U Houston and UTHSC-Sar | | | | |
| Pre-medical Opportunity Programs | Helps disadvantaged and underrepresented minority students gain access to medical, dental, physician assistant, veterinary medicine, and pharmacy schools; provides assistance and support for pre-medical (MCAT) and pre-dental (DAT) admission test preparations; conducts summer camps for underrepresented minority high school students from rural areas pursuing health care careers; and provides underrepresented minority students paid summer internships and other enriching educational experiences through Medical School Familiarization HUTHSC-Houston, UTHSC Antonio, UTMB Galvesto San Antonio Dental Sch UTHSC-Houston Dental UT Austin, Texas A& M-Christi, Texas Tech University of North Texas Science Center a University of North Texas Science Center -Fort Wo | | | | |
| U. T. Dallas | | | | | |
| Alliance for Medical Management Education | Provides customized programs in leadership, strategy, and operational improvement for major integrated health systems; to conduct research on important operational and strategic issues in healthcare organizations. | UT Southwestern Medical Center | | | |
| Urban Collaborative for Educational Leadership | Provides a "grow-your-own" principal preparation program to help prepare a diverse group of individuals to serve as principals with partner ISDs; will certify approximately 20 new principals each year for the participating ISDs. | Dallas ISD, Richardson ISD, UT Arlington | | | |

| Examples of Educational Collaborations – U. T. Academic Institutions | | | | | | |
|---|--|--|--|--|--|--|
| | Purpose and Outcomes | Collaborators | | | | |
| Dallas Cochlear Implant Program | Diagnoses the needs and prospects of deaf children for cochlear implants; to carry out research and apply treatment on correction of profound hearing loss in children. | UT Southwestern Medical Center Children's Medical Center | | | | |
| U. T. El Paso | | | | | | |
| UTEP/UT Austin Cooperative Pharmacy Program | Improving pharmacy manpower deficiencies of the region; offers pharmacy as a career opportunity for El Paso students; provides research opportunities for an underserved, understudied border population. | UT Austin, UT Pan American, UT San Antonio, many healthcare organizations in the area | | | | |
| Project Podemos | Development of effective models of parental engagement strategies through engagement of faculty, schools, and communities with pre-service teacher education students as action researchers. | AACTE (American Association of College Teacher Education), MetLife, UNT, UCF, USF, UI. | | | | |
| Title V Grant- EPCC/UTEP Transfer Program | C/UTEP Transfer EPCC students to self-direct their transfer to UTEP, to | | | | | |
| U. T. Pan American | | | | | | |
| VaNTH Biomedical Engineering | Develops learning modules for bioengineering based on effective learning theory. | MIT, Vanderbilt University, Northwestern University, UT Austin, Harvard, UT San Antonio | | | | |
| Hispanic Pharmacy Center of Excellence (HCOE) | Remedies a severe shortage of Hispanic faculty members in College of Pharmacy throughout the country; educates students to understand demographic changes and health care realities of underserved and minority populations. | UT Austin, UT El Paso, UTHSC-San Antonio, Health Resources and Services Administration | | | | |
| Undergraduate Research Training Program Focused on Plant Responses | Provides research opportunities for undergraduate students in the sciences, especially biology. | Purdue University | | | | |
| U. T. Permian Basin | | | | | | |
| UT TeleCampus Distance Education Programs | Delivers courses and degree programs to students throughout Texas and to sites throughout the world; delivers coursework leading to Certification as a Superintendent for educational administrators located in Texas as well as throughout the world. | UT TeleCampus, UT Arlington, UT Brownsville, UT Dallas, UT El Paso, UT Pan American, UT San Antonio, UT Tyler | | | | |
| Regional Community College Collaborations | Provides advising staff to assist entering Odessa College students to plan for an associate's degree and subsequent UTPB bachelor's degree. Expands educational opportunities for the citizens of Midland and surrounding area with the offering of UTPB degrees and teacher certification programs at the Midland College Teaching Site. Provides collaborative program funding through a Hispanic-Serving Institutions grant partnership with Howard College. | Odessa College Midland College Howard College | | | | |

| Exampl | es of Educational Collaborations – U. T. Academic | c Institutions | | | | |
|--|---|---|--|--|--|--|
| | Purpose and Outcomes | Collaborators | | | | |
| International University Collaborations | Provides educational and cultural opportunities for students at UT Permian Basin and at the partner institution in the State of Chihuahua, Mexico, through exchange programs and annual Language Institutes. Provides courses in English and oil and gas accounting, as well as graduate education to visiting Chinese professionals from the oil field industry in Midland's sister city of Dongying, China | Universidad Autonoma de Chihuahua University of Petroleum of Sheng Li Oil Field, Applied Petroleum Technology Academy, Midland Chamber of Commerce | | | | |
| U. T. San Antonio | | | | | | |
| UTSA-Alamo Community College District Partnership | Teams from both institutions are exploring collaborations, including having ACCD teach developmental courses for UTSA students; developing joint programs in international programs/foreign languages and biotechnololgy; and creating a deferred admission program allowing applicants to UTSA who do not meet admission requirements to begin at an ACCD college. | UTSA-Alamo Community College District Partnership | | | | |
| Prefreshman Engineering Program (PREP)—academic summer program to prepare middle and high school students in | Since 1979, over 27,000 students have completed at least or are minorities including 54% females. Of those completing thigh school, 96% go to college, 90% that go to college, grac majored in science, technology, engineering or math, and 74 engineering, or math graduates are minorities. | the program, 99.9% graduate from duate—78% are minorities, 50% | | | | |
| advanced studies leading to careers in science, technology, engineering and math. | Collaborators: St. Phillip's College, Palo Alto College, San Antonio College, Northwest Vista College; University of the Incarnate Word, Our Lady of the Lake University, St. Mary's University; The University of Texas at Arlington, The University of Texas at Brownsville, The University of Texas at El Paso, University of Houston, Texas A&M University at Laredo, Husto Tillotson University (Austin), Del Mar College (Corpus Christi), University of Texas Pan Americ (Edinburgh), Texas Wesleyan University (Fort Worth), Texas State Technical College (Harlingen), Texas Tech University (Lubbock), Community College of Denver, Inter American University of Puerto Rico, Hostos Community College (Jersey City, NJ), New Mexico State University (Las Cruces, NM), and Florida International University (Miami, FL); Texas Departm of Transportation, and 43 Texas school districts. | | | | | |
| Bridge Project | | | | | | |
| U. T. Tyler | | | | | | |
| MS in Environmental and Occupational Therapy | Proposed degree to meet the critical needs for Occupational Health and Public Health degrees for medical residents and other students. UTHC-Tyler Dept. of Occupation Health | | | | | |
| MBA On-Line | Now serving about 400 students per semester. Each of the eight campuses not including UT Austin contributes two courses to the 16-course AACSB curriculum. | | | | | |
| MSN-Nurse Practitioner degree (Family, Pediatric, Geriatric) | Increasing the number of advanced nurse practitioners in the region; to increase the quality of health care for residents of rural East Texas. | UTHC-Tyler, Texas Tech University Health Sciences Center School of Nursing | | | | |

Contextual Measure: Faculty Salary Trends

Table II-24

| Avera | | | of Instruct demic Instit | ional Facult | ty by Rank | |
|------------------|----------|----------|-----------------------------|--------------|------------|---------------------------|
| FY | 2001 | 2002 | 2003 | 2004 | 2005 | average annua % change |
| | | Pi | rofessor | | | |
| Arlington | \$75,217 | \$78,030 | \$80,475 | \$80,498 | \$86,074 | 3.5% |
| Austin | 94,286 | 98,838 | 103,157 | 103,521 | 110,223 | 4.0 |
| Brownsville/TSC* | 56,812 | 58,771 | 59,984 | 61,517 | 66,808 | 4.2 |
| Dallas | 86,456 | 90,244 | 97,516 | 99,363 | 103,225 | 4.6 |
| El Paso | 67,855 | 73,133 | 75,139 | 76,147 | 83,174 | 5.3 |
| Pan American | 66,451 | 67,792 | 70,807 | 70,068 | 76,212 | 3.5 |
| Permian Basin | 65,532 | 65,918 | 69,375 | 72,830 | 73,657 | 3.0 |
| San Antonio | 72,701 | 79,785 | 85,104 | 90,687 | 93,204 | 6.4 |
| Tyler | 62,891 | 65,869 | 68,343 | 70,831 | 72,275 | 3.5 |
| | | Associa | ate Professo | or | | |
| Arlington | \$55,091 | \$57,277 | \$60,165 | \$60,633 | \$65,192 | 4.3 |
| Austin | 60,670 | 63,502 | 65,913 | 64,965 | 70,348 | 3.8 |
| Brownsville/TSC* | 50,970 | 52,551 | 54,584 | 54,998 | 56,670 | 2.7 |
| Dallas | 63,332 | 67,436 | 72,634 | 72,494 | 80,141 | 6.1 |
| El Paso | 51,468 | 56,391 | 57,690 | 59,121 | 64,579 | 5.9 |
| Pan American | 55,757 | 56,850 | 59,877 | 59,394 | 65,365 | 4.1 |
| Permian Basin | 49,698 | 52,034 | 53,121 | 53,736 | 56,747 | 3.4 |
| San Antonio | 56,991 | 62,753 | 66,385 | 67,916 | 68,092 | 4.6 |
| Tyler | 50,422 | 52,014 | 53,598 | 53,956 | 58,284 | 3.7 |
| | | Assista | ant Professo | or | | |
| Arlington | \$49,269 | \$52,274 | \$55,632 | \$56,417 | \$59,669 | 4.9 |
| Austin | 57,569 | 59,919 | 61,674 | 62,510 | 67,009 | 3.9 |
| Brownsville/TSC* | 47,007 | 47,443 | 47,989 | 49,917 | 50,477 | 1.8 |
| Dallas | 67,561 | 74,716 | 74,351 | 74,210 | 79,449 | 4.2 |
| El Paso | 46,981 | 48,287 | 50,864 | 53,875 | 56,842 | 4.9 |
| Pan American | 47,060 | 48,214 | 51,357 | 50,633 | 53,465 | 3.3 |
| Permian Basin | 41,935 | 45,841 | 48,416 | 50,077 | 51,873 | 5.5 |
| San Antonio | 46,289 | 50,270 | 53,680 | 56,810 | 58,482 | 6.0 |
| Tyler | 45,184 | 48,216 | 47,435 | 46,917 | 51,227 | 3.3 |
| | | In | structor | | | |
| Austin | \$40,033 | \$45,807 | \$58,090 | \$44,143 | \$47,377 | 6.1 |
| Brownsville/TSC* | 41,453 | 42,494 | 47,057 | 46,238 | 51,818 | 5.9 |
| San Antonio | 40,100 | 40,750 | 51,204 | 60,064 | 69,632 | 15.1 |

^{*} Salary information available for Brownsville faculty only

Source: Texas Higher Education Coordinating Board

Table II-25

| Average Faculty Salaries in Public Universities, FY 2005 | | | | | | | | |
|--|-----------|-----------|-----------|------------|--|--|--|--|
| Texas and the 10 Most Populous States | | | | | | | | |
| | | Associate | Assistant | | | | | |
| | Professor | Professor | Professor | Instructor | | | | |
| New Jersey | \$106,596 | \$77,547 | \$61,261 | \$41,741 | | | | |
| California | 98,195 | 69,320 | 58,611 | 40,636 | | | | |
| Michigan | 96,627 | 68,954 | 57,071 | 38,649 | | | | |
| Pennsylvania | 101,690 | 72,253 | 58,926 | 42,256 | | | | |
| New York | 92,572 | 68,850 | 56,678 | 42,776 | | | | |
| Ohio | 92,831 | 66,232 | 54,454 | 37,224 | | | | |
| Illinois | 92,408 | 65,813 | 56,310 | 36,107 | | | | |
| Florida | 88,926 | 64,381 | 55,817 | 40,074 | | | | |
| N. Carolina | 90,425 | 65,558 | 57,199 | 49,581 | | | | |
| Georgia | 90,860 | 63,437 | 53,124 | 37,527 | | | | |
| 10 States Average | 95,517 | 67,974 | 56,921 | 39,427 | | | | |
| National Average | 90,153 | 65,302 | 54,920 | 38,642 | | | | |
| Texas | \$91,529 | \$64,400 | \$56,026 | \$39,512 | | | | |

Includes all public four-year institutions (Carnegie Classifications I, IIA, and IIB). Salaries adjusted to standard nine-month salary and excludes reporting categories with three or fewer individuals.

Source: THECB, based on American Association of University Professors Annual Salary

- Annualized average salaries are based on salaries for the fall of each year.
- To remain competitive, certain U. T. System academic institutions on average pay faculty slightly more than the average of four-year institutions in the most populous states.
- At U. T. Austin and U. T. Dallas, the average salary of professors is higher than the national average and the 10 most populous state averages. At U. T. San Antonio, it is higher than the national average.
- The average salary for associate professors at U. T. Austin, U. T. Dallas, and U. T. San Antonio is higher than the 10 most populous state average and the national average. At U. T. Pan American, it is slightly above the national average.
- The average salary of assistant professors at U. T. Arlington, U. T. Austin, U. T. Dallas, and U. T. San Antonio is higher than the national and 10 most populous states' averages. At U. T. El Paso, it is higher than the national average.

Table II-26

| U. T. Acad | emic Instit | utions Aver | age Tenure. | /Tenure-Tra | ck Faculty | Salaries |
|------------------|-------------|-------------|-------------|-------------|------------|----------------------------|
| FY | 2001 | 2002 | 2003 | 2004 | 2005 | average annual % change |
| Arlington | \$62,367 | \$64,379 | \$66,985 | \$66,726 | \$70,956 | 3.3% |
| Austin | 78,326 | 81,589 | 85,080 | 84,911 | 90,156 | 3.6 |
| Brownsville/TSC* | 49,933 | 50,894 | 52,401 | 53,957 | 55,748 | 2.8 |
| Dallas | 74,651 | 79,542 | 83,347 | 84,332 | 89,812 | 4.8 |
| El Paso | 55,131 | 58,732 | 60,749 | 62,244 | 67,032 | 5.0 |
| Pan American | 55,513 | 56,268 | 59,143 | 58,489 | 62,711 | 3.1 |
| Permian Basin | 49,551 | 52,380 | 54,196 | 56,641 | 58,566 | 4.3 |
| San Antonio | 58,038 | 63,115 | 67,026 | 70,567 | 72,211 | 5.6 |
| Tyler | 52,426 | 54,441 | 55,521 | 56,532 | 59,427 | 3.2 |

^{*} Salary information for Brownsville faculty only

Source: Texas Higher Education Coordinating Board

II. Teaching, Research, and Health Care Excellence: U. T. Health-Related Institutions

Research Funding Trends 2001-2005 (all sources)

- In FY 2005, U. T. System health-related institution research and research-related expenditures totaled \$1.115 billion, a 6.5 percent increase over the previous year. From 2001 to 2005, research and research-related expenditures have increased 47 percent, an average of nearly 12 percent per year.
- Among Texas health-related institutions, U. T. System health-related institutions ranked first in research and development expenditures in FY 2004. These expenditures comprised more than 49 percent of the \$2.253 billion total in Texas public university and health-related institution research and research-related expenditures in 2004.

Table II-27

| | | 1001 | , _ , | | | | |
|--|-----------------------|---------------------|----------------------|-----------------|-----------------|--|--|
| Total U. T. Health-Related Institution Research and Research-Related Expenditures FY 2001-2005 | | | | | | | |
| | FY 01 | FY 02 | FY 03 | FY 04 | FY 05 | | |
| Total Health- Related | \$758,730,912 | \$896,756,996 | \$970,691,322 | \$1,046,463,612 | \$1,114,736,515 | | |
| Source: "Survey of | f Research Expenditur | es," Texas Higher E | ducation Coordinatin | ng Board | | | |

For FY 2004, five U. T. System health-related institutions are among the top 10 Texas public institutions in research expenditures: U. T. Southwestern Medical Center (3), U. T. M. D. Anderson Cancer Center (4), U. T. Health Science Center-Houston (5), U. T. Medical Branch (6), and U. T. Health Science Center-San Antonio (7). (See Table II-2, p. II-5.)

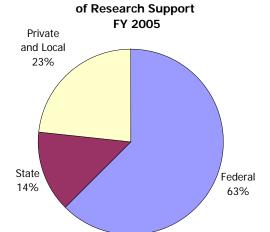
Table II-28

| 143.5 11 25 | | | | | | | | | | |
|-------------|--------|--|---------------|---------------|--------------|-----------------|--|--|--|--|
| | | Research Expenditures by Source 2005 – U. T. Health-Related Institutions | | | | | | | | |
| | | Federal | State | Private | Local | Total | | | | |
| | SWMC | \$202,057,099 | \$24,387,086 | \$82,773,473 | \$11,584,226 | \$320,801,884 | | | | |
| | UTMB | 117,235,448 | 11,684,693 | 20,624,026 | 413,295 | \$149,957,462 | | | | |
| | HSC-H | 116,397,631 | 14,387,016 | 22,877,956 | 2,857,092 | \$156,519,695 | | | | |
| | HSC-SA | 95,125,850 | 4,805,126 | 24,433,128 | 9,694,431 | \$134,058,535 | | | | |
| | MDACC | 160,953,856 | 99,676,919 | 69,828,395 | 11,519,509 | \$341,978,679 | | | | |
| | HC-T | 4,956,399 | 2,594,710 | 833,377 | 3,035,774 | \$11,420,260 | | | | |
| | Total | \$696,726,283 | \$157,535,550 | \$221,370,355 | \$39,104,327 | \$1,114,736,515 | | | | |

The THECB's definition of research expenditures includes indirect costs and pass-throughs to institutions of higher education.

Source: "Survey of Research Expenditures," Texas Higher Education Coordinating Board

Figure II-15
U. T. Health-Related Institutions Sources



- The federal government provides the majority of research and research-related funding – 63 percent.
- Private and local sources provide the next largest proportion – 23 percent.
- Fourteen percent of research funds expended in 2005 came from state sources.

Sponsored Revenue

Table II-29

| Sponsored Revenue – U. T. Health-Related Institutions, FY 2001-2005 (\$ in thousands) | | | | | | | | |
|---|-----------|-------------|-------------|-------------|-------------|--|--|--|
| | FY 01 | FY 02 | FY 03 | FY 04 | FY 05 | | | |
| SWMC | \$280,848 | \$314,345 | \$337,979 | \$381,945 | \$386,234 | | | |
| UTMB | 125,397 | 169,547 | 183,131 | 174,093 | 199,592 | | | |
| HSC-H | 267,262 | 204,448 | 228,623 | 235,442 | 240,446 | | | |
| HSC-SA | 116,495 | 156,520 | 162,337 | 163,255 | 170,069 | | | |
| MDACC | 126,920 | 158,868 | 180,502 | 211,442 | 212,727 | | | |
| HC-T | 7,190 | 5,740 | 11,897 | 11,479 | 15,143 | | | |
| Total Health- Related | \$924,112 | \$1,009,468 | \$1,104,469 | \$1,177,656 | \$1,224,211 | | | |

Source: Exhibit B or Annual Financial Report

- Sponsored revenue is a more comprehensive measure of an institution's overall success in securing external funding to support research, public service, training, and other activities including some patient care activities.
- From 2001 to 2005, sponsored revenue has increased by 32.5 percent at U. T. System health-related institutions.

Table II-30

| | Sponsored Reve | by Source | Health-Relate, FY 2005 ousands) | ted Institution | ons |
|------------|-----------------------|---------------|---------------------------------|-----------------|-------------|
| | Federal | State | Local | Private | Total |
| SWMC | \$208,901 | \$6,498 | \$116,371 | \$54,464 | \$386,234 |
| UTMB | 121,697 | 31,519 | 1,822 | 44,554 | 199,592 |
| HSC-H | 140,784 | 9,451 | 73,045 | 17,166 | 240,446 |
| HSC-SA | 112,500 | 2,466 | 40,948 | 14,155 | 170,069 |
| MDACC | 162,993 | 9 | 0 | 49,725 | 212,727 |
| HC-T | 6,930 | 1,039 | 5,822 | 1,352 | 15,143 |
| Total | \$753,805 | \$50,982 | \$238,008 | \$181,416 | \$1,224,211 |
| Source: Ex | hibit B of Annual Fin | ancial Report | | | |

• Federal funding continues to be the primary source of sponsored revenue at U. T. System health-related institutions.

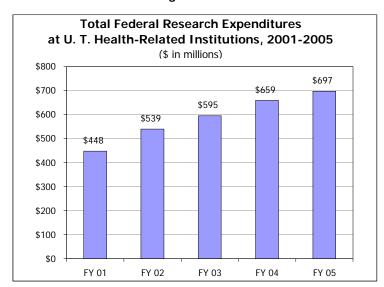
Federal Research Expenditures

- Federal research expenditures are considered the national benchmark for research productivity at universities.
- From 2001 to 2005, these expenditures have increased by over 55 percent at four U. T. System health-related institutions.

Table II-31

| | Fede | eral Research Ex | penditures by L | J. T. Health-Rela | ted Institution | S | |
|--------|---------------|------------------|-----------------|-------------------|-----------------|----------|----------|
| | | | FY 2001- | 2005 | | | |
| | | | | | | % change | % change |
| FY | 2001 | 2002 | 2003 | 2004 | 2005 | FY 04-05 | FY 01-05 |
| SWMC | \$131,820,109 | \$155,257,992 | \$177,133,099 | \$200,887,545 | \$202,057,099 | 0.6% | 53.3% |
| UTMB | 63,274,494 | 78,100,188 | 93,039,583 | 102,490,775 | 117,235,448 | 14.4 | 85.3 |
| HSC-H | 91,267,003 | 101,738,767 | 111,170,193 | 110,438,174 | 116,397,631 | 5.4 | 27.5 |
| HSC-SA | 66,852,477 | 83,760,708 | 86,854,337 | 89,661,741 | 95,125,850 | 6.1 | 42.3 |
| MDACC | 91,543,036 | 117,633,074 | 122,868,912 | 150,528,694 | 160,953,856 | 6.9 | 75.8 |
| HC-T | 3,063,099 | 2,783,554 | 3,493,251 | 4,659,021 | 4,956,399 | 6.4 | 61.8 |
| Total | \$447,820,218 | \$539,274,283 | \$594,559,375 | \$658,665,950 | \$696,726,283 | 5.8% | 55.6% |

Figure II-16



 Continued increases in these funds are critical to the success of the health-related institutions in the U. T. System.

Research Expenditures and State General Revenue

• Comparing research expenditures to formula-derived general revenue illustrates the scope of research activities at health-related institutions and the leveraging effect of state support.

Table II-32

| | Research Exp | enditures as a | Percentage o | of Formula-De | rived | |
|--------|---------------------------------|----------------|---------------|---------------|---------------|-------------|
| | General Appropria | | - | | | |
| | FY | 2001 | 2002 | 2003 | 2004 | 2005 |
| SWMC | Research Expenditures | \$222,378,235 | \$263,958,410 | \$277,956,511 | \$314,403,028 | 320,801,884 |
| | Formula-Derived General Revenue | 77,985,287 | 80,813,651 | 80,802,981 | 71,498,979 | 71,463,445 |
| | Research Expenditures/GR | 285% | 327% | 344% | 440% | 449% |
| UTMB | Research Expenditures | 91,088,019 | 109,139,538 | 129,860,903 | 132,768,911 | 149,957,462 |
| | Formula-Derived General Revenue | 75,036,601 | 76,554,573 | 76,605,352 | 67,860,400 | 67,807,752 |
| | Research Expenditures/GR | 121% | 143% | 170% | 196% | 221% |
| HSC-H | Research Expenditures | 128,161,248 | 140,827,726 | 152,117,064 | 150,220,206 | 156,519,695 |
| | Formula-Derived General Revenue | 102,213,193 | 110,145,604 | 110,149,899 | 99,859,199 | 99,905,775 |
| | Research Expenditures/GR | 125% | 128% | 138% | 150% | 157% |
| HSC-SA | Research Expenditures | 97,638,253 | 112,232,653 | 119,279,555 | 124,912,722 | 134,058,535 |
| | Formula-Derived General Revenue | 97,667,518 | 99,975,785 | 100,068,763 | 89,333,722 | 88,514,960 |
| | Research Expenditures/GR | 100% | 112% | 119% | 140% | 151% |
| MDACC | Research Expenditures | 210,236,589 | 262,144,960 | 282,260,250 | 313,916,355 | 341,978,679 |
| | Formula-Derived General Revenue | 21,422,773 | 24,230,050 | 24,230,050 | 24,307,634 | 24,257,992 |
| | Research Expenditures/GR | 981% | 1082% | 1165% | 1291% | 1410% |
| HC-T | Research Expenditures | 9,228,568 | 8,453,709 | 9,217,039 | 10,240,390 | 11,420,260 |
| | Formula-Derived General Revenue | 3,373,683 | 3,460,221 | 3,460,221 | 3,140,637 | 3,140,637 |
| | Research Expenditures/GR | 274% | 244% | 266% | 326% | 364% |

Source: "Survey of Research Expenditures" submitted to the THECB; Formula-Derived General Revenue, Exhibit C of U. T. System Annual Financial Report (2000-2001) and Exhibit B of AFR for 2002-2004.

- Between 2001 and 2005, the ratio of research expenditures to formula-derived general revenue has increased at each health-related institution.
- For four U. T. System health-related institutions, U. T. Southwestern Medical Center, U. T. Medical Branch, U. T. M. D. Anderson Cancer Center, and the U. T. Health Center-Tyler, research expenditures exceed by more than 200 percent the amount of formula-derived general revenue.

Faculty Holding Extramural Grants

- In U. T. System health-related institutions, faculty of many appointment types hold extramural grants to conduct research.
- Table II-33 on the next page illustrates the contributions of both tenure/tenure-track and non-tenure-track faculty to research, as measured by the number of grants held and the proportion of faculty holding grants in a given year. This measure illustrates success irrespective of the dollar amount of a particular grant.
- The proportion of tenure/tenure-track faculty receiving grants has remained high but is declining somewhat at most institutions. The proportion has been particularly high at U. T. Southwestern Medical Center (71%) and U. T. M. D Anderson (64%), where it has increased over the past five years, from 28% in FY 2001.
- From FY 2001 to FY 2005, the proportion of non-tenure-track research faculty holding grants has increased at U. T. Southwestern Medical Center, U. T. Health Science Center-Houston, U. T. M. D. Anderson Cancer Center, and U. T. Health Center-Tyler.

Table II-33

| | Faculty Holding Extramura | al Grants (| All Sources | and Type | s) | |
|----------|--------------------------------------|-------------|-------------|----------|-------|-------|
| | at U. T. Health | n-Related I | nstitutions | 6 | | |
| | | FY 01 | FY 02 | FY 03 | FY 04 | FY 05 |
| SWMC | # Grants to T/TT faculty | 703 | 861 | 846 | 882 | 880 |
| | # T/TT faculty holding grants | 303 | 323 | 282 | 257 | 264 |
| | # FTE T/TT faculty | 313 | 324 | 333 | 353 | 370 |
| | % T/TT faculty holding grants | 97% | 100% | 85% | 73% | 71% |
| | # NT research faculty holding grants | 61 | 78 | 60 | 92 | 125 |
| | # FTE NT research faculty | 209 | 215 | 223 | 264 | 289 |
| | % NT research faculty holding grants | 29% | 36% | 27% | 35% | 43% |
| UTMB* | # Grants to T/TT faculty | 730 | 782 | 721 | 513 | 517 |
| | # T/TT faculty holding grants | 250 | 263 | 240 | 244 | 217 |
| | # FTE T/TT faculty | 496 | 474 | 483 | 495 | 493 |
| | % T/TT faculty holding grants | 50% | 55% | 50% | 49% | 44% |
| | # NT research faculty holding grants | 32 | 29 | 27 | 31 | 32 |
| | # FTE NT research faculty | 154 | 142 | 143 | 141 | 151 |
| | % NT research faculty holding grants | 21% | 20% | 19% | 22% | 21% |
| HSC-H | # Grants to T/TT faculty | 408 | 480 | 442 | 501 | 525 |
| | # T/TT faculty holding grants | 196 | 223 | 219 | 219 | 209 |
| | # FTE T/TT faculty | 429 | 394 | 425 | 459 | 442 |
| | % T/TT faculty holding grants | 46% | 57% | 52% | 48% | 47% |
| | # NT research faculty holding grants | 31 | 29 | 34 | 50 | 39 |
| | # FTE NT research faculty | 122 | 132 | 141 | 146 | 127 |
| | % NT research faculty holding grants | 25% | 22% | 24% | 34% | 31% |
| HSC-SA** | # Grants to T/TT faculty | 1,233 | 1,395 | 1,404 | 444 | 422 |
| | # T/TT faculty holding grants | 292 | 266 | 312 | 235 | 231 |
| | # FTE T/TT faculty | 310 | 545 | 524 | 512 | 532 |
| | % T/TT faculty holding grants | 94% | 49% | 60% | 46% | 43% |
| | # NT research faculty holding grants | 86 | 100 | 99 | 55 | 57 |
| | # FTE NT research faculty | 91 | 100 | 105 | 161 | 176 |
| | % NT research faculty holding grants | 95% | 100% | 94% | 34% | 32% |
| MDACC*** | # Grants to T/TT faculty | 671 | 698 | 736 | 743 | 1,032 |
| | # T/TT faculty holding grants | 145 | 153 | 145 | 344 | 374 |
| | # FTE T/TT faculty | 510 | 529 | 557 | 563 | 584 |
| | % T/TT faculty holding grants | 28% | 29% | 26% | 61% | 64% |
| | # NT research faculty holding grants | 38 | 54 | 57 | 47 | 69 |
| | # FTE NT research faculty | 231 | 248 | 269 | 263 | 317 |
| | % NT research faculty holding grants | 16% | 22% | 21% | 18% | 22% |
| HC-T | # Grants | 30 | 33 | 34 | 37 | 48 |
| | # NT research faculty holding grants | 13 | 19 | 19 | 23 | 28 |
| | # FTE NT research faculty | 26 | 29 | 29 | 32 | 32 |
| | % NT research faculty holding grants | 50% | 66% | 66% | 72% | 88% |

Notes

For multi-investigator grants, only the principle investigator is counted.

 $\label{lem:non-tenture-track} \mbox{ Non-tenture-track research faculty excludes those appointed primarily to teach.}$

Source: U. T. System Health-Related Institutions; THECB for FTE T/TT faculty

^{*}The apparent decline in FY04 is a result of the systems previously in place at UTMB. The prior system did not allow an unduplicated enumeration of grants and PI awardees.

^{**}The method of calculation changed after FY2001. Number decreased for 2004 because changes in the software used to track these data. Some closed-out grants were included in the total in 2003 which have not been eliminated. In this report for FY04, they have been, thus the big drop in number per total T/TT faculty.

^{***&}quot;Tenure/tenure-track" equivalent faculty at MDACC are awarded seven-year term appointments, renewable through a formal promotion and reappointment process. A refinement in data collection resulted in the increase in number of grants to T/TT faculty in 2004.

Table II-34 illustrates the ratio of the dollar amount of external research expenditures to FTE faculty in a given year, illustrating success in terms of the amount of research funding faculty acquire.

Table II-34

Research Expenditures per FTE Tenure/Tenure Track Faculty at U. T. Health-Related Institutions FY 2001-2005

| | F | Y 2001 | | FY 2002 | | | FY 2003 | | |
|--------|---------------|---------|-----------|---------------|---------|-----------|---------------|---------|-----------|
| | | | Ratio | | | Ratio | | | Ratio |
| | Research | FTE | Exp Amt/ | Research | FTE | Exp Amt/ | Research | FTE | Exp Amt/ |
| | Expenditures | T/TT | FTE T/TT | Expenditures | T/TT | FTE T/TT | Expenditures | T/TT | FTE T/TT |
| | | Faculty | Faculty | | Faculty | Faculty | | Faculty | Faculty |
| | | | | | | | | | |
| SWMC | \$222,378,235 | 313 | \$710,474 | \$263,958,410 | 324 | \$814,686 | \$277,956,511 | 333 | \$834,704 |
| UTMB | 91,088,019 | 496 | 183,645 | 109,139,538 | 474 | 230,252 | 129,860,903 | 483 | 268,863 |
| HSC-H | 128,161,248 | 429 | 298,744 | 140,827,726 | 394 | 357,431 | 152,117,064 | 425 | 357,923 |
| HSC-SA | 97,638,253 | 310 | 314,962 | 112,232,653 | 545 | 205,931 | 119,279,555 | 524 | 227,633 |
| MDACC | 210,236,589 | 510 | 412,229 | 262,144,960 | 529 | 495,548 | 282,260,250 | 557 | 506,751 |
| HC-T* | 9,228,568 | 118 | 78,208 | 8,453,709 | 106 | 79,752 | 9,217,039 | 113 | 81,567 |

| | F | Y 2004 | | FY 2005 | | | |
|--------|---------------|---------|-----------|---------------|---------|-----------|--|
| | | | Ratio | | | Ratio | |
| | Research | FTE | Exp Amt/ | Research | FTE | Exp Amt/ | |
| | Expenditures | T/TT | FTE T/TT | Expenditures | T/TT | FTE T/TT | |
| | | Faculty | Faculty | | Faculty | Faculty | |
| | | | | | | | |
| SWMC | \$314,403,028 | 353 | \$890,660 | \$320,801,884 | 370 | \$867,032 | |
| UTMB | 132,768,911 | 495 | 268,220 | 149,957,462 | 493 | 304,173 | |
| HSC-H | 150,222,206 | 459 | 327,281 | 156,519,695 | 442 | 354,117 | |
| HSC-SA | 124,912,722 | 512 | 243,970 | 134,058,535 | 532 | 251,990 | |
| MDACC | 313,916,355 | 563 | 557,578 | 341,978,679 | 584 | 585,580 | |
| HC-T* | 10,240,390 | 105 | 97,528 | 11,420,260 | 98 | 116,533 | |

The THECB's definition of research expenditures includes indirect costs and pass-throughs to institutions of higher education.

Source: Research expenditures are from the Survey of Research Expenditures submitted to the Texas Higher Education Coordinating Board. FTE faculty from the THECB.

^{*} HC-T does not have tenured or tenure-track faculty. Therefore, the HCT-T FTE figures represent non-tenured faculty.

Table II-35

| | Endowed Faculty Positions at U. | T. Healt | h Institu | tions | | |
|--------|---|----------|-----------|-------|-------|-------|
| | | FY 01 | FY 02 | FY 03 | FY 04 | FY 05 |
| SWMC | Total Budgeted Endowed Professorships and Chairs | 223 | 238 | 252 | 271 | 282 |
| | Number Filled | 201 | 217 | 221 | 235 | 231 |
| | Endowed Positions as % of Budgeted T/TT Positions | 67% | 70% | 73% | 76% | 73% |
| UTMB* | Total Budgeted Endowed Professorships and Chairs | 102 | 110 | 127 | 138 | 143 |
| | Number Filled | 80 | 80 | 99 | 102 | 117 |
| | Endowed Positions as % of Budgeted T/TT Positions | 21% | 25% | 27% | 30% | 31% |
| HSC-H | Total Budgeted Endowed Professorships and Chairs | 89 | 96 | 100 | 96 | 123 |
| | Number Filled | 68 | 75 | 76 | 73 | 83 |
| | Endowed Positions as % of Budgeted T/TT Positions | 20% | 22% | 24% | 24% | 27% |
| HSC-SA | Total Budgeted Endowed Professorships and Chairs | 70 | 76 | 78 | 82 | 83 |
| | Number Filled | 41 | 49 | 52 | 58 | 66 |
| | Endowed Positions as % of Budgeted T/TT Positions | 11% | 13% | 13% | 15% | 17% |
| MDACC | Total Budgeted Endowed Professorships and Chairs | 101 | 105 | 110 | 111 | 116 |
| | Number Filled | 76 | 80 | 87 | 88 | 89 |
| | Endowed Positions as % of Budgeted T/TT Positions | 20% | 20% | 20% | 19% | 19% |
| HC-T** | Total Budgeted Endowed Professorships and Chairs | 31 | 33 | 33 | 37 | 21 |
| | Number Filled | 29 | 27 | 27 | 28 | 17 |
| | Endowed Positions as % of Budgeted Positions | 41% | 38% | 41% | 51% | 26% |

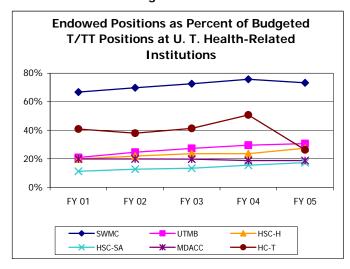
^{*}In 2004, UTMB refined its methodology to match budgeted and filled positions.

Source: U. T. Health-Related Institutions

- Endowed professorships and chairs significantly supplement those faculty positions that institutions support with State appropriations, tuition, grants, and other sources of funding. They help institutions compete for, recruit, and retain top faculty. These hires, in turn, help institutions achieve excellence in targeted fields.
- These endowments reflect each institution's specific fundraising environment, which is influenced by local and regional economic conditions.
- The majority of these positions are filled each year. Open positions provide flexibility, or reflect the timing of making academic hires in a highly competitive environment.
- Between 2001 and 2005, the number of endowed positions has increased at all U. T. System health-related

- institutions except U. T. Health Center Tyler.
- U. T. Southwestern Medical Center has a very high proportion of endowed positions, which increased from 67% in 2001 to 73% in 2005.

Figure II-17



^{**}The Health Center-Tyler does not have tenure-track positions, and in 2005, refined its methodology.

Faculty Awards and Honors

• The faculty of the U. T. System receive a wide range of honors and awards. Those listed here are perpetual, lifetime awards received by faculty members on or before September 1, 2005.

Table II-36

| Cumulative Honors at U. T. Health-Related Institutions | | | | | | | | | | | |
|--|-------|------|------|-------|--------|-------|--|--|--|--|--|
| | Total | SWMC | UTMB | HSC-H | HSC-SA | MDACC | | | | | |
| Nobel Prize | 5 | 4 | | 1 | | | | | | | |
| National Academy of Sciences | 16 | 15 | | 1 | | | | | | | |
| American Academy of Arts and Sciences | 15 | 13 | | 2 | | | | | | | |
| American Academy of Nursing | 31 | | 6 | 14 | 11 | | | | | | |
| Howard Hughes Medical Institute Investigators | 15 | 15 | | | | | | | | | |
| Institute of Medicine | 26 | 17 | 2 | 4 | 2 | 1 | | | | | |
| International Association for Dental Research | 39 | | | 35 | 4 | | | | | | |

- Faculty at U. T. System health-related institutions receive many other prestigious awards, honors, prizes, and professional recognitions. Additional information on specific honors is available in the Institutional Profiles, Section V.
- Noteworthy awards received in 2004-2005 include:

Table II-37

| | Total | SWMC | UTMB | HSC-H | HSC-SA |
|---|-------|------|------|-------|--------|
| American Academy of Arts and Sciences | 1 | 1 | | | |
| American Academy of Nursing | 2 | | | 1 | 1 |
| Howard Hughes Medical Institute Investigators | 2 | 2 | | | |
| Institute of Medicine | 1 | | | | 1 |
| International Association for Dental Research | 1 | | | | 1 |
| Fulbright American Scholars | 4 | 1 | 2 | 1 | |
| National Institutes of Health (NIH) MERIT Award | 8 | 2 | | 5 | 1 |
| Pew Scholars in Biomedicine | 1 | | | 1 | |
| Robert Wood Johnson Policy Fellows | 1 | | 1 | | |

Technology Transfer

Table II-38

| Т | echnol | ogy Tr | ansfer | Trends | at U. T. | Healtl | n-Relat | ed Inst | itutions | i | | |
|--------------------------------------|--------|--------------------------------|-------------------------------------|--------|----------|---------|-----------|--|----------|-----------|-------|--------|
| | To | | New Invention Sclosures Total Paten | | | | nts Issue | Total Licenses & Options Issued Executed | | | | |
| | 2001 | 2002 | 2003 | 2004 | 2001 | 2002 | 2003 | 2004 | 2001 | 2002 | 2003 | 2004 |
| SWMC | 115 | 128 | 103 | 89 | 23 | 32 | 19 | 34 | 24 | 26 | 33 | 34 |
| UTMB | 76 | 70 | 48 | 63 | 8 | 4 | 4 | 6 | 17 | 16 | 19 | 15 |
| HSC-H | 30 | 44 | 67 | 43 | 10 | 5 | 12 | 12 | 10 | 7 | 29 | 22 |
| HSC-SA | 29 | 30 | 43 | 34 | 11 | 12 | 9 | 9 | 6 | 5 | 24 | 10 |
| MDACC | 92 | 86 | 126 | 115 | 19 | 20 | 19 | 19 | 10 | 18 | 24 | 33 |
| HC-T | 0 | 2 | 3 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 0 |
| Total Health-Related Institutions | 342 | 360 | 390 | 345 | 71 | 74 | 63 | 80 | 67 | 72 | 130 | 114 |
| | Public | : Start-u _l Forn | | anies | | Total (| Gross Rev | venue Red Prope | | m Intelle | ctual | |
| | 2001 | 2002 | 2003 | 2004 | | 2001 | | 2002 | | 2003 | | 2004 |
| CMANC | 2 | 2 | 1 | 1 | ¢10 F | 11 005 | ¢10.6 | 01 056 | ¢11.3 | 000 200 | ¢12.1 | 66 220 |

| | | Forn | | | Property | | | | |
|--------------------------------------|------|------|------|------|--------------|--------------|--------------|--------------|--|
| | 2001 | 2002 | 2003 | 2004 | 2001 | 2002 | 2003 | 2004 | |
| SWMC | 3 | 2 | 1 | 1 | \$10,511,895 | \$10,691,956 | \$11,209,200 | \$12,166,339 | |
| UTMB | 0 | 0 | 1 | 1 | \$1,070,828 | \$924,943 | \$415,000 | \$822,000 | |
| HSC-H | 2 | 1 | 1 | 0 | \$889,836 | \$1,599,603 | \$1,482,193 | \$2,563,981 | |
| HSC-SA | 0 | 2 | 0 | 0 | \$2,406,751 | \$2,433,549 | \$2,500,657 | \$2,404,207 | |
| MDACC | 2 | 6 | 3 | 2 | \$4,924,712 | \$5,734,522 | \$4,441,860 | \$6,061,846 | |
| HC-T | 0 | 0 | 0 | 0 | \$0 | \$0 | \$15,000 | \$65,378 | |
| Total Health-Related Institutions | 7 | 11 | 6 | 4 | \$19,804,022 | \$21,384,573 | \$20,063,910 | \$24,083,751 | |

Source: Texas Higher Education Coordinating Board Technology Development and Transfer Survey.

- From 2001 to 2004, technology transfer activities increased modestly among most U. T. System health-related institutions.
- From 2001 to 2004, the number of new invention disclosures decreased at U. T. Southwestern and U. T. Medical Branch. The number increased at U. T. Health Science Center-Houston, U. T. Health Science Center-San Antonio, U. T. M. D. Anderson, and U. T. Health Center-Tyler. From 2003 to 2004, however, the total declined, although the number increased at U. T. Medical Branch.
- The number of patents issued increased by more than 12 percent from 2001 to 2004.
- From 2001 to 2004, most institutions achieved an increase in the number of licenses and options executed; they more than doubled at U. T. Health Science Center-Houston and more than tripled at U. T. M. D. Anderson Cancer Center.
- In the most recent licensing survey by the Association of University Technology Managers, for FY 2004, U. T. Southwestern Medical Center was 19th nationally, with \$11.5 million in licensing income. New York University was first, with \$109 million.

Faculty Headcount - U. T. Health-Related Institutions

Table II-39

Tenure/Tenure-Track Headcount: Professors, Associate Professors, **Assistant Professors, Instructors** Fall 2001 2002 2003 2004 **SWMC** 333 339 360 373 **UTMB** 479 488 500 500 399 HSC-H 431 474 460 HSC-SA 570 550 530 536 **MDACC** 548 576 565 585

Note: HC-T faculty do not have tenure-track appointments.

Source: THECB and U. T. System Health-Related Institutions

Figure II-18

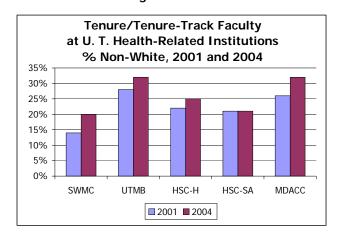


Figure II-20

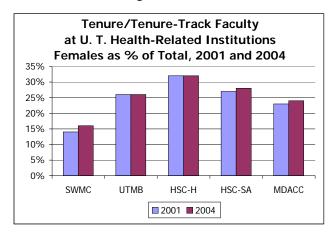


Table II-40

| | He | adcount: | All Instruct | ional Staff* | |
|--------|------|----------|--------------|--------------|-------|
| | Fall | 2001 | 2002 | 2003 | 2004 |
| SWMC | | 1,483 | 1,536 | 1,599 | 1,704 |
| UTMB | | 1,244 | 1,259 | 1,259 | 1,281 |
| HSC-H | | 1,124 | 1,270 | 1,263 | 1,297 |
| HSC-SA | | 1,664 | 1,709 | 1,715 | 1,774 |
| MDACC | | 1,017 | 1,071 | 1,133 | 1,190 |
| HC-T | | 112 | 119 | 110 | 107 |
| | | | | | |

*All Instructional Staff includes Professors, Associate and Assistant Professors, Instructors, Lecturers, Teaching Assistants, Visiting Teachers, Clinical and Special, Adjunct and Emeritus faculty at the institution.

Source: THECB and U. T. System Health-Related Institutions

Figure II-19

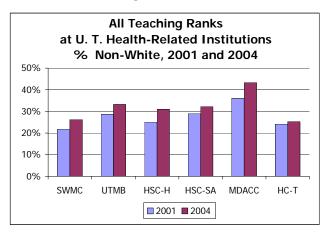
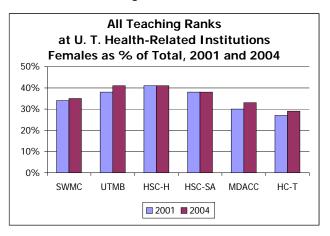


Figure II-21



Staff Headcount - U. T. Health-Related Institutions

Table II-41

| | Administrative, Other, Non-Faculty and Student Employee Headcount at U. T. Health-Related Institutions* | | | | | | |
|-------------------|---|--------|--------|--------|--------|--------|--|
| | AY | 01-02 | 02-03 | 03-04 | 04-05 | 05-06 | |
| SWMC ¹ | Administrative | 124 | 132 | 145 | 187 | 327 | |
| | Other, Non-Faculty | 3,697 | 3,883 | 4,051 | 4,568 | 6,752 | |
| UTMB | Administrative | 609 | 518 | 863 | 892 | 909 | |
| | Other, Non-Faculty | 11,534 | 11,821 | 10,803 | 11,250 | 11,285 | |
| | Student Employees | 245 | 400 | 416 | 421 | 442 | |
| HSC-H | Administrative | 182 | 199 | 172 | 170 | 157 | |
| | Other, Non-Faculty | 3,783 | 3,932 | 3,657 | 3,290 | 2,904 | |
| | Student Employees | 457 | 465 | 438 | 436 | 400 | |
| HSC-SA | Administrative | 126 | 126 | 125 | 133 | 140 | |
| | Other, Non-Faculty | 2,995 | 3,090 | 3,009 | 3,053 | 3,037 | |
| | Student Employees | 607 | 551 | 440 | 480 | 512 | |
| MDACC | Administrative | 626 | 670 | 806 | 859 | 932 | |
| | Other, Non-Faculty | 9,709 | 10,320 | 11,035 | 11,856 | 12,608 | |
| | Student Employees | 252 | 280 | 318 | 356 | 359 | |
| HC-T | Administrative | 63 | 76 | 80 | 50 | 46 | |
| | Other, Non-Faculty | 1,095 | 1,041 | 1,062 | 1,110 | 1,035 | |
| | Student Employees | 14 | 13 | 11 | 8 | 10 | |

^{*}Administrative and other, non-faculty positions exclude faculty and do not entail significant direct instructional activities. Administrative includes executive, administrative and managerial positions which require performance of work directly related to management policies or general business operations of the institution, department or subdivision. Other, non-faculty includes other professional, technical, clerical, skilled crafts and service related positions. Student employees are those positions for which student status is a condition of employment.

Source: U. T. System Common Data Warehouse

¹ Increase in headcount at SWMC in 05-06 is attributable to the inclusion of administrative staff that occurred when the Zale Lipshy and St. Paul University Hospitals' employees were added to U. T. Southwestern's roster.

Figure II-22

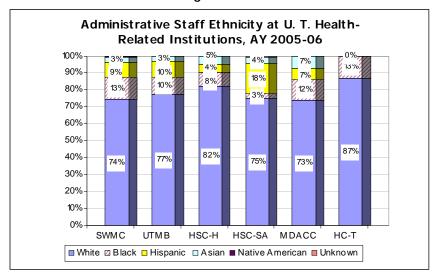


Figure II-23

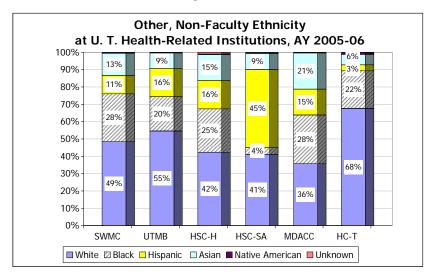
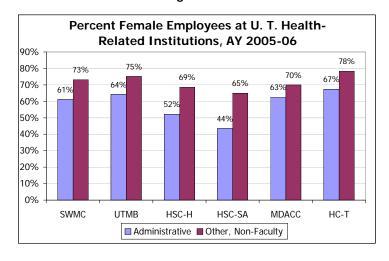


Figure II-24



FTE Student/FTE Faculty Ratio - U. T. Health-Related Institutions

Table II-42

| | FTE Student / FTE Faculty Ratio at U. T. Health-Related Institutions* | | | | | |
|--------|---|----------|----------|----------|----------|--|
| | Fall | 2001 | 2002 | 2003 | 2004 | |
| SWMC | FTE Students | 1,517 | 1,613 | 1,744 | 1,988 | |
| | FTE Faculty | 1,263 | 1,319 | 1,377 | 1,485 | |
| | Ratio | 1.2 to 1 | 1.2 to 1 | 1.3 to 1 | 1.3 to 1 | |
| UTMB | FTE Students | 1,758 | 1,809 | 1,820 | 1,882 | |
| | FTE Faculty | 1,178 | 1,198 | 1,214 | 1,227 | |
| | Ratio | 1.5 to 1 | 1.5 to 1 | 1.5 to 1 | 1.5 to 1 | |
| HSC-H | FTE Students | 2,690 | 2,792 | 2,822 | 2,879 | |
| | FTE Faculty | 1,012 | 1,140 | 1,127 | 1,163 | |
| | Ratio | 2.7 to 1 | 2.4 to 1 | 2.5 to 1 | 2.5 to 1 | |
| HSC-SA | FTE Students | 2,516 | 2,501 | 2,512 | 2,565 | |
| | FTE Faculty | 1,188 | 1,182 | 1,190 | 1,245 | |
| | Ratio | 2.2 to 1 | 2.1 to 1 | 2.1 to 1 | 2.1 to 1 | |

^{*}M. D. Anderson Cancer Center admits a small number of Health Sciences undergraduates each year (69.74 FTEs in fall 2004). However, MDACC collaborates extensively with the Health Science Center-Houston to serve hundreds of students who rotate through their joint programs. In FY 2004, this included 514 graduate students shared with HSC-H, as well as 305 nursing students.

Source: THECB and U. T. System Health-Related Institutions

- The low student-to-faculty ratio at health-related institutions reflects the necessity of close interaction between faculty and students in health education programs.
- U. T. System health-related institutions have increased the number of faculty to continue to serve students in approximately the same proportions over the past four years.

^{*}The Health Center-Tyler does not admit students.

Graduate Medical Education

Table II-43

| ACGME Accredited Resident Programs and Residents | | | | | | |
|--|--|----------|----------|----------|--|--|
| | | AY 02-03 | AY 03-04 | AY 04-05 | | |
| SWMC | Accredited resident programs | 78 | 79 | 77 | | |
| | Number of residents in accredited programs | 1,149 | 1,210 | 1,234 | | |
| UTMB | Accredited resident programs | 52 | 54 | 54 | | |
| | Number of residents in accredited programs | 543 | 551 | 553 | | |
| HSC-H | Accredited resident programs | 53 | 52 | 53 | | |
| | Number of residents in accredited programs | 761 | 735 | 780 | | |
| HSC-SA | Accredited resident programs | 53 | 54 | 53 | | |
| | Number of residents in accredited programs | 700 | 648 | 637 | | |
| MDACC | Accredited resident programs | 12 | 14 | 14 | | |
| | Number of residents in accredited programs | 100 | 103 | 100 | | |
| HC-T | Accredited resident programs | 2 | 2 | 2 | | |
| | Number of residents in accredited programs | 24 | 23 | 24 | | |
| ource: U. 7 | System Health-Related Institutions | | | | | |

The number of resident programs and number of residents in these programs is a measure of the contribution that U. T. System health-related institutions make to the education and development of medical professionals.

Clinical and Hospital Care

- The following measures illustrate the scope of hospital and clinical care provided by U. T. System health-related institution faculty.
- In nearly every case, over the past four years the number of admissions, hospital days, and outpatient visits has increased.

Table II-44

| | State-Owned Hospital Admissions by U. T. Health-Related Institution Faculty | | | | |
|--------------------------------------|---|--------|--------|--------|--------|
| | FY 00 | FY 01 | FY 02 | FY 03 | FY 04 |
| UTMB | 32,505 | 32,927 | 35,099 | 37,190 | 40,452 |
| MDACC | 17,497 | 18,604 | 18,781 | 19,430 | 20,608 |
| HC-T | 3,714 | 3,554 | 3,805 | 3,765 | 3,369 |
| HCPC* | 5,186 | 5,700 | 6,135 | 5,906 | 5,718 |
| Total Health-Related Institutions | 58,902 | 60,785 | 63,820 | 66,291 | 70,147 |

^{*}Harris County Psychiatric Center

Source: U. T. Health-Related Institutions and Annual U. T. System Hospital Report

Table II-45

| | State-Owned a U. T. Health- | nd Affiliated F Related Instit | | by | |
|-----------------------------------|--------------------------------|-----------------------------------|-----------|-----------|-----------|
| | FY 00 | FY 01 | FY 02 | FY 03 | FY 04 |
| SWMC | 379,770 | 399,136 | 411,288 | 407,991 | 418,638 |
| UTMB | 170,797 | 175,956 | 186,975 | 194,642 | 199,862 |
| HSC-H | 248,045 | 221,127 | 243,315 | 273,499 | 230,959 |
| HSC-SA | 123,266 | 224,311 | 202,000 | 224,366 | 228,213 |
| MDACC | 131,788 | 137,204 | 137,207 | 146,673 | 153,002 |
| HC-T | 29,802 | 29,451 | 29,021 | 26,942 | 24,789 |
| Total Health-Related Institutions | 1,083,468 | 1,187,185 | 1,209,806 | 1,274,113 | 1,255,463 |

Source: Data submitted to the Legislative Budget Board

Table II-46

| | Outpatient Visits in State-Owned and Affiliated Facilities Treated by | | | | | | |
|--------|---|-----------|-----------|-----------|-----------|--|--|
| | U. T. Health-Related Institution Faculty | | | | | | |
| | FY 00 | FY 01 | FY 02 | FY 03 | FY 04 | | |
| SWMC | 1,528,751 | 1,775,500 | 2,064,987 | 1,959,288 | 2,132,792 | | |
| UTMB* | 754,538 | 760,765 | 819,560 | 852,759 | 845,210 | | |
| HSC-H | 838,448 | 553,976** | 671,891 | 748,486 | 834,987 | | |
| HSC-SA | 915,725 | 854,046 | 834,000 | 1,110,429 | 1,070,608 | | |
| MDACC | 448,690 | 469,068 | 471,728 | 537,822 | 610,329 | | |
| HC-T | 132,772 | 135,978 | 140,473 | 119,515 | 114,968 | | |
| Total | 4,618,924 | 4,549,333 | 5,002,639 | 5,328,299 | 5,608,894 | | |

^{*} UTMB figures do not include correctional managed care off-site visits.

Source: Data submitted to the Legislative Budget Board and Institutional Reports

Table II-47

| Total Charges for Un-Sponsored Charity Care by Faculty in State-Owned and Affiliated Facilities at U. T. Health-Related Institutions | | | | | |
|---|---------------|-----------------|---------------|---------------|---------------|
| | at U. | г. пеанп-кетане | u mstitutions | | |
| | FY 00* | FY 01 | FY 02 | FY 03 | FY 04 |
| SWMC | \$211,953,613 | \$234,938,900 | \$256,968,945 | \$281,998,363 | \$312,465,011 |
| UTMB | 61,596,586 | 66,908,903 | 85,982,833 | 97,724,989 | 108,498,329 |
| HSC-H | 82,152,677 | 90,024,051 | 103,279,853 | 107,326,617 | 139,031,049 |
| HSC-SA | 60,729,594 | 60,602,900 | 70,149,189 | 77,586,366 | 85,647,220 |
| MDACC | 25,524,441 | 30,773,351 | 35,310,300 | 43,427,477 | 51,164,780 |
| HC-T | 3,261,170 | 4,992,457 | 5,405,720 | 6,814,083 | 7,008,950 |
| Total Health-Related Institutions | \$445,218,081 | \$488,240,562 | \$557,096,840 | \$614,877,895 | \$703,815,339 |

^{*}Figures represent the amount reported in the AFR and care provided by institution faculty as part of University Care Plus.

Source: Institutions' Annual Financial Reports

• In FY 2004, U. T. System health-related institutions provided nearly 90 percent of the total charity care provided by public health-related institutions in Texas.

^{**} The decrease from previous years is due to centralization of patient activity/billing.

Patient Satisfaction

- Patient satisfaction is an important component of the U. T. System health-related institutions' service and a valuable element in assessing the impact of their patient care.
- Each institution implements its own satisfaction rating system; these may focus on particular departments or on the overall operation.
- Satisfaction scores, summarized on the table on the next page, are generally very high and in most cases show improvement in the past year.
- Additional information about patient satisfaction is available from each institution.

Table II-48

Patient Satisfaction at U. T. Health-Related Institutions

| | Period of Survey | Overall Rating | Change from Previous Rating | Noteworthy Ratings | Comments |
|--|--------------------------------|---|--|--|--|
| SWMC | June 2004 - June 2005 | 90.8% | UT Southwestern is now using Press Ganey Inc., a new measurement tool so we cannot accurately compare these results with last year's data. | | New score is based on Press Ganey satisfaction measures. New data will allow us to measure patient satisfaction more accurately and address opportunities to improve our services in a more timely fashion. |
| UTMB | 9.1.04- 8.31.05 | 87.8% overall patient satisfaction for hospital 92.4% for outpatient areas (results are tabulated as the percentage of respondents who rate a given item "good" or "very good") | + 6.81% for hospital + 7.7% for outpatient areas | Inpatient psychiatric areas received the 2004 Press Ganey Compass Award based on their overall patient satisfaction improvement. | UTMB routinely assesses patient satisfaction using the Satisfaction Measurement designed and analyzed by the national healthcare industry satisfaction and measurement improvement company, Press Ganey Associates, Inc. |
| HSC-H Harris County Psychiatric Center (HCPC) | Sep 2004 - May 2005 | Overall average score of 4.01 for hospital patient satisfaction. On a scale of 1 – 5. With 5 being the highest score. | Increase from 3.97 for same reporting period last year. | Helpfulness of the Nursing, Social Workers and Medical staff have rated in the top five strengths for the past 4 quarters. Treatment Effectiveness continues to rate the highest across scales with an average score of 4.13. As UTHCPC moves forward with best practices, we have incorporated the measurement of patient safety concerns. The average score for the patient's perception of safety was 4.21. | UT-HCPC measures patient satisfaction on a monthly basis. Because of the type of population we serve, clients are given the option of completing the survey, immediately before discharge. Our average quarterly sample size is 696 respondents. |
| HSC-H Dental Branch Clinics | Spring 2005 | Dental Branch 80% excellent; 13.5% very good | Results are similar | Patient satisfaction is high, and consistent with previous surveys. | Ratings performed for each Dental Branch clinic. |
| HSC-H UT Physicians (Medical School) | FY 2005 | UT Physicians Satisfaction with overall treatment = 98% Would recommend to friends and family = 96% | 97% rating in previous quarter; 95% rating in previous quarter | Overall target was 85% | Areas for continued improvement: reaching clinics by telephone; appointment wait times; parking. |

| | Period of Survey | Overall Rating | Change from Previous Rating | Noteworthy Ratings | Comments |
|-----------------------------------|-------------------------------------|---|-----------------------------------|--|---|
| HSC-SA (Dental School) | 09/01/04- 08/31/05 | Overall satisfaction = 4.8 on 5 scale | Results similar to previous year | Patient satisfaction is high and consistent with previous surveys | |
| HSC-SA (School of Medicine) | 2005, Q1, Q2 | 97.5% satisfaction with rehab team | 95% rating in 2003 | High satisfaction Rehab Medicine - First Quarter Satisfaction – 97% Second Quarter Satisfaction – 98% | Affiliated hospitals have ongoing patient satisfaction review processes in place. University Physicians Group has established the Patients First HOTLINE which allows patients to call directly to UPG Pt SVS for concerns Threshold for Rehab Medicine – 90%. Any area showing 10% dissatisfaction is reviewed in detail. Survey based on CMS CAHPS Hospital Survey with modifications made frequently to provide more evidence based responses. |
| MDACC | FY05: 2 nd Quarter | Top Priority Problem Areas: Inpatient: Continuity and transition: 30% problem score Outpatient: Access: 26% problem score | | | MDACC uses the NRC+Picker survey which measures negative responses. The higher the score the bigger the issue. Surveys sent to 4,000 patients, targeting 20 responses/month for each of 38 units. Results are reviewed at the unit level |
| HC-T | FY05: 9.1.04- 8.31.05 | FY04: 88.9 FY05: 90.0 (Scale 1-100) | Increase of (+) 2.0 | Inpatient: (+) 0.6 Emergency Care: (+) 4.1 Outpatient: (+) 1.8 | Overall, all patients types surveyed showed an improvement during FY05 as compared to FY04. The ER ranked in/above the 95 th percentile nationally for 2 consecutive quarters. |

Examples of Externally Funded Research Collaborations – U. T. Health-Related Institutions

- The U. T. System has made it a high priority to increase the research collaborations among U. T. System institutions as well as outside organizations.
- These collaborations achieve economies of scale and greatly improve the quality of research by leveraging faculty, external funding, and facilities resources beyond the scope that any individual institution could bring to bear on a research problem.
- The scope of U. T. System research is very large. Below are examples from each institution of current and high priority collaborative research projects.

Table II-49

| Examples of Research Collaborations – U. T. Health-Related Institutions | | | | | |
|---|---|--|--|--|--|
| | Purpose and Outcomes | Collaborators | | | |
| U. T. Southwestern | | | | | |
| Howard Hughes Medical Institute | | | | | |
| Alliance for Cellular Signaling | Studies the G-protein-rr signaling systems; identifies signaling molecules; determines molecular pathways; determines the quantitative analysis of the flow of information through the system. | Aventis Pharmaceuticals, Salk Institute for Biological Studies, Barbraham Institute – UK, California Institute of Technology (HHMI), Stanford University, and University of Michigan | | | |
| Collaborative University of Texas Metroplex Imaging Center | The three institutions have together identified radiologic imaging as a high academic priority for development, with a special emphasis on neuro-imaging to study brain development, neurological diseases, and cognition. This collaborative effort will share expensive fMRI and PET scanning equipment in a new imaging and research facility that is physically located at UT Southwestern. Additionally, the three institutions will provide a broad array of scientific talent that includes radiologists, clinicians, scientists, computer scientists, physicists, and engineers. | UT Dallas and UT Arlington | | | |
| U. T. Medical Branch | | | | | |
| Texas Telehealth Disparities Network | The primary purpose is to reduce disparities in health through the development of a telehealth network in three distinct and geographically distant areas of Texas: Galveston County, Brownsville (Cameron County), and Tyler (Smith County). The secondary purpose is to determine if the appropriate use of telehealth can reduce health disparities and improve access to care. The outcomes include developing community-based coalitions in each site, assisting coalitions in developing successful community plans that include a telehealth application, developing a network for testing best practices in telehealth applications, and establishing telehealth delivery projects in Tyler and Galveston County. Funded through HRSA grant in the amount of \$361,718. | Partners include UT- Brownsville with its academic partner, Texas Southmost College, and UTHC-Tyler. | | | |

| Examples | of Research Collaborations – U. T. Health-Related In | nstitutions |
|---|---|--|
| | Purpose and Outcomes | Collaborators |
| Keck Center for Computational and Structural Biology - Gulf Coast Consortia | This collaboration provides a world-class environment for research training and specialized shared facilities at the interface between biological and biomedical sciences and the computational and physical sciences. It brings together modern biological, physical, and computational sciences to address key problems in biology and biomedicine. The six institutions share seven training grants, including two recently awarded NIH Roadmap training grants. Shared facilities include high-field NMRs and an X-ray beamline. The Keck Center and Gulf Coast Consortia bring together computational, physical, and biological scientists in a stimulating and nurturing environment for the development and training of a new type of scientist—one who can incorporate theory, simulation, and experiments to expand the understanding of modern biological problems. Students are provided an intellectual environment for considering problems that transcend traditional disciplinary boundaries and training opportunities with mentors in different disciplines. | There are over 200 current faculty mentors from more than a dozen departments across UTMB and the other five participating institutions, Rice University, Baylor College of Medicine, University of Houston, UTHSC-Houston, and UT M.D. Anderson Cancer Center. |
| Regional Center of Excellence in Biodefense and Emerging Infectious Diseases | The Regional Center of Excellence provides access to state-of-the-art proteomics, genomics, standardized small animal and non-human primate models of infectious diseases, and BSL-4 laboratory facilities. It also provides crosscutting functions in computational biology and a streamlined process for translational development of vaccines and drugs leading to FDA approval. | Partners include 32 entities in Texas, New Mexico, Oklahoma, Arkansas, and Louisiana including UTHC-Tyler, UTHSC-San Antonio, UTHSC-Houston, Texas A&M, University of Houston, Rice University, National Institutes of Health/NIAID, MacroGenics Inc., University of New Mexico, Louisiana State University Health Science Center at Shreveport, and University of Oklahoma. |
| U. T. HSC-Houston | | |
| The Gulf Coast Consortia | An interdisciplinary training program of excellence in computational and structural biology that will increase the number and quality of applicants and expands the number of students involved, both as trainees and participants. | UT MD Anderson, UT Medical Branch at Galveston, Baylor College of Medicine, Rice University, University of Houston, W.M. Keck Foundation |
| UT-TORCH | An interdisciplinary research training program providing opportunities for faculty, postdoctoral trainees, DDS/PhD students, PhD students, and DDS students; trainees may choose from three core foci—biometics (development, genetics, bioengineering); molecular pathology (immunology, infectious diseases, cancer); patient oriented research and health informatics. | UT MD Anderson, Baylor College of Medicine, Rice University, Texas A & M Institute of Biosciences and Technology |
| NanoHealth Alliance | Creates a collaborative program that has the potential to greatly enhance our ability to diagnose, treat, and prevent disease at the molecular level. | UT MD Anderson, Baylor College of Medicine, Rice University, University of Houston |

| Examples of Research Collaborations – U. T. Health-Related Institutions | | | | | |
|--|---|---|--|--|--|
| | Purpose and Outcomes | Collaborators | | | |
| U. T. HSC-San Antonio | | | | | |
| The UTHSCSA National Center of Excellence in Women's Health | The UTHSCSA's National Center of Excellence in Women's Health received its designation from the US DHHS in September 2004 and is one of only 21 centers in the nation. The goals of the Center of Excellence (CoE) are to eliminate disparities in women's health, improve access to health care services and promote multidisciplinary collaborations among biomedical and social scientists and clinicians by integrating the following components: clinical care, women's health research, community outreach, professional education, and leadership development. | University Health System, UTSA Women's Study Institute, San Antonio Metropolitan Health District | | | |
| Genotyping of M. tuberculosis using SSRs | Purpose is to develop and test RB DNA fingerprinting methods for tracking transmission of disease within the human population. | Public Health Research Institution, Lawrence Livermore National Lab, Baylor College of Medicine | | | |
| Pesticide Exposure and Antioxidant Status During Pregnancy Among Hispanic Women at the U.SMexico Border | The specific aims of this study are (a) to document the nature and level of exposure to pesticides and herbicides in the homes of pregnant Hispanic women residing at the U.SMexico Border, (b) to evaluate the antioxidant status of these women during the third trimester of pregnancy and (c) to determine whether there appears to be a relationship between antioxidant status of these women and pesticide levels measured in the air and dust of their homes. | Department of Environmental Health Sciences at the Mailman School of Public Health, Columbia University | | | |
| U. T. M. D. Anderson | | | | | |
| Alliance for NanoHealth | The Alliance for NanoHealth is the first wholly collaborative research endeavor aimed solely at bridging medicine and nanotechnology. Collaborative project categories include NanoScan (medical imaging), NanoDocs (combining medical diagnostics and therapeutics through smart nanomaterials), NanoSensors (detecting biological molecules), NanoMeds (pharmaceuticals developed by nanoscale control), NanoImplants (engineering implantable devices), NanoSynthesis (taking advantage of properties unique to the nanoscale, e.g., reaction kinetics, catalytic activity). The Alliance received federal funding of \$6.4M in FY05 and an FY06 request is pending. Funding agencies include NASA, Dept. of Defense, Health Resources and Services Administration (HRSA). | UTMDACC, Rice University, UTHSC-Houston, Univ. of Houston, Baylor College of Medicine, Texas Heart Institute. | | | |
| Cancer in Minority Populations | With NCI funding, MDACC and the University of Puerto Rico are studying cancer-related issues in the Hispanic population. The focus is on research and other areas including diversity training, physician education and community outreach. The first research projects will address the molecular epidemiology of head and neck cancer, breast cancer and acute promelocytic leukemia. This collaboration allows PRCC faculty to be on the inside of the latest medical techniques and technology, while MDACC faculty open a new door to dealing with cancer-related issues in the Hispanic population | Minority Institution Cancer Center Partnership, University of Puerto Rico | | | |
| Center for Biomedical Engineering | Initiates and nurtures synergistic collaboration among biomedical engineers, life scientists, and clinicians to catalyze the innovative development of clinically translatable strategies, and provide multidisciplinary education and training of the next generation of scientist in biomedical engineering. This ongoing collaboration is investigating moving forward with a joint Department of Biomedical Engineering. | UT Austin, UTHSC-Houston | | | |

| Examples of Research Collaborations – U. T. Health-Related Institutions | | | | |
|---|--|--|--|--|
| | Purpose and Outcomes | Collaborators | | |
| U. T. HC-Tyler | | | | |
| Structure and Function of SRP RNA | Advances the understanding of the basic process of protein transport across biological membranes. | UTHSC-San Antonio | | |
| Southwest Center for Agricultural Health, Injury Prevention, and Education http://www.swagcenter.org/ | NIOSH-funded center that coordinates research, prevention/intervention, education, and outreach projects in U.S. Public Health Region VI related to agricultural health and injury prevention. The Center works to reduce illness and injury in agricultural settings through research to practice (r2p) by transferring research findings and information into effective prevention practices and products. | National Institute for Occupational Safety and Health, National Center for Farmworker Health, UTHSC at Houston School of Public Health Brownsville Regional Campus, Texas A&M University Health Sciences Center, West Texas A&M University, Southeastern Louisiana University, University of New Mexico, Drexel University, Area Health Education Center | | |
| Bioterrorism Training and Curriculum Development Program | Work with UTHSC-H School of Public health to develop curriculum and provide training throughout Texas. | UT HSC-Houston | | |

Examples of Educational Collaborations

• The U. T. System encourages educational collaborations among U. T. System institutions as well as with organizations outside of U. T. System. Below are examples from each institution of current and high priority collaborative research projects.

Table II-50

| Examples of Educational Collaborations – U. T. Health-Related Institutions | | |
|--|---|---|
| | Purpose and Outcomes | Collaborators |
| U. T. Southwestern | | |
| Graduate Medical Education (Residency Education Program) | Improves the quality of health care in the United States by ensuring the quality of graduate medical education experiences for physicians in training. | Parkland Health and Hospital System, Children's Medical Center of Dallas, Dallas Veteran's Affairs Hospital, UT Southwestern Hospitals and Clinics, as well as approx. 20 other hospitals |
| Joint Program in Psychology | Prepares students for careers as research and clinical psychologist. | UT Dallas |
| Joint Program In Biomedical Engineering | Prepares students as biomedical engineers for careers in industry, hospitals, and research facilities. | UT Arlington |
| U. T. Medical Branch | | |
| Early Medical School Acceptance Program (EMSAP) | The objective of the EMSAP is to increase the number of bilingual and bicultural physicians in Texas by offering outstanding high school students an opportunity to compete more effectively in gaining admission into UTMB and/or other medical schools. A maximum of 30 high school students (five from each of the university partners) are accepted each year and are offered conditional acceptance to UTMB's School of Medicine. One hundred and thirty students have participated in this program since its inception in 1998. | UT-Brownsville, UT-EI Paso, UT-Pan American, Texas A&M International University at Laredo, Prairie View A&M, and Texas Southern University. |
| Accelerated Baccalaureate Second Degree Nursing Program Expanded | The accelerated baccalaureate nursing program has increased enrollment on each campus by 50%. It is uniquely designed to deliver a professional nursing education program in three semesters to students with previous degrees. The program takes into consideration the academic accomplishments of applicants, builds on strengths, and prepares students both for entry into practice and for graduate nursing education. Students engage in the full scope of professional nursing education using innovative teaching approaches that combine online learning, distance technology, informatics, face-to-face seminars for synthesis, and intensive clinical experiences with faculty and expert preceptors. Faculty from the partnering institutions participate in the implementation of courses designed to move the students rapidly through the program, supervise clinical experiences, and evaluate the process and outcomes of this unique collaboration. Outcomes of the innovative teaching methods and resources used in this program are being studied by faculty from both schools. | UTHSC-Houston School of Nursing. |
| Texas Statewide Bioterrorism Continuing Education (BCE) | This is a HRSA funded project that provides high quality, standardized continuing education (CE) about bioterrorism and other public health emergencies to an interdisciplinary group of health professionals and other community members by teaching participants to recognize, report, manage, and work together as a team should a bioterrorism event or other public health emergency occur. | UTHSC-Houston, UTHSC-San Antonio, UTSWMC-Dallas, UTHC-Tyler. |

| Examples of Educational Collaborations – U. T. Health-Related Institutions | | | | |
|---|--|---|--|--|
| | Purpose and Outcomes | Collaborators | | |
| U. T. HSC-Houston | | | | |
| Graduate School of Biomedical Sciences at Houston | Offers graduate programs with a greater critical mass of faculty and students; to provide high quality research training to a large number of students in a wide variety of areas in a cost effective manner. | UT MD Anderson, Texas A&M University Health Science Center, Institute of Biosciences and Technology | | |
| Collaborative Doctoral Degree in Nursing Program | Provides access to the Doctor of Science in Nursing program via distance education to UT El Paso. | UT El Paso | | |
| Educational Scholars Fellowship Program (ESFP) | Offers a two year fellowship program designed to expand teaching knowledge, skills and attitudes of participating faculty and enhances the educational mission of the three schools involved. The ESFP also collaborates with the University of Houston by providing coursework for the Master of Health Science Education degree offered the University of Houston. | Baylor College of Medicine, UT Dental Branch and Medical School at Houston, U of Houston | | |
| U. T. HSC-San Antonio | | | | |
| South Texas Doctoral Bridge Program | NIH-funded program for underrepresented minority students to obtain an M.S. degree at the collaborating institutions so as to prepare them for matriculation in a Ph.D. program at a doctoral-granting institution. | University of Incarnate Word, UT Pan American, Texas State University at San Marcos | | |
| Dental Early Admissions Program (DEAP) | Allow qualified college students a mechanism for doing three college years and receiving transfer credit for the first year of dental school, so that they get a BS and a DDS in seven yearsthus saving a year of college without giving up the bachelor's degree. Students in the program have increased contact with the Dental School while in college and take part in prematriculation orientation programs. Program helps assure diversity of many types in the Dental School class. | Abilene Christian University, University of the Incarnate Word, McMurray University, UT Pan American, Prairie View University, St. Mary's University, Sam Houston State University, UT San Antonio, Texas State University, TAMU-Corpus Christi, TAMU-Kingsville, Texas Lutheran University, Texas Wesleyan University, West Texas A&M, Mary Hardin-Baylor University, Texas A&M International University, UT El Paso | | |
| Collaborative Program in Physician Assistant Studies | To increase access to Physician Assistant Education in Laredo, Texas. | Texas A&M University in Laredo | | |
| U. T. M. D. Anderson | | | | |
| Graduate Medical Education | MDACC participates in the training of residents and fellows by providing rotations in all Divisions. | UTHSC-Houston, UTHSC- San Antonio, UTMB, Baylor, UT Dental Branch, Texas Heart Institute, VA Hospital | | |
| Doctoral Degrees | Graduate School of Biomedical Sciences – joint degree granting. | UTHSC-Houston | | |
| U. T. HC-Tyler | | | | |
| Joint Collaborations with Various Higher Educational Institutions for Clinical Rotations and Health Care Training | training hospital and outpatient facility. | | | |

| Examples of Educational Collaborations – U. T. Health-Related Institutions | | | | |
|--|---|--|--|--|
| | Purpose and Outcomes | Collaborators | | |
| Occupational Medicine Residency Program http://www.tiosh.org/residency.htm | Offers academic and practicum training in occupational medicine. The residency program is one of three (3) civilian programs in Texas and fewer than 35 in the United States and Canada accredited by the Accreditation Council for Graduate Medical Education. | Stephen F. Austin State University, Texas Department of State Health Services Regions 4 & 5N, Occupational Safety and Health Administration (OSHA) | | |
| UTHCT Community Outreach and Health Disparities | UTHCT's Community Outreach and Health Disparities Department participates in various health educational activities in collaboration with other institutions/organizations, such as: 1) to offer a course on health disparities; 2) to offer lecture series on health disparities; and 3) to offer annual health disparity conference. | MD Anderson, UTMB, as well as the Texas Department of State Health Services, East Texas Medical Center, Trinity Mother Frances Hospital, North East Texas Public Health District | | |

Teaching, Research, and Health Care: Implications for Future Planning and Measures for Future Development

Implications for Future Planning

- The U. T. System will continue to emphasize the priority of research collaborations between academic and health-related institutions. These will be reflected in new patterns of joint grants.
- Private support for endowed faculty positions should be a System priority.
- The organization, support, goals, and pace of technology transfer require attention and further development and are connected to the economic impact that U. T. System institutions make on their communities.
- Efforts to bolster support for faculty research development should be reflected in increases over time in the number of grants received and the proportion of faculty receiving grants.

Measures for Future Development

- Measures of faculty teaching excellence should be developed with academic and health-related institutions.
- Measures of technology transfer productivity should be refined.
- Measures of information technology resources to support teaching and research should be developed.
- Faculty salary trend data for health-related institutions should be developed.