

Budget Hearing Presentation

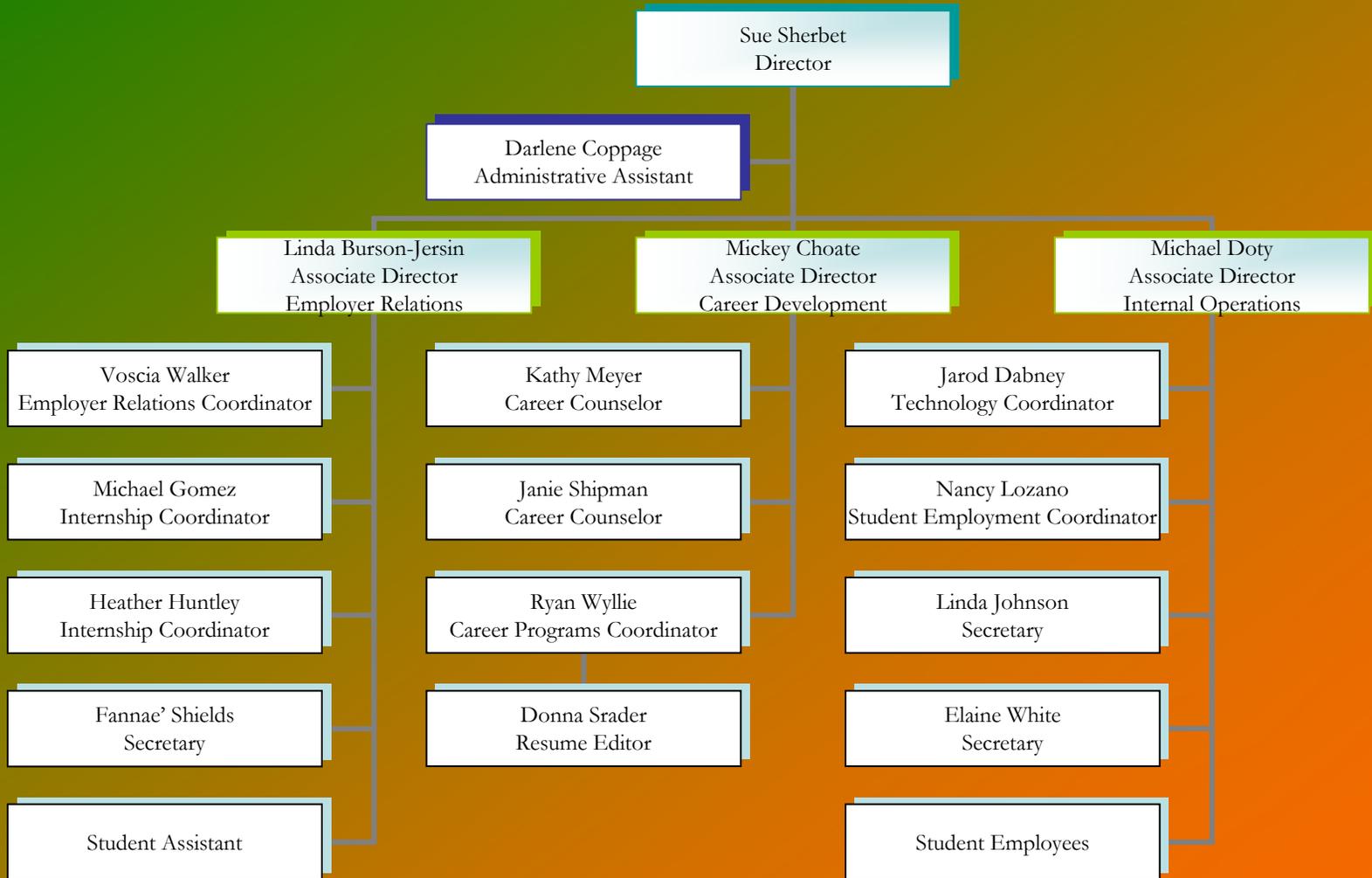
March, 2005

The University of Texas at Dallas

The logo for the Career Center features the text "Career Center" in a white, serif font, centered within a dark green oval. Two white, curved lines sweep across the oval from the bottom left and top right corners, creating a sense of motion or a stylized 'C' shape.

Career Center

"Challenging The Brightest To Be The Best"



Career Center Staff Diversity			
	Male	Female	Total
Caucasian	1	7	8
African American	1	3	4
Asian American	1	0	1
Hispanic/Latino	1	1	2
Native American	1	1	2

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Challenging the Daydream to be the Goal

FY2004 Highlights

- **Hired an Associate Director for Employer Relations**
- **Increased employer partnerships (Southwest Imaging, EPA, Homeland Security, Sabre, Raytheon, et al.)**
- **Student Employment Program changes, including the implementation of three programs: EASE, JLD, and FWSCS**
- **The School of Management approved a Career Decision Making Course to be coordinated by the Career Center**
- **The School of General Studies released oversight of the Cooperative Education class to the Career Center**
- **Expanded Career Center Library resources and partnered with the Main Library to include all volumes in their searchable database**

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"Challenging the Daydream to be the Best"

A Few Highlights Of Student Activity

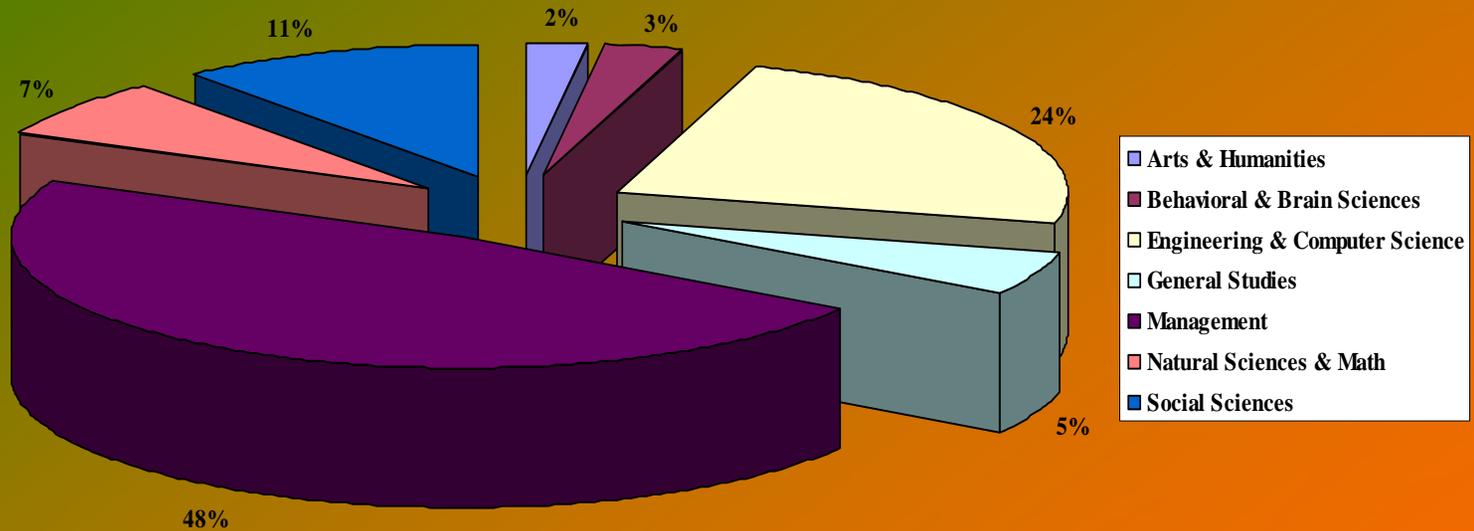
Activity/Service	FY2004	FY2003	% Changed
Career Seminars	1,211	1,131	+ 7.0%
Class/Group Presentations	4,383	4,273	+ 2.5%
Career Decision Course Contact Hours	1,464	366	+ 300%
Resume Critiques	2,895	2,724	+ 6.3%
Counseling/Advising Appointments & Consults	2,239	1,619	+ 38.3%
Internship Appointments & Consults	1,403	783	+ 79.2%
Student Employment Registrations	1,114	856	+ 30.1%

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Challenging the Student to be the Best

FY2004 Student Activity by School



School	FY2004	FY2003	%Changed
Arts & Humanities	152	135	+ 12.6%
Behavioral & Brain Sciences	211	203	+ 3.9%
Engineering & Computer Science	1723	1765	- 2.4%
General Studies	381	243	+ 56.8%
Management	3442	2694	+ 27.8%
Natural Sciences & Math	519	435	+ 19.3%
Social Sciences	788	285	+ 176.5%
Total Student Activity	7216	5760	+ 25.3%

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Challenging the Daydream to be the Goal

Part-time Student Employment

	Registered		Hired	
	FY2004	FY2003	FY2004	FY2003
On-Campus Student Employment Activity				
Work-Study Students Registered with Student Employment	571	183	154	67
Non-Work-Study Students Registered with Student Employment	543	673	454	317
Total Number of Student Employment Registrants & Hires	1114	856	608	384
	# of Jobs		# of Employers	
On- & Off-Campus Student Worker Job Listings	FY2004	FY2003	FY2004	FY2003
On-Campus Non-Work-Study Hourly Jobs Listed	51	28	38	36
On-Campus Work-Study Hourly Jobs Listed	79	69	25	21
Off-Campus Part-time Jobs Listed	460	256	278	209
EASE Jobs Listed	42	NA	13	NA
Total Part-time Student Jobs Listed With Career Center	632	353	354	266

2004 Student Employees Of The Year

Barbara Kasekende (Winner)

Darrell Rowden

Natalia Albright

Stephen Hansen

Archana Janakiraman

17 Employers also hosted 49 Recruiting Tables in the Student Union during the year

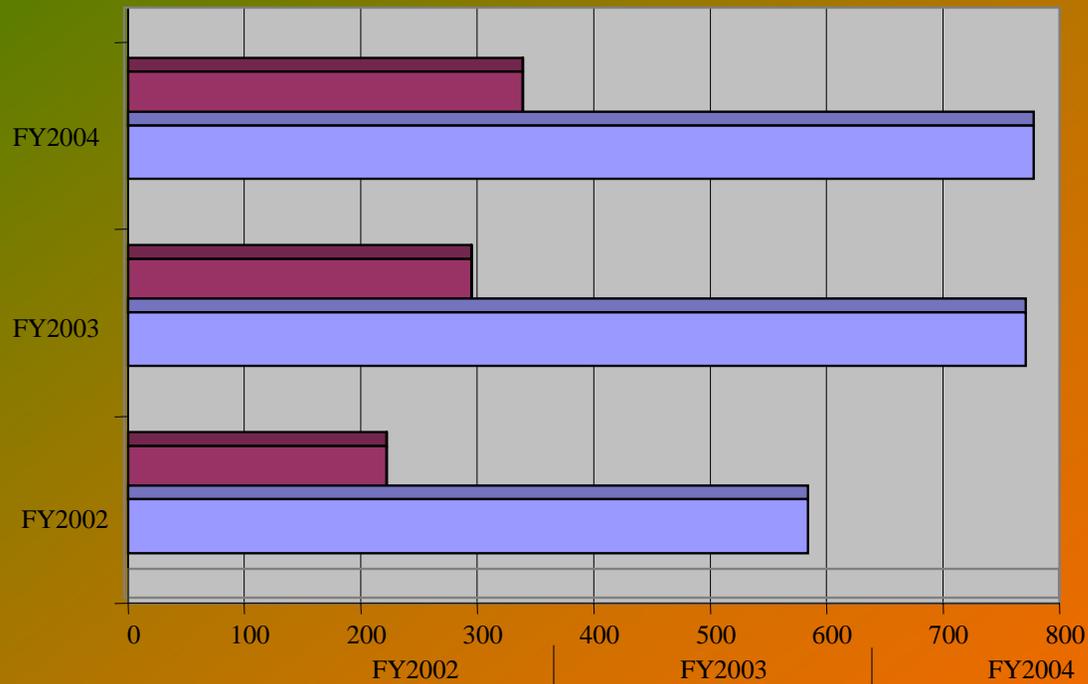
A total of 96 students participated in the Student Employment Appreciation Reception to honor these recipients

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Internship/Cooperative Education Program



	FY2002	FY2003	FY2004
■ Co-op/Intern Placements	222	295	339
■ Co-op/Intern Registrants	584	771	778

[Includes all schools except the School of Engineering and Computer Science (ECS)]

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Internship/Cooperative Education Program

	Undergraduate Registrants		Undergraduate Placements	
	FY2004	FY2003	FY2004	FY2003
Arts & Humanities	13	11	2	4
Behavioral & Brain Sciences	15	17	5	9
General Studies	12	17	5	7
Management	226	216	67	70
Natural Sciences & Math	71	58	43	34
Social Sciences	70	34	34	13
	407	353	156	137
	Graduate Registrants		Graduate Placements	
	FY2004	FY2003	FY2004	FY2003
Arts & Humanities	1	8	1	4
Behavioral & Brain Sciences	8	47	5	3
General Studies	9	2	4	0
Management	295	333	135	133
Natural Sciences & Math	15	22	11	14
Social Sciences	43	6	27	4
	371	418	183	158

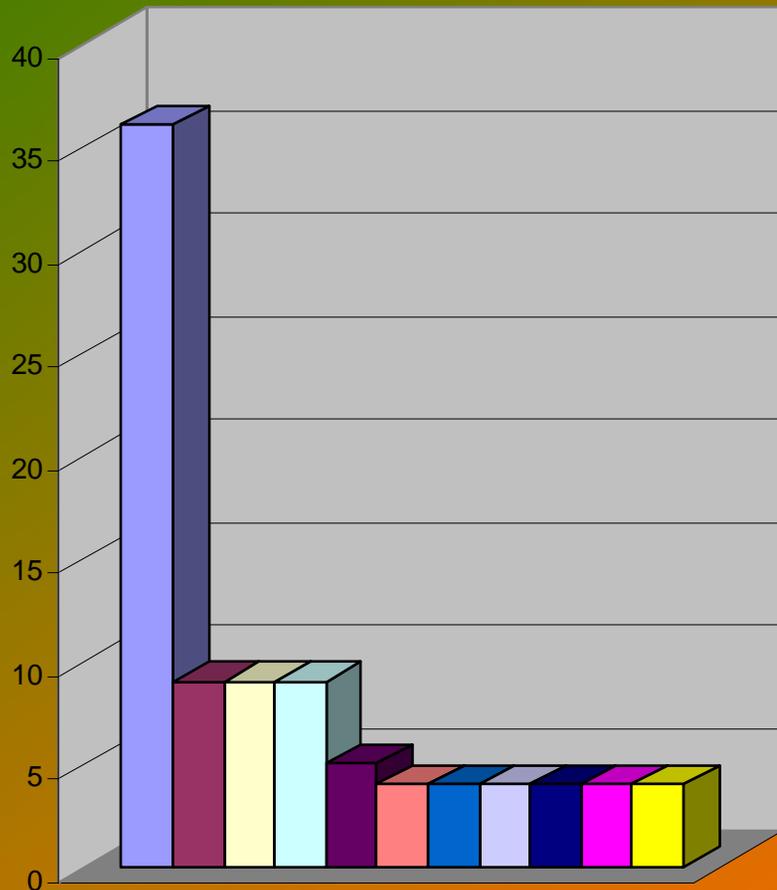
Includes all schools except ECS

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FY2004 Top Internship Organizations



Includes all schools except ECS

- Southwest Imaging & Interventional Specialists (SIIS)
- Nortel Networks
- Alcatel
- Celanese Chemicals Ltd.
- Countrywide Home Loans
- KPMG LLP
- Richardson Chamber of Commerce
- U. S. Department of Veterans Affairs, Office of Inspector General
- U.S. Department of Labor (DOL)
- Walt Disney World
- Weaver & Tidwell LLP

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A Few Highlights Of Employer Activity

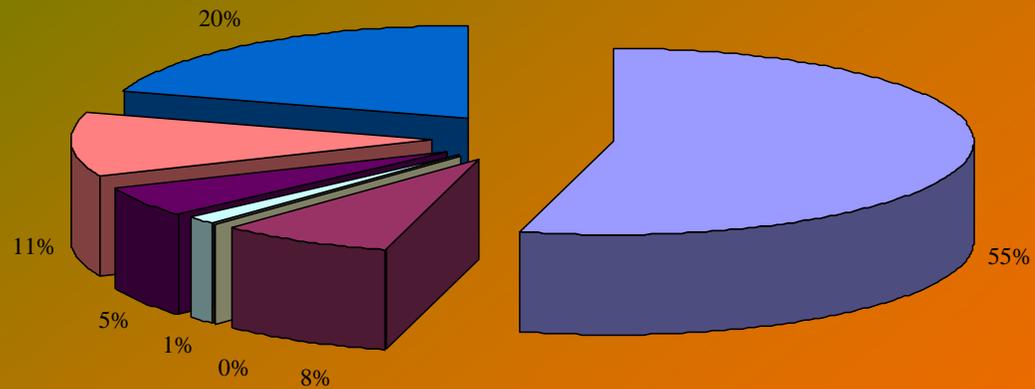
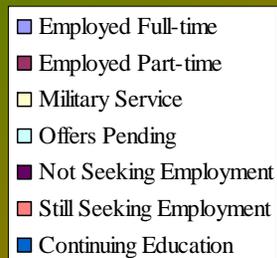
Employer Activity	FY2004	FY2003	% Changed
New Full-time Jobs Posted	1,929	1,283	+ 50.3%
New On-campus Jobs Posted	172	97	+ 77.3%
New Off-campus Part-time Jobs Posted	460	257	+ 78.9%
New Internships Posted	462	457	+ 1.1%
Employers Receiving Applications	858	789	+ 8.7%
Employers Attending Career Fairs	95	87	+ 9.2%
Employers Interviewing On-campus	40	23	+ 73.9%

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Graduate Follow-up Survey Responses FY2004 (Undergraduate Degrees)



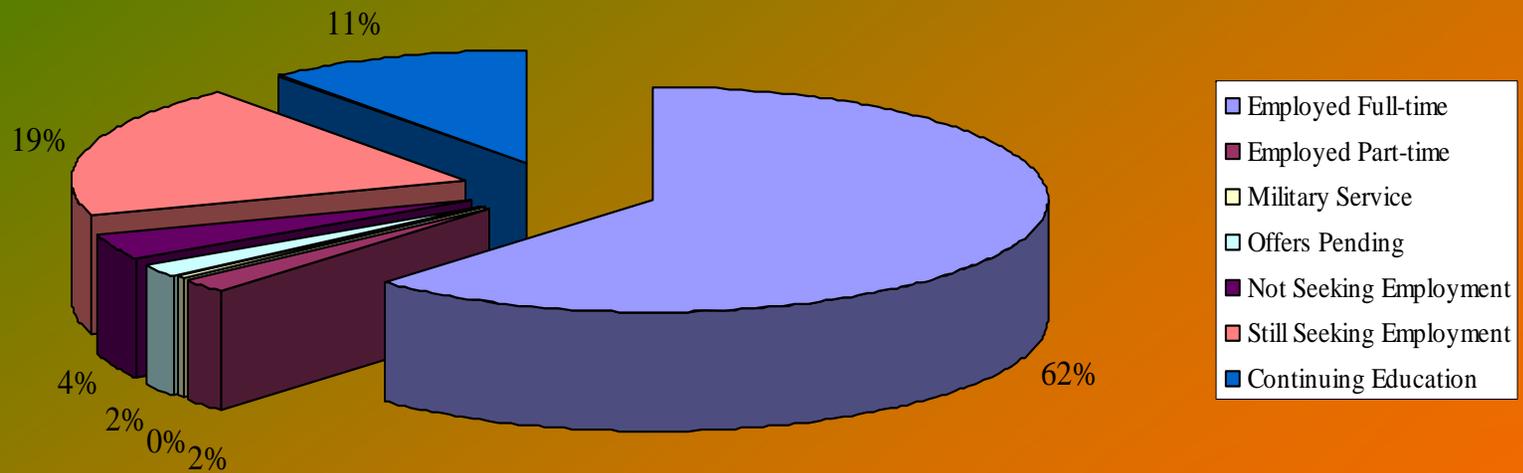
	FY2003	FY2004
Total Undergraduate Responses	508	530
% Undergraduates Employed	50.00%	55.66%
% Undergraduates Continuing Education	15.55%	20.38%
% Undergraduates Still Seeking Employment	24.41%	11.13%
% Undergraduates Not Seeking Employment	3.15%	5.09%

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Graduate Follow-up Survey Responses FY2004 (Graduate Degrees)



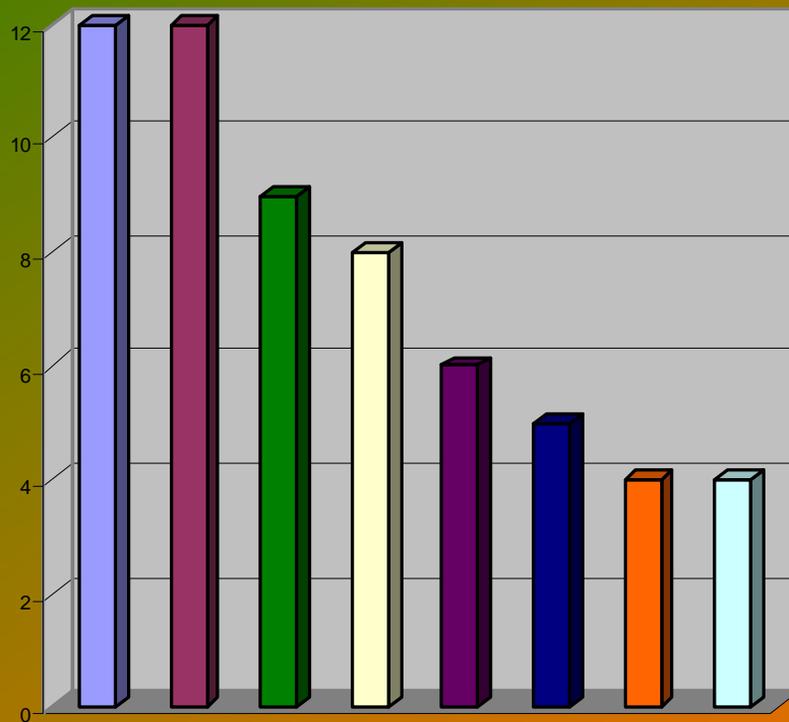
	FY03	FY04
Total Graduate Responses	338	370
% Graduates Employed	53.55%	65.95%
% Graduates Continuing Education	10.36%	10.81%
% Graduates Still Seeking Employment	32.84%	19.19%
% Graduates Not Seeking Employment	2.66%	3.78%

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FY2004 Top Employing Organizations



- Nortel Networks
- Self-employed
- Raytheon
- Texas Instruments Inc.
- Bank of America
- Dallas ISD
- The University of Texas at Dallas
- Cingular Wireless

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Challenging the Daydream to the Real World

FY2006 Strategic Initiatives

- Expand and nurture strategic partnerships with organizations recruiting UTD students
- Integrate the career development model into the curriculum through established strategic internal partnerships
- Expand the Student Employment Program in order to develop additional opportunities for students seeking part-time employment
- Emphasize quality customer service through process improvement, marketing efforts and staff development

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FY2006 Budget Request

Cooperative Education Budget Account 2-25003

	FY2005 Budget	FY2006 Status Quo Budget	FY2006 With 2% Increase*
Salaries	132,734	132,734	\$135,389
Wages	8,154	9,534	\$12,451
Fringe Benefits			\$0
Longevity Pay			\$0
M&O	1,380	0	\$0
Capital	0	0	\$0
Travel	3,600	3,600	\$3,600
Total	\$145,868	\$145,868	\$151,440

*Increase in salaries to accommodate a 2% projected merit pool

*Expand the number of student hires

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FY2006 Budget Request

Career Services Student Fee Account 4-18317

	FY2005 Budget	FY2006 Status Quo Budget	FY2006 With Increases*
Salaries	471,326	471,326	\$480,753
Wages	15,000	15,000	\$30,000
Fringe Benefits	140,000	140,000	\$140,000
Longevity Pay	3,500	3,500	\$3,980
M&O	84,759	84,759	\$95,000
Capital	4,260	4,260	\$4,260
Travel	7000	7000	\$12,000
Total	\$725,845	\$725,845	\$765,993

*Student Fee Committee approved changes

*Peer Career Assistant Program

*Computer upgrades

*Travel for employer outreach

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