THE UNIVERSITY OF TEXAS AT DALLAS GENERAL ORDER

SUBJECT: Goals and Objectives	PAGE: 1 OF 2
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CHIEF OF POLICE:	·

PURPOSE:

To establish a policy on formulating, evaluating and updating goals and objectives for the Police Department.

POLICY:

It is this Department's policy to assess the service needs of the University of Texas at Dallas campus and the Department's needs to ensure we can a safe and healthy environment. These goals and objectives will be evaluated and updated on an annual basis by the Command Staff.

The University of Texas at Dallas (UTD) Police Department strives to provide the UTD community with quality police services based upon organizational values and a mission which provides direction,

Our organizational values are based on maintaining the public trust through:

- A. Integrity: fidelity to truth in thought, word and deed
- B. Compassion: honesty and sincerity in interpersonal interactions
- C. Excellence: extending oneself toward authenticity and perfection
- D. Innovation: creativity through inspiration, imagination and action

With these values as our foundation, the department's mission statement evolved:

The University of Texas at Dallas Police are committed to creating an environment in which teaching, research, community life and public service may flourish. All personnel are dedicated to excellence in upholding and enforcing the law and managing risks to ensure the safety of students, faculty, staff and guests at UTD. All personnel strive to maintain excellence and integrity in respecting the rights and dignity of all persons with whom they make contact.

PROCEDURE:

- I. The University of Texas at Dallas Police Department will implement its mission by:
 - A. Enforcement of federal, state and local laws and UTD code of conduct
 - B. Proactively collaborate with all university consumers of police service to seek optimal delivery of quality service to the University of Texas at Dallas community
 - C. Detection and investigation of crime when prevention efforts fails
 - D. Maintaining a professionally trained and managed organization through continuing education and participation in professional law enforcement associations; and
 - E. Maintaining positive police community relations through open communication channels
- II. The areas which the Command Staff measure the needs are:
 - A. Prepare and develop strategies to minimize crime.
 - B. Provide and identify service needs of the campus community.
 - C. Identify and address issues that will continuously improve and progress the U.T. Dallas Police Department and its officers.
 - D. Strive to maintain all existing services within budgetary guidelines.
 - E. Continue to strive for increased funding and staffing to address the increasing demands placed on the Police Department.