

**RESPONSIBILITIES OF U. T. DALLAS GRADUATE STUDENT TEACHING ASSISTANTS, TEACHING ASSOCIATES, AND RESEARCH ASSISTANTS**

SCHOOL \_\_\_\_\_ AY: \_\_\_\_\_ - \_\_\_\_\_

DEPARTMENT/PROGRAM \_\_\_\_\_ Semester(s): ☐F ☐Sp ☐Su

In appointing you to a T.A./R.A. (Graduate Student Teaching Assistant, Teaching Associate, or Graduate Student Research Assistant) position, the School and Department/Program are affirming your potential as an apprentice teacher/researcher and your status as a valued member of the U. T. Dallas community. To assure your understanding of the responsibilities regarding general university policies which your appointment entails, the School and Department/Program wish you to read the following statements and, by your signature below, indicate that you accept those responsibilities.

As a T.A./R.A. in the \_\_\_\_\_ Department/Program in the School of \_\_\_\_\_, I understand that:

1. I am a university employee and must comply with the Regents' *Rules and Regulations* and the University's rules, including, but not limited to, those concerning affirmative action, sexual harassment, safety, student privacy, the rights of persons with disabilities, drugs and alcohol in the workplace, academic integrity, and research integrity;
2. I am a University employee and will comply with all applicable University and U. T. System policies including those related to Intellectual Property, Animal Care and Use, Human Subjects in Research, Confidential Information, and Biosafety.
3. I understand that all rules, policies and procedures referred to in this document are available for my review in my School Dean's office and Department/Program office and that I take full responsibility for making myself knowledgeable about the content of these rules, policies, and regulations and for complying with their content.
4. I must perform my T.A./R.A. duties as defined by my supervisor or Department/Program in an ethically responsible manner, treating those with whom I work with respect at all times;
5. I will comply with the policies of my supervisor(s) and the University with respect to the conduct of classes, laboratories, problem sessions and tutorials. I will address concerns or seek revision or clarification of policies by conferring with the Associate Dean, Department Head, or Dean;
6. In coordination with the Office of the Graduate Dean, I will have my teaching videotaped at least once in the course of this appointment;
7. I understand that my attendance is mandatory at University, School, Department/Program, and Office of Research training sessions offered to T.A./R.A.'s throughout the year;
8. I will conduct my research practices honestly and with a sense of responsibility to my colleagues and the subject matter. I understand that data, laboratory notebooks, computer programs, sample collections and research products and technical information in any form are the property of the University and must be returned to the Principal Investigator/Project Director, Associate Dean, Department Head, or Dean immediately upon request or upon the termination of my appointment;
9. I will follow safe laboratory practices as demonstrated in program-specific safety training sessions and in the University Safety Manual, and will report all accidents immediately; and
10. I understand that my T.A./R.A. appointment combined with my course load constitute full-time work, and I will accept no outside employment unless it is approved by my Associate Dean or Department Head and Dean.
11. I understand that my failure to comply with any of the above responsibilities may result in the termination of my appointment.

Print Name \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_

Copies To: Department/Program Office