

Meghna Sabharwal

The University of Texas at Dallas
School of Economic, Political and Policy Sciences
Public Affairs and Social Policy Program
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Educational History:

Doctor of Philosophy, May, 2008, Arizona State University, School of Public Affairs, 411 N. Central Avenue, Suite 400, Phoenix, AZ 85004, Public Administration, “Job Satisfaction of Foreign-Born Faculty in Science and Engineering by Citizenship Status,” N. Joseph Cayer, Chair

Master of Science, August, 2003, Arizona State University, Morrison School of Agribusiness and Resource Management, Peralta Hall 330, 7171 E. Sonoran Arroya Mall, Mesa, AZ 85212, Agribusiness and Resource Management

Bachelor of Science, September, 1998, Acharya N. G. Ranga Agricultural University, Rajendranagar, Hyderabad, 50030, Andhra Pradesh, India, Agriculture

Employment History:

Assistant Professor of Public Affairs Program, August 2009 – present, University of Texas at Dallas, 800 W. Campbell Road, Richardson, TX 75080

Postdoctoral Fellow, August 2008 – July 2009, The City University of New York, 160 Convent Avenue, NAC, New York, NY, 10031

Graduate Research Associate, December 2004 – May 2008, Arizona State University, School of Public Affairs, 411 N. Central Avenue, Suite 400, Phoenix, AZ 85004, Tempe, AZ, 85282

Graduate Research Assistant, October 2000 – December 2004, Arizona State University, Office of University Evaluation, Tempe, AZ, 85282

Research Interests:

Human Resource Management
 Workforce diversity
 Job satisfaction and productivity
 Comparative Human Resources Practices
High-Skilled Migration

Teaching Interests:

Human Resource Management
Organizational Behavior
Workforce Diversity
Public Management
Research Design

External funding for original investigation:

National Grant

Title: Return Migration of Academic Scientists and Engineers from the United States to India
Principal Investigator: **Meghna Sabharwal**
Co-investigator: Roli Varma
Funding Agency: National Science Foundation (NSF). Science, Technology, and Society Division
Period: September 2012- September 2014, **\$197,189** (\$146,617 to UTD)

Internal Funding

Title: The State of Wellness Programs in Local Governments Across The United States
Investigators: Meghna Sabharwal and L. Douglas Kiel
EPPS Advisory Council Grant, 2012, **\$5,000**

Title: Current Trends and Emerging Issues in Asia-Pacific HRM
Principal Investigator: Meghna Sabharwal
Travel grants received from the Office of Sponsored Projects (OSRP) and The School of Economic, Political and Policy Sciences (EPPS) to conduct research on civil servants in India
Period – Summer 2011, \$3,000. Office of Sponsored Research, UTD (\$2,000) and EPPS (\$1,000)

Achievements in original investigation:

Books:

Sabharwal, Meghna and Evan M. Berman (2013). (Eds.). *Public Administration in South Asia: India, Bangladesh, and Pakistan*. Taylor and Francis.

(Book review published in *Public Administration Review* by Gerald Caiden, 73(3), 540-546).

N. Joseph Cayer and **Meghna Sabharwal**. (2013). *Public Personnel Administration* (5th Ed.). Birkdale Publishers Inc.

Articles in refereed journals:

- Sabharwal, Meghna.** 2013. Guest Editor. "Introduction: Immigration and its Impact on Human Capital Development." *Journal of Comparative Policy Analysis* (forthcoming) (IF 0.510)
- Sabharwal, Meghna.** 2013. "From Glass Ceiling to Glass Cliff: Women in Senior Executive Service." Submitted to *Journal of Public Administration Research and Theory* (forthcoming) (IF 2.175, 5 year IF- 3.192)
- Sabharwal, Meghna,** and Iris Geva-May. 2013. "Advancing Underrepresented Populations in the Public Sector: Approaches and practices in the Instructional Pipeline." *Journal of Public Affairs Education* (forthcoming).
- Sabharwal, Meghna** and Qian. Hu. 2013. "Participation in University-Based Research Centers: Is it Helping or Hurting Researchers?" *Research Policy*, 42(6-7): 1301-1311. (IF 2.520, 5 year IF- 3.977)
- Sabharwal, Meghna.** 2013. "Comparing Research Productivity Across Disciplines and Career Stages." *Journal of Comparative Policy Analysis*, 15(2): 141-163. (IF 0.510)
- West, Jonathan, Loo-See Beh, and **Meghna Sabharwal.** 2013. "Charting Ethics in Asia-Pacific HRM: Does East Meet West, Ethically?" *Review of Public Personnel Administration*, 33(2): 185-204. (IF 0.465)
- Sabharwal, Meghna.** 2013 "Productivity and Leadership Patterns of Female Faculty Members in Public Administration." *The Journal of Public Affairs Education*, 19(1): 73-96.
- Sabharwal, Meghna.** 2011. "High-Skilled Immigrants: How Satisfied are Foreign-Born Scientists and Engineers Employed at American Universities?" *Review of Public Personnel Administration*, 31(2): 143-170. (IF 0.465) (Google Scholar: 4 citations).
- Sabharwal, Meghna.** 2011. "Job Satisfaction Patterns of Scientists and Engineers by Status of Birth." *Research Policy*, 40 (6): 853-863. (IF 2.520, 5 year IF- 3.977) (Google Scholar: 2 citations).
- Corley, Elizabeth A. and **Meghna Sabharwal.** 2010. "Scholarly Collaboration and Productivity Patterns Public Administration: Analyzing Recent Trends." *Public Administration*, 88(3): 627-648. (IF 1.573) (Google Scholar: 9 citations).
- Sabharwal, Meghna** and Elizabeth A. Corley 2009. "Faculty Job Satisfaction across Gender and Discipline." *The Social Science Journal*, 46(3): 539-556. (IF 0.358, 5 year IF- 0.408) (Google Scholar: 31 citations).
- Relly, Jeannine, and **Meghna Sabharwal.** 2009. "Perceptions of Transparency of Government Policy Making: A Cross-National Study." *Government Information Quarterly*, 26(1): 148-157. (IF 1.425, 5 year IF- 1.662) (Google Scholar: 66 citations).

Sabharwal, Meghna and Elizabeth A. Corley. 2008. "The Categorization of Minority Groups in Academic Science and Engineering." *Journal of Women and Minorities in Science and Engineering*, 14(4): 427-446. (Google Scholar: 1 citation).

Corley, Elizabeth A. and **Meghna Sabharwal**. 2007. "Foreign-Born Academic Scientists and Engineers: Producing More and Getting Less Than Their U.S.-Born Peers?" *Research in Higher Education*, 48(8), 909-940. (IF 1.387) (Google Scholar: 43 citations).

Sabharwal, Meghna. 2005. "Factors Affecting Persistence Rates among Arizona State University Freshmen and Implications for Policymaking." *Perspectives in Public Affairs*, 2: 21-33 (Google Scholar: 3 citations).

Articles appearing as chapters in edited volumes:

Sabharwal, Meghna. "Research Productivity and Career Trajectories of Women in Public Administration." *Women in Public Administration: Theory and Practice*. Maria J. D'Agostino and Helisse Levine, Editors, Sudbury, MA: Jones & Bartlett Learning, 2010.

Other writings (not including abstracts):

Sabharwal, Meghna. Book Review of "Cultural Competency for Public Administrators, in the *Review of Public Personnel Administration*, Forthcoming.

Sabharwal, Meghna. 2007. Book Review of "Foundations of Qualitative Research: Interpretive and Critical Approaches, in *The Social Science Journal*, 44(3): 582-584

Articles under review:

Sabharwal, Meghna; Imane Hijal-Mograbhi; and Marcene Royster. "Preparing Future Public Servants: Role of Diversity in Public Administration." Submitted to *Public Administration Quarterly* on January 23, 2013 (Revise and Resubmit received and submitted).

Lee, Young-Joo, and **Sabharwal, Meghna**. "Attributes of Job Satisfaction Across The Public, Nonprofit, and For-Profit Sectors". Submitted to *Public Management Review*.

Sabharwal, Meghna. "Moving beyond diversity management: Organizational inclusion to further performance." Submitted to *American Review of Public Administration* on April 22, 2013.

Works in Progress:

Sabharwal, Meghna. "Diversity management policies and supervisory behaviors towards inclusiveness." Preparing to submit to *The American Review of Public Administration*.

Sabharwal, Meghna Kenneth D. Connelly, and N.Joseph Cayer. "Presidential Ideology and Political Appointees: Examining the representation of women and minorities from 1992-2008." Preparing to submit to *Public Administration Quarterly*.

Sabharwal, Meghna. "Are Asians the "Model Minority" Group? Examining the Research Productivity Across The Various Sub-Ethnic Asian Groups." Preparing to submit to *American Behavioral Scientist*.

Invited or refereed talks/presentations to professional meetings and seminar or colloquia:

Sabharwal, Meghna. "Going on the Job Market and Finding an Academic Job." Invited Panel Speaker at the Doctoral Student Summit at ASPA conference, New Orleans, LA, March, 2013.

Sabharwal, Meghna. "Equity in Federal Government: Women in Senior Executive Service" Invited Panel Speaker at the 2012 Constructing Civil Society Conference, National Open University, Taipei, Taiwan, October, 2012.

Sabharwal, Meghna. "Going on the Job Market and Finding an Academic Job." Invited Panel Speaker at the Doctoral Student Summit at ASPA conference, Las Vegas, NV, March, 2012.

Sabharwal, Meghna. "Finding an Academic Job." Invited Panel Speaker at the PA and PPPE Doctoral Workshop at UTD, March, 2012.

Sabharwal, Meghna. "New Faculty Perspectives on the Job Search and the First Year." Invited to talk at the Preparing Future Faculty seminar, Tempe, AZ, October, 2011.

Sabharwal, Meghna. "Being Asian: A Double-Edged Sword for Scientists and Engineers in Academia." Invited to present and put together a panel on: *Immigration and its Impact on Human Capital Development* at ASPA Conference, Baltimore, MD, March, 2011

Sabharwal, Meghna. "Finding an Academic Job." Invited Panel Speaker at the Doctoral Student Summit at ASPA conference, Baltimore, MD, March, 2011.

Sabharwal, Meghna. "Career Success: Getting a Job and Planning a Career." Invited Panel Speaker at the Doctoral Student Summit at ASPA conference, San Jose, CA, April, 2010

Geva-May, Iris; Meghna, Sabharwal, and Shawn, Drake. "What Does the Higher Education System do to Advance Underserved Populations In The Public Service? The Case of US Public Administration And Policy Programs." Invited to Present at the First Symposium organized by the Charles B. Rangel Center for Public Service, City College of New York, CUNY, October, 2009 (Invited, Role: Co-Presenter).

Sabharwal, Meghna. "Understanding your doctoral program: Choosing a Dissertation Topic and Committee and Writing the Dissertation." Invited Panel speaker at the Doctoral Summit at ASPA conference, Miami, FL, March, 2009.

Sabharwal, Meghna. "A Study Examining the Productivity and Satisfaction Levels of an Emerging Group of Scholars in Science and Engineering – "Foreign-Born Faculty." *School of Public Affairs Colloquium Series*, Arizona State University, Phoenix, AZ, October, 2007 (Invited).

Sabharwal, Meghna. How to Get Published? Presented a talk at the *School of Public Affairs Network (SPAN) Professional Development Conference*, Arizona State University, AZ, February, 2007. (Invited).

Contributed (unrefereed) abstracts and/or oral presentations at professional meetings:

Sabharwal, Meghna. "Managing Diversity, Inclusion and Job Performance." Accepted for presentation at the Public Management Research Association Conference, Madison, WI, June, 2013.

Sabharwal, Meghna; Imane Mograbhi; and Marcene Royster. "Is Public Administration Curriculum Prepared to Meet the Challenges of a Diverse Society?" Accepted for presentation at the Public Management Research Association Conference, Madison, WI, June, 2013.

Sabharwal, Meghna and Roli Varma. "India-born faculty members in the United States: Successes and Challenges." Presented at the Western Social Science Association Conference , Denver, CO, April, 2013.

Sabharwal, Meghna. "From Glass Ceiling to Glass Cliff: Women in Senior Executive Service." Presented at the ASPA Annual Conference, New Orleans, LA, March, 2013.

Sabharwal, Meghna; Imane Mograbhi; and Marcene Royster. "Preparing Future Public Servants: Role of Teaching Diversity in Public Administration Curriculum." *National Association of Schools of Public Affairs and Administration Annual Conference*, Austin, TX, October, 2012.

Sabharwal, Meghna. "Moving beyond diversity management: organizational inclusiveness to further performance." Paper presented at SECoPA Annual Conference, Coral Springs, FL, October, 2012.

Jonathan West, Loo-See Beh, and Meghna Sabharwal "Charting Ethics in Asia-Pacific HRM: Does East Meet West, Ethically?" Paper presented at SECoPA Annual Conference, Coral Springs, FL, October, 2012 (also the Moderator on the panel).

- Sabharwal, Meghna and Roli Varma. "Why One Leaves? Return Migration of Academic Scientists and Engineers from the United States to India." 9th IZA Annual Migration Meeting. Bonn, Germany, June, 2012.
- Sabharwal, Meghna. "Furthering Job Performance and Satisfaction through Organizational Inclusion Behaviors (OIB)" ASPA Annual Conference, Las Vegas, NV, March, 2012.
- Jonathan West and Sabharwal, Meghna. "Charting Ethics in Asia-Pacific HRM" ASPA Annual Conference, Las Vegas, NV, March, 2012.
- Sabharwal, Meghna. "Shattered the Glass-Ceiling, Now What? Women in Senior Executive Service." Paper presented at SECoPA Annual Conference, New Orleans, LA, September, 2011
- Lee, Young-Joo and Sabharwal, Meghna. "Attributes of Job Satisfaction Across the Public, Nonprofit, and for-Profit Sectors." Paper accepted for presentation at *Public Management Research Association* Conference, Syracuse, NY, June, 2011.
- Sabharwal, Meghna and N. Joseph Cayer. "Presidential Ideology and the Federal Workforce: Examining the Representation of Women and Minorities During The Clinton and Bush Years." ASPA Annual Conference, Baltimore, MD, March, 2011.
- Sabharwal, Meghna. "Citizenship Status of Science and Engineering Faculty: Does it Matter?" APPAM Annual Conference, Boston, MA, November, 2010.
- Sabharwal, Meghna "Who is Running the Government?" ASPA Annual Conference, San Jose, CA, April, 2010.
- Sabharwal, Meghna. "Research Productivity and Leadership Roles of Women Faculty in Public Policy Programs. APPAM Annual Conference, Washington, DC, November, 2009.
- Geva-May, Iris; Sabharwal, Meghna, and Shawn, Drake. "Identifying Best Practices in Public Administration/Policy Programs to Promote the Involvement of Underserved Populations in The Public Service." *National Association of Schools of Public Affairs and Administration* Annual Conference, Washington, DC, October, 2009.
- Spalter-Roth, Roberta; Grant, Blank; Jean, Shin; and Meghna, Sabharwal. "Profits, Convergence, Open Science, and Disciplinary Differences." *4S Annual Meeting* (could not attend due to conflict with the NASPAA conference), October, 2009.
- Sabharwal, Meghna. "Are Asians the "Model Minority" Group? Examining the Research Productivity Across the Various Sub-Ethnic Asian Groups." WSSA Annual Conference, Albuquerque, NM, April, 2009.

- Sabharwal, Meghna. "Analyzing the Satisfaction Rates of Foreign-Born Scholars in Science and Engineering by Citizenship Status." MPSA Annual Conference, Chicago, IL, April, 2009.
- Sabharwal, Meghna and Mark, R. Musell. "Employment trends for Women and Minorities in Federal Government: 1998- 2008." MPSA Annual Conference, Chicago, IL, April, 2009 (Role: Poster Presenter).
- Sabharwal, Meghna. "Job Satisfaction of the Highly Qualified: A Study of Employees Across All Levels of the Government." ASPA Annual Conference, Miami, FL, March, 2009 (Role: Poster Presenter).
- Sabharwal, Meghna. "Examining the Job Satisfaction Patterns of Foreign-Born Scientists and Engineers in the Academy: A Comparison With U.S. Born Faculty." APPAM Annual Conference, Los Angeles, CA, November, 2008.
- Hu, Qian; Lindsey, Gorzalski, and Meghna, Sabharwal. "Faculty Participation in University-Based Research Centers: Implications For Changing Structures in Higher Education." APPAM Annual Conference, Los Angeles, CA, November, 2008 (Role: Poster Presenter).
- Sabharwal, Meghna. "Scholarly Research Productivity Patterns of Asian Faculty Employed in Four Year U.S. universities." WSSA Annual Conference, Denver, CO, April, 2008.
- Sabharwal, Meghna and Elizabeth A. Corley. Examining the Personal Characteristics and Career Trajectories of Doctoral Graduates in Public Policy And Administration Fields. ASPA Annual Conference, Dallas, TX, March, 2008 (Role: Discussion Circle Presenter).
- Sabharwal, Meghna and Elizabeth A. Corley. "Scholarly Collaboration and Productivity Patterns In the Interdisciplinary Field of Public Policy: Analyzing Recent Trends." Annual APPAM Conference, Washington, DC, November, 2007.
- Relly, Jeannine and Meghna Sabharwal. "Do Economic and Political Institutions Contribute to Transparency in Governance?" The University of the West Indies, *Governance, Institutions, and Networks Conference*, Trinidad, WI, October, 2006.
- Relly, Jeannine and Meghna Sabharwal. "Do Nations with Access to Information Laws Govern Better Than Countries Without the Law?" WSSA Annual Conference, Phoenix, AZ, April, 2006.
- Relly, Jeannine and Meghna Sabharwal. "Countries with Access to Information Laws: An Examination of Political and Economic Institutions." MPSA Annual Conference, Chicago, IL, April, 2006.

Teaching:

Doctoral advisement/direction:

Jason Cooley, Graduated December 2010 (Member)

Career paths of Black city managers: A survey of Black city managers in Texas and the conflict between professional and community norms

Currently, the Strategic and Budget Director for the City of McKinney, TX

Jesse K. Porter, Graduated December 2011 (Member).

Title of his dissertation: Sub-Saharan African immigrants in the United States: Their Assimilation Experiences into Mainstream American Society.

Fernando Medina, Defended April 2013 (Member)

Hispanic Teachers: Issues of Diversity, Representation, and Recruitment

Kyle Edgington, Expected August 2013 (Member)

Title of his dissertation: Leadership in Public Higher Education Fundraising Organizations in the United States: Chief Fundraiser Leadership Style and Follower Self-Efficacy

Co-chairing – 3 doctoral committees

Committee Member on 8 doctoral committees

Classroom teaching:

2013, Summer, PA 2325, Introduction to Public Service (online)

2013, Spring, PA 6345, Human Resources Management

2012, Fall, PA 6319, Special Topics: Diversity in the Public Sector

2012, Fall, PA 3333, Human Resources Management

2012, Spring, PA 6311, Public Management

2012, Spring, PA 3335, Organizational Behavior

2009 Fall to 2011 Spring, PA 6345, Human Resources Management

2010 Spring to 2011, Spring, PA 3333, Human Resources Management

2009, Spring, PSM B1730, Policy Analysis and Writing

2008, Fall, PSM 1700, Introduction to Public Policy

2008, Summer, PAF 501, Public Service Research Methods I

Professional recognitions and honors (study, teaching, research, service):

Nominated for the Best Teacher Award – EPPS 2013

Recognized by the Office of Diversity and Community Engagement, University of Texas at Dallas for Inclusive Excellence & Intercultural Engagement (IEIE) award, April 2011

Nominated by the School of Public Affairs, Arizona State University for the 2007-2008 Annual Dissertation Award from the National Association of Schools of Public Affairs and Administration (NASPAA), May 2008

Recipient of the University Graduate Fellowship Award –Arizona State University, November 2007.

N. Joseph Cayer Scholarship award for academic achievement, Arizona State University, School of Public Affairs, Spring 2004 and Spring 2007.

Lou Weschler Scholarship for graduate students in Public Administration, Arizona State University, School of Public Affairs, May 2006.

Student Foundation Scholarship, Arizona State University for academic achievement, leadership and community development, Spring 2005.

Ad-hoc Journal Reviewer:

Editorial Board - *Governance and Management Review (GMR)* research journal by Institute of Administrative Sciences (IAS) at Punjab University, Lahore, Pakistan.

American Journal of Evaluation (peer reviewer)

American Review of Public Administration (peer reviewer)

Asia Pacific Education Review (peer reviewer)

European Political Science Review (peer reviewer)

Higher Education (peer reviewer)

Journal of Comparative Policy Analysis (peer reviewer)

Journal of Public Administration Education (peer reviewer)

Journal of Public Administration Research and Theory (peer reviewer)

International Review of Administrative Sciences (peer reviewer)

National Science Foundation (peer reviewer)

Public Integrity (peer reviewer)

Public Personnel Management (peer reviewer)

Research Evaluation (peer reviewer)

Research Policy (peer reviewer)

Research in Higher Education (peer reviewer)

Review of Public Personnel Administration (peer reviewer)

Social Science Quarterly (peer reviewer)

State and Local Government Review (peer reviewer)

The Social Science Journal (peer reviewer)

Social Forces (peer reviewer)

Other Service:

2012-2013

Doctoral Qualifying Examination – grader for PA7350 Advanced Organizational Theory and Behavior, May 2013

Faculty Advisor, Pi Alpha Alpha – The National Honor Society for Public Affairs and Administration (organized guest speakers and the induction ceremony).

Conducted writing workshop on Citations and Plagiarism for about 35 students in Public Affairs and Sociology - March, 2013

Evaluator, UT-PACT. Interviewed students for a new BS/MD degree program between UTD and UT Southwestern. March, 2013

Chair, Section of Women in Public Administration, The American Society for Public Administration (ASPA), 2013 National Conference Scholarship.

2011-2012

Doctoral Qualifying Examination – grader for PA 6326, December 2012

Faculty representative for EPPS - Scholars' Day (gives prospective high school juniors, seniors and transfer students an opportunity to learn more about UT Dallas). Topic of presentation: “Working in the Public Sector: Challenges and Opportunities” (November 17, 2012).

Member (appointed by Dean). EPPS Committee on Effective Teaching. 2012-2013.
Member on the selection committee for the 2012 Larry Terry Scholarship at the University of Texas at Dallas

Member on the hiring committee for Public Affairs and Social Policy

Chair of the MPA committee on NASPAA (National Association of Schools of Public Affairs and Administration) assessment.

Faculty Mentor for the Young WISE (Women in Science and Engineering) Investigators, sponsored by the Office of Diversity and Community Engagement.

Speaker – Writing Workshop organized for UG, MPA, and PhD EPPS students as part of Pi Alpha Alpha (November 2, 2012)

Trainer on Diversity for the Executive Excellence Program for the City of Garland – May 2012

Member – Ph.D Admissions Committee, Public Affairs, UTD, Fall, 2012

Evaluator, UT-PACT. Interviewed 4 students for a new BS/MD degree program between UTD and UT Southwestern. March, 2012

Board Member (2012-2015), Section of Women in Public Administration (SWPA) of the *American Society for Public Administration*.

Secretary, The Section on Personnel Administration and Labor Relations (SPALR) of the *American Society for Public Administration*.

Faculty Advisor, Pi Alpha Alpha – The National Honor Society for Public Affairs and Administration.

Committee Member (Sept. 2011- Sept. 2012) Institutional Review Board (IRB), The University of Texas at Dallas.

Reviewer for the Section of Women in Public Administration scholarships at the *American Society for Public Administration* Annual Conference in Las Vegas, March, 2012.

Coordinator of the International Awards for the International comparative Policy Analysis (ICPA)-Forum affiliated with the Journal of Comparative Policy Analysis for 7 different professional associations.

Reviewer for the Section of Women in Public Administration scholarships at the *American Society for Public Administration* Annual Conference in Baltimore, MD, March, 2011.

2010-2011

Faculty Advisor, Pi Alpha Alpha – The National Honor Society for Public Affairs and Administration.

Member, Doctoral Program Committee, Public Affairs, UTD, Fall, 2011

Coordinator of the Journal of Comparative Policy Analysis and the association affiliated with it – the International comparative Policy Analysis (ICPA)-Forum

UTD ambassador for EPPS for the new faculty, August 22, 2011

Organizer of a panel on Immigration and Human Capital Development at the Annual *American Society for Public Administration* Annual Conference in Baltimore, MD, March, 2011.

Reviewer for the Section of Women in Public Administration scholarships at the *American Society for Public Administration* Annual Conference in Baltimore, MD, March, 2011.

Evaluator on The University of Texas at Dallas Health Professions Advising Center to interview students who intend to apply to medical or dental schools. Spring, 2011 (conducted 20 interviews)

Community Service- Speaker at the Good Neighbor Program which is an outreach effort to our local retirement communities at Highland Springs. Topic of presentation – “What the Shift in the World’s Demographics will Mean for the Future” – February, 2011 and September, 2011 (Edgemere Community).

Conducted Writing Workshop on Citations and Plagiarism for the School of Economic Policy and Political Sciences for over 90 students - October, 2010

Member – Ph.D Admissions Committee, Public Affairs, UTD, Fall, 2010

2009-2010

Evaluator on The University of Texas at Dallas Health Professions Advising Center to interview students who intend to apply to medical or dental schools – Spring, 2010 (conducted 17 interviews)

Member on the selection committee for the 2009-2010 Larry Terry Scholarship at the University of Texas at Dallas

Faculty representative at the Diversity Dinner Dialogue group organized by the Multicultural Center at the University of Texas at Dallas- November, 2009

Sabharwal, Meghna. “Framing Race.” Annual MPSA Conference, Chicago, IL (Role: Discussant).

2008-2009

Responsible for organizing speaker series for spring 2009 at the Charles B. Rangel Center for Public Service.

Sabharwal, Meghna. Academic career trajectories: Race, ethnicity, and pathways to success in the social sciences. Annual APPAM Conference, Los Angeles, CA, November, 2008 (Role: Chair).

2007-2008

Facilitated a reading group session: “Surviving and Thriving through Tenure” as part of the Preparing Future Faculty program, Arizona State University, Tempe, AZ, Fall, 2007.

Responsible for organizing speaker series for fall 2008 at the Charles B. Rangel Center for Public Service.

Grant reviewer for the Graduate and Professional Student Association at Arizona State University, Tempe, AZ, 2007

2006-2007

Member of the Editorial Board of the School of Public Affairs journal *Perspectives in Public Affairs*, Phoenix, AZ, Fall 2006 – 2007

Represented the Graduate and Professional Student Association on the Tempe diversity policy committee working towards creating a unified diversity framework for Arizona State University, Tempe, AZ - 2006

2005-2006

Grant reviewer for the Graduate and Professional Student Association at Arizona State University Tempe, AZ, 2005

2003-2004

Facilitated the diversity training session for the new Teaching Assistant/Associate Orientation conducted by the Division of Graduate Studies, Arizona State University, Tempe, AZ, Fall 2004.

Facilitated a seven week Voices of Discovery dialogue group - “US/International born,” conducted by the ASU Intergroup Relations Center, Arizona State University, Fall 2003.

Professional memberships:

Midwestern Political Science Association (MPSA), 2006-2009

Western Social Science Association (WSSA), 2006-2009. 2013

The Association for Public Policy Analysis and Management (APPAM), 2007-2010

American Society for Public Administration (ASPA), 2007 -present

American Political Science Association (APSA), 2008-2012

Southeastern Conference of Public Administration (SECoPA), 2011-present