

TEODORO J BENAVIDES
Curriculum Vitae

Office: School of Economic, Political and Policy Sciences; Department of Public Affairs and Social Policy GR, 2.608; Mail stop: GR 31,
University of Texas - Dallas, 800 West Campbell Road, Richardson, Texas
75080-3021, Voice: 972-883-4745; teodoro.benavides@utdallas.edu

Home: 3803 Marshfield Drive Richardson, TX 75075; 972-863-3228;
teodorobenavides@gmail.com

EDUCATION

Southern Methodist University **1974**
Master of Public Affairs
Major: Public Administration

Texas A&M University-Kingsville **1973**
Bachelor of Science in Secondary Education
Majors: Education, History and Political Science
Graduated: Cum Laude

Del Mar College **1971**
Associate of Arts
Major: Political Science

AWARDS

Named Public Administrator of the Year 2004 by the North Texas American Society of
Public Administration

EXPERIENCE

2005-Present Executive in Residence / Senior Lecturer - The University of Texas at
Dallas
2005-Present Executive in Residence / Senior Lecturer
2010-Present Senior Consultant, The Strategic Government Services
2006-2008 Senior Vice President, The Waters Consulting Group, Inc.
1998-2004 City Manager, City of Dallas, Texas
1996-1998 City Manager of Denton, Texas
1990-1996 Assistant City Manager, City of Dallas, Texas
1990-1992 Adjunct Instructor - The University of Texas at Dallas
1986-1990 Director of Budget and Research Department, City of Dallas, Texas

1986 Assistant Director of Human Services, Health and Human Services Department, City of Dallas, Texas

1983-1985 Assistant Director of Capital Programs, Budget and Research Department, City of Dallas, Texas

1981-1983 Capital Budget Administrator, Budget and Research Department, City of Dallas, Texas

1978-1981 Budget Analyst, Budget and Research Department, City of Dallas, Texas

1975-1978 Administrative Assistant, Fort Worth Fire Department, City of Fort Worth, Texas

1974 Program Assistant, Law Enforcement Assistance Administration, U. S. Department of Justice, Dallas, Texas

1973 Management Intern, City Managers Office, City of Portland, Texas

PUBLICATIONS

Books

Valcik, N., T. Benavides and K. Scruton (Working Title – Contract accepted by Taylor and Francis for a 2014 deadline)
“Non-Profit Organization Case Study Book.”. ISBN: CRC Press/Taylor and Francis, New York, New York.

Teodoro J. Benavides, Foreward for the Valcik, N. and P. Tracy (Forthcoming 2012). *Peer Reviewed Case Studies in Disaster Response and Emergency Management*. ISBN: 9-78143-988-316-7, American Society for Public Administration Series, CRC Press/Taylor and Francis, New York, New York.

Valcik, N. and T. Benavides, 2011. *Peer Reviewed Practical Human Resources Management for Public Managers A Case Study Approach*. ISBN: 9-78143-984-143-3, American Society for Public Administration Series, Taylor and Francis – CRC Press, New York, New York.

**Rights purchased from publisher to Translate to Arabic (2012)*

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PUBLICATIONS (Continued)

Books (Continued)

Articles

Valcik, N., T. Benavides, S. Murchison, T. Jordan, and A. Olszewski, (Submitting the article in 2013)
“Assessment Model for Municipal Benchmarking Attributes”.

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PUBLICATIONS (Continued)

Articles (Continued)

Valcik, N., K. Scruton, A. Olszewski, T. Benavides, S. Murchison, A. Stigdon and T. Jordan.
(December 2012 - Forthcoming).
“Keeping up with the Joneses: Relationships between Public Top Tier Universities and
Colleges with their Host Municipalities” in G. Levy and N. Valcik (Ed.) *Benchmarking in
Institutional Research. New Directions for Institutional Research*, ISBN: , volume 156,
Hoboken, NJ, John Wiley and Sons, Inc.

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PUBLICATIONS (Continued)

Articles (Continued)

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“Keeping up with the Joneses: Relationships between Public Top Tier Universities and Colleges with their Host Municipalities” in G. Levy and N. Valcik (Ed.) *Benchmarking in Institutional Research. New Directions for Institutional Research*, ISBN: , volume 156, Hoboken, NJ, John Wiley and Sons, Inc.

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PUBLICATIONS (Continued)**Articles (Continued)**

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PUBLICATIONS (Continued)**Articles (Continued)**

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PROFESSIONAL ORGANIZATIONS & ACTIVITIES

- International City/County Management Association (ICMA)
- National Academy of Public Administration (NAPA)
- National Forum for Black Public Administrators (NFBPA) - Board Member
- Texas City Management Association (TCMA) – Vice Chairperson of University Relations Committee
- North Texas City Management Association (NTCMA) – Past President & Vice President
- American Society of Public Administration (ASPA)

- North Texas American Society of Public Administration (NTASPA)

PRIZES AND AWARDS

Received the Mark of Excellence Award from the North Texas Chapter of the National Forum for Black Public Administrators, December, 2006

UNIVERSITY SERVICE

2011-Present	UT-Dallas - Coordinator the Public Affairs Contract with the Cities of Garland, Plano and Richardson for the Local Government Certificate Program (City Hall Program)
2010 – Present	UT-Dallas – Public Affairs and Social Policy recruiting for public affairs graduate students
2010-Present	UT-Dallas - Coordinator for the Public Affairs student internships

SPECIALIZED SKILLS

Word processing:	Microsoft Word, Word Perfect
Spreadsheet software:	Microsoft Excel

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SPECIALIZED SKILLS (Continued)

Desktop publishing:	Microsoft Publisher, Adobe Printshop, Adobe Pagemaker
Misc. Applications:	Microsoft Power Point
Reporting	

Excellent analytical and statistical analysis skills; Policy planning and implementation abilities

PROFESSIONAL CERTIFICATIONS

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PROFESSIONAL CERTIFICATIONS (Continued)

MAJOR INTERNAL REPORTS AND POLICIES - ADMINISTRATIVE

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**MAJOR INTERNAL REPORTS AND POLICIES – ADMINISTRATIVE
(Continued)**

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**MAJOR INTERNAL REPORTS AND POLICIES – ADMINISTRATIVE
(Continued)**

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**MAJOR INTERNAL REPORTS AND POLICIES – ADMINISTRATIVE
(Continued)**

REVIEW OF MANUSCRIPT PROPOSALS

REVIEW OF JOURNAL PROPOSALS

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PRESENTATIONS

Valcik, N., K. Scruton, S. Murchison, T. Benavides, T. Jordan, A. Stigdon and A. Olszewski, 2011.

Benchmarking Tier-One Universities: “Keeping Up with the Jones.” Presented to the AIR 2011 Conference in Toronto, Ontario and at the Rocky Mountain Association of Institutional Research in Albuquerque, New Mexico 2011.

Valcik, N., S. Murchison, A. Olszewski, T. Benavides and T. Jordan, 2010.

“MAMBA- A Model Assessing Municipal Benchmarking Attributes.” Presented to the American Society for Public Administration in San Jose, California April 2010.

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PRESENTATIONS (Continued)

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PRESENTATIONS (Continued)

- I participated on the Political Partisanship/Administrative Expertise: Addison and Dallas at the 2010 Austin College Public Administration Symposium on November 18, 2010 with Ron Whitehead, the city manager of the Town of Addison, Texas.
- I made a presentation to the North Texas Chapter of the National Forum for Black Public Administrators on Friday, September 17,, 2010 on the topic of “Fiscal Crisis Management.”
- I made two presentations at the 98th Annual Conference and Exhibition of the Texas Municipal League in Corpus Christi, Texas on October 26 on “Capital Budgeting” and “Project and Contract Management.”
- City Management – Job Hunting Advice to Young Public Service Professionals, Texas Statewide Assistants Organization, September, 2006
- City Management – Inclusion, City of Plano, Texas, October, 2006
- City Management - Leadership in the Public Sector, Texas Recreation and Park Society, Region VII, Farmers Branch, Texas, October, 2006
- Career Development – What I would have done differently as the City Manager of Dallas, Texas, Northeast Dallas Chamber of Commerce, November, 2006
- I participated on the Public Administration Profession and Texas in the 21st Century at the 2011 Austin College Public Administration Symposium on November 10, 2011 with Dr. Robert Bland with the University of North Texas.
- I made a presentation with Ed Van Eenoo, the City of Austin Budget and Research Director, to the Central Texas Chapter of the National Forum for Black Public Administrators on Friday, October 18, 2011 on the topic of budgeting with a title of *“Budget Once, Measure Twice, Then Evaluate the Impact”*

- I made a presentation to the North Texas Chapter of the National Forum for Black Public Administrators on Friday, October 20, 2011 on the topic of change management with a title of *“Professional Development/Fiscal Crisis Management: Recovery and Solutions”*
- “Playing Poker with Your Career: Making Key Career Decisions” – Conference of Minority Public Administrators (COMPA) Conference, Hamilton, Bermuda – February 15, 2008
- Succession Planning “The Gathering Storm: The Changing Face of the Government Workforce” – American Society of Public Administration Southern Nevada Chapter Conference, Las Vegas, NV – June 6, 2008
- Local Government Budgeting - The North Texas Chapter of NFBPA and the Fort Worth Hispanic Leadership Organization, The Executive Development and Leadership Institute (EDLI), at the University of Texas at Dallas – August 15, 2008

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WORK IN PROGRESS

TECHNICAL CONSULTANT

REFERENCED OR LISTED AS A RESOURCE IN RESEARCH MATERIALS

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REFERENCED OR LISTED AS A RESOURCE IN RESEARCH MATERIALS
(Continued)

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REFERENCED OR LISTED AS A RESOURCE IN RESEARCH MATERIALS
(Continued)

**TEACHING – SCHOOL OF ECONOMIC, POLITICAL AND POLICY
SCIENCES, DEPARTMENT OF PUBLIC AFFAIRS AND SOCIAL
POLICY**

Spring 2005 – Present

Undergraduate Courses

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PA 4V98 Internship
PA 4351 Urban Management
PA 3314 Financial Management

PA 4V97 – Independent Studies
PA 4396 Introduction to Public Service

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**TEACHING – SCHOOL OF ECONOMIC, POLITICAL AND POLICY
SCIENCES, DEPARTMENT OF PUBLIC AFFAIRS AND SOCIAL
POLICY (Continued)**

Graduate Courses

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PA	6320	Community Planning
PA	7V26	Applied Economic Development City of Prosper
PA	6330	Basics of Land Development
PA	6344	Local Government Management
PA	8V97	Internship
PA	4351	Urban Management
PA	6321	Government Financial Mgmt. & Budgeting
PA	6338	Capital Budgeting
PA	7359	Navigating the Governmental Workplace
PA	8V01	Independent Study

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EXTRACURRICULAR ACTIVITIES

Distinguished Leader, The Hispanic Friends of the University of North Texas and the Office of Equity and Diversity, October 1, 1999

Public Administrator of the Year 2004, North Texas Chapter of the American Society for Public Administration

Servant as Leader Award, City of Dallas, Texas 1990

Friend of the School District, Denton Independent School District, 1998

Community Star, Denton Chamber of Commerce, 1998

- Public Sector Leadership – City of Allen, Texas - Leadership Symposium - April 12, 2007
- Succession Planning “The Gathering Storm” – International City/County Management Association Conference, Pittsburgh, PA – October 8, 2007
- Public / Private Financing Partnerships - 2007 Fulbright & Jaworski Seminar Series -November 14, 2007

- Local Government Budgeting - The North Texas Chapter of NFBPA and the Fort Worth Hispanic Leadership Organization, The Executive Development and Leadership Institute (EDLI), at the University of Texas at Dallas - July 21, 2007

Received a Special Recognition Award from the North Texas Chapter of the National Forum for Black Public Administrators in November, 2007 for my role as one of the founding members of the Executive Leadership and Development Institute Project

1. Co-chair of the Host Committee for 2008 American Society for Public Administration Annual Conference to be held in Dallas, Texas
2. Chair of the Fund Raising Committee for the 2008 American Society for Public Administration Annual Conference to held in Dallas, Texas
3. Conducted recruiting for the Public Affairs Program in the School of Economic, Political and Policy Sciences.
4. Vice-chair of the Texas City Management Association University Relations Task Force
5. Chair of the Intergovernmental Relations and Public Policy Committee of the National Forum for Black Public Administrators
6. Member of the Governance Task Force for the American Society for Public Administration
7. Member of the Environmental Justice Task Force for the National Academy of Public Administration
8. Co-chair of the Host Committee for 2008 American Society for Public Administration Annual Conference to be held in Dallas, Texas – March, 2008
9. Chair of the Fund Raising Committee for the 2008 American Society for Public Administration Annual Conference to held in Dallas, Texas – March, 2008
10. Conducted recruiting for the Public Affairs Program in the School of Economic, Political and Policy Sciences.
11. Vice-Chair of the Texas City Management Association University Relations Task Force
12. Fellow of the National Academy of Public Administration (NAPA)
13. Board Member of the National Forum for Black Public Administrators (NFBPA)
14. Chair of the Intergovernmental Relations and Public Policy Committee of the National Forum for Black Public Administrators
15. Co-chair of the Host Committee for 2008 American Society for Public Administration Annual Conference to be held in Dallas, Texas – March, 2008
16. Chair of the Fund Raising Committee for the 2008 American Society for Public Administration Annual Conference to held in Dallas, Texas – March, 2008
17. Conducted recruiting for the Public Affairs Program in the School of Economic, Political and Policy Sciences.

18. Served as mentor to three young public administration professionals in Texas as a part of the Texas City Management Association Mentoring Program in 2008
19. Fellow of the National Academy of Public Administration (NAPA)
20. Board Member of the National Forum for Black Public Administrators (NFBPA)
21. Vice-President of the North Texas Chapter of the American Society for Public Administration, 2008

Received a Presidential Citation of Merit from the American Society for Public Administration for outstanding leadership as Host Committee Co-Chair of the ASPA 2008 Annual Conference

Special Recognition Award from the North Texas Chapter of the National Forum for Black Public Administrators in November, 2008 for my role as a Co-Chair of the 2008 Scholarship Awards Golf Tournament Fund Raising Committee