

CURRICULUM VITAE 2012

O. Elmer Polk
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Criminology Program

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EDUCATION:

Ph.D.	1993	Criminal Justice	Sam Houston State Univ.	Huntsville, TX
		Dissertation Topic: "The Effects of Race/Ethnicity on the Career Paths of Advanced or Specialized Texas Law Enforcement Officers" (Chaired by Dr. Larry T. Hoover).		
M.S.	1979	Criminal Justice	Rollins College	Winter Park, FL
		Major Paper: "Assessment of Unionization Impact on Central Florida Police Agencies."		
B.A.	1976	Criminal Justice	Univ. of South Florida	Tampa, FL

PUBLICATIONS IN PROGRESS

Spring 2012 "Online Criminology and Criminal Justice Degree Programs in the United States: An Emerging Model" Provides assessment of current program offerings in the U.S. in a national sample. Pending submission to the *Journal of Criminal Justice Education*.

PUBLICATIONS (* denotes book; peer-reviewed noted by **)

Polk, O. E. (2009) *Instructor's Manual. Testbank and Power Points for Community-Based Corrections, 8th ed.* by Alarid, L., Cromwell, P., & del Carmen, R. Cengage Learning. Belmont, CA. 1-286, 309 Power Points.

**Hamblett, S., del Carmen, A., & Polk, O.E. (2008). Perspectives on the death penalty: Differences in knowledge levels and beliefs of CRCJ and non-CRCJ majors. *Southwest Journal of Criminal Justice*, Fall 5 (2).

**Rodriguez, R. III & Polk, O.E. (2008). Geographic policing: A contemporary approach to spatial accountability in a North Texas police department. *Southwest Journal of Criminal Justice*, Spring 5 (1).

**Sandifer, L., Polk, O.E., & del Carmen, A. (2007). Police use of force: Does gender make a difference. *The Law Enforcement Executive Forum*, 7(6) September. 155-167.

**Myers, K., del Carmen, A., & Polk, O.E. (2007). Funded federal grant proposals in law enforcement: An analysis of commonalities and jurisdictional issues. *The Law Enforcement Executive Forum*, 7(5). July. 21-43.

**Bayliss, C.M. & Polk, O.E. (2005). *Attorneys' self-reported perspectives and criteria for requesting competency evaluations in criminal defense cases.* *Criminal Justice Review*, 30 (3), December. 312-324.

Polk, O.E. & MacKenna, D.W. (2005). Dilemmas of the new millennium: Policing in the 21st century. *ACJS Today*, XXX (3) Sept./Oct. 1-9.

Polk, O. E. (2004) *Instructor's Manual for Community-Based Corrections, 6th ed.* by Cromwell, P., Alarid, L., & del Carmen, R. Wadsworth/Thomson Learning. Belmont, CA. 1-192.

Polk, O. E. (2002) *Instructor's Manual for Community-Based Corrections, 5th ed.* by Cromwell, P. & del Carmen, R. Wadsworth/Thomson Learning. Belmont, CA. 1-177.

Armstrong, D. & Polk, O.E. (2002). College for cops. *The Law Enforcement Trainer*, 17:5 Sept./Oct. 24-26.

**Polk, O.E. & Armstrong, D.A. (2001). Higher education and law enforcement career paths: Is the road to success paved by degree? *The Journal of Criminal Justice Education*, 12:1 (Spring). 77-100.

- **Del Carmen, A. & Polk, O.E. (2001). Faculty employment in criminology and criminal justice: Trends and patterns. *The Journal of Criminal Justice Education*, 12:1 (Spring). 1-19.
- **Del Carmen, A., Polk, O.E., Segal, C., & Bing, R.L. III. (2000). Fear of crime on campus: Examining fear variables of CRCJ majors and nonmajors in pre and post-serious crime environments. *Journal of Security Administration*, 23(1), June. 21-37.
- Polk, O. E. (1999). Disparate impact and disparate treatment theories: Conceptual forms of employment discrimination in law enforcement. 40-47. Chapter in *Perspectives on Race and Crime*. Robert L. Bing and Alejandro del Carmen, eds. Coursewise Publishers: Madison, Wisconsin.
- **Armstrong, D.A. & Polk, O.E. (1999). Historical analysis of the role of higher education in law enforcement and its impact on police performance and career paths. *The Journal of Community Policing*, 1(2), Autumn. 67-85.
- **Gray, E.C., Monk, R.C., & Polk, O.E. (1996). Police training and violence - An introduction. *The Contemporary Journal of Criminal Justice* 11(3), August. lii-xiii.
- **Polk, O.E. (1995). The effects of ethnicity on career paths of advanced/specialized law enforcement officers. *Police Studies*, 18(1), Spring. 1-22.
- Polk, O.E. & del Carmen, R. (1992). Intensive supervision probation -- Fad or for keeps? Chapter Four in *Correctional Theory and Practice*, pp.43-60. Clayton A. Hartjen and Edward E. Rhine, editors. Nelson-Hall Publishers, Chicago.
- *Del Carmen, R., Hume, W., Polk, O.E., Reddington, F., & Witt, B. (1991). *Texas Juvenile Law and Practice*. Sam Houston State University Press, Huntsville, TX. 195pp.
- **Polk, O.E. (1991). Leading cases in due process, search and seizure, and liability issues. *Perspectives* (Winter). American Probation and Parole Association. 16-20.

GRANT WRITING

2009. April. Lead author and co-principal investigator for Byrne Grant administered through the North Texas Crime Commission. A total of \$103,120 was requested to develop data models for various law enforcement, community reintegration, and crime prevention programs addressing gang related crime in North Texas.
2008. September. Lead author and co-principal investigator of continuation grant proposal for \$38,000. Submitted for Department of Justice BJA funding through the North Texas U.S. Attorney's Office and the Greater Dallas Crime Commission to serve as Research Partner in a three year gang violence reduction program in the Ft. Worth – Dallas Metroplex. Funded for \$38,000.09 in contract #2008-GP-CX-0055 for a one year evaluation from October 1, 2008-September 30, 2009.
2007. Feb. Co-author and co-principal investigator of grant proposal for \$20,000 from The UTA Distance Learning Center to develop and offer online five CRCJ courses consisting of three graduate and two undergraduate elective courses.
2006. Multi-authored grant proposal entitled "Hozohooji Walk: Prospectus for a Shared Value Partnership in Service Learning and Field Education Among the Navajo People". A total of \$299,260 was sought from funding sources including DOJ, various governmental agencies, and religious sources. In conjunction with the Southwest Adventist University. Primary author, Randall Butler, of SW Adventist. Project received building funds from the National Office of the Adventist Church to purchase site property and construct a classroom building in Window Rock, AZ.
2006. Lead author and co-principal investigator of grant proposal for \$120,000 entitled, "2006 Anti-Gang Initiative for Dallas" submitted for Department of Justice BJA funding through the North Texas Crime Commission to participate in a two-year grant. Funded for \$119,993 (grant # 2006-PG-BX-0094) for period 10/01/06 through 09/30/08.
2006. August 8. Co-author and co-principal investigator of grant proposal concept paper entitled, "Texas Justice Information Exchange Model (TJIEM) Project" for \$150,000. A collaborative proposal with the University of Texas at Dallas to the Texas Conference of Urban Counties via the Texas Integrated Justice Information Systems Advisory Committee.

2005. June 16. Co-principal Investigator and co-author with Janice Ahmad of proposal entitled "Police Use of Force: A Dallas Study of the Effects of Taser Policy on the Use of Force Continuum". Submitted for funding to the U. S. Department of Justice requesting \$250,000 to conduct a three-year study.

2005. February 22. Co-author with Janice Ahmad of "Police Use of Force: A Dallas Study of the Effects of Taser Policy on Use of Force Continuum". A concept paper to the U.S. Department of Justice for invitation to submit full proposal. Concept paper was accepted and an invitation to submit a full proposal was extended by DOJ.

2004. Lead author of grant proposal entitled, "Research Partner/Crime Analyst Study of Gun-Related Violence in Dallas, Texas: An Evaluation of 2004/2005 PSN Initiatives" with Bob Wilkins. Funded for \$49,952 by the U.S. Department of Justice (grant # 2004-GP-CX-0606) for the period 10/1/ 2005 through 9/30/06.

2003. Lead-author of grant proposal entitled, Dallas Area Violent Crime Incident Review with Bob Wilkins. Funded for \$29,766 by the Bureau of Justice Assistance via the Project Safe Neighborhoods Task Force Committee (contract # 26-3902-37).

2002. Lead author of grant proposal entitled, "Project Safe Neighborhoods: Reduction of Gun-related Violence in Targeted Neighborhoods in Dallas" with Sherman Wyman and Robert Wilkins. Funded by the Bureau of Justice Assistance in the U.S. Department of Justice for \$148,272 (Grant # 2002GP-CX-0226).

1998. Co-authored grant proposal entitled, "Juvenile Mentoring Programs", with grant director, Everette Penn et al. The grant proposal was application #185 to the Office of Juvenile Justice and Delinquency Prevention requesting \$199,919.

1997. Developed and authored grant proposal entitled, "Proposal for Assessment of Correctional and Juvenile Justice Training Needs in Maryland", co-directed with Dr. Kathleen Block. Funded for \$5,000 by the Maryland Governor's Office.

1996. Co-authored grant proposal entitled, "Coppin State College's Project To Increase Graduation Rates Among Criminal Justice Professionals" with Elizabeth Gray. Proposal # 1850-0601 submitted to the U.S. Department of Education, Office of Educational Research and Development requesting \$250,000.

1980. Co-authored grant with L. Diana Cunningham entitled "Juvenile Alternatives for the Navajo Nation". Funded by the U.S. Law Enforcement Assistance Administration for \$28,000 to establish and implement four sentencing alternative programs on the Navajo Reservation consisting of a First Offender Multi-Family Counseling Program, a Big Brother/Big Sister Program, a Community Restitution Program, and a Police Family Liaison Program. Project was funded by LEAA and all four programs were implemented within one year.

Technical Papers and Scholarly Activities:

Fall 2011. Served as external reviewer for *Justice Quarterly*.

2011, February. Polk, O.E. Completed book review for Sage Publications. Reviewed and critiqued *Corrections* by Robert D. Hanser.

2009, December. Polk, O.E., Wyman, S., & Wilkins, B. *Final Report & Evaluation and Data Files: Project Safe Neighborhoods & Comprehensive Anti-Gang Initiative for the Northern District of Texas*. Submitted to the Department of Justice and the North Texas Crime Commission. 639 pp.

2009. Received service award from The United States Attorney for the Northern District of Texas and the North Texas Crime Commission for outstanding service, leadership, and dedication while participating in the Department of Justice Project Safe Neighborhoods Anti-Gang Initiative.

2008. October. Reviewed and critiqued testbank for Siegel and Sienna's new *Introduction to Criminal Justice* textbook for Cengage Publishing.

2008. September. Developed and presented a three hour training module on *Juvenile Justice in Texas* to a visiting contingent of thirty-four dignitaries from Thailand's Department of Ministry and other leading criminal justice professionals.

2008. May. Reviewed and critiqued book entitled, *Corrections Today*, a first edition by unknown author for Wadsworth Publishers.

2008. February. Reviewed and critiqued book entitled, *Introduction to Criminal Justice, 11th ed.*, by Larry Siegel & Joseph Senna for Wadsworth Publishers.

2007. October. Completed the seventeen-module, social and behavioral science, research certification course on Human Research Curriculum by the Collaborative Institutional Training Initiative (CITI).

2007. September. Evaluation of Six-City Gang Initiatives, Crime Interventions in the Northern District of Texas for grant extension period of October 1, 2006 through September 30, 2007 on grant number 2006-PG-BX-0094. Submitted to the U.S. Department of Justice and the North Texas Crime Commission. Lead author of project team including Sherman Wyman and Bob Wilkins. 405 pp.

2006. August. Reviewed and critiqued book manuscript entitled, *The Blue Guide: Written Communication for Law Enforcement* by Elizabeth Brockman for Pierson, Allyn, and Bacon Publishing.

2005. October. "A Review and Evaluation of Project Safe Neighborhoods Initiatives in the Northern District of Texas – A Three-Year Study" submitted to the U. S. Department of Justice on Grant # 2002GP-CX-0226. Lead author of project team including Sherman Wyman and Bob Wilkins.

2004. July. Reviewed and critiqued re-write of book manuscript entitled, *Juvenile Justice: Process and Law* for Wadsworth Publishing.

2004. May. Reviewed and critiqued book manuscript entitled, *Juvenile Justice: Process and Law* for Wadsworth Publishing.

2004. Authored Instructor's Manual, Testbank and PowerPoint Presentations to accompany *Community-Based Corrections*, 6th ed. By Alarid, L.F., Cromwell, P., & del Carmen, R.V. Wadsworth/Cengage Learning.

2002- Present. External reviewer for *The Journal of Criminal Justice Education*.

1999 – 2006. External reviewer for *The International Journal of Police Science Management*.

1996. *The Contemporary Journal of Criminal Justice* 11(3), August 1996, co-edited special edition entitled "Police Training and Violence", managing editor, George Rush.

1995, March. Reviewed and critiqued book manuscript entitled *Corrections in America* for West Publishing.

1995-1997 Served as reviewer for West Educational Publishing Corporation, reviewing and editing correctional textbooks; served as external reviewer for *Police Studies* and *the Journal of Criminal Justice Education*.

1987. *Bexar County Juvenile Probation Policy and Procedure Manual* with Keith Fortney and committee.
Written in cooperation with the Texas Juvenile Probation Commission and the American Correctional Association.
Distributed by the Bexar County Juvenile Probation Department, San Antonio, Texas.

Scholarly Presentations

Panel Presentation, 2009 Annual Meeting of the Academy of Criminal Justice Sciences. Topic: "Gun Crime Intervention in Dallas: A Six Year Evaluation. Boston, MA.

Panel Presentation. Nov. 2007. Annual Meeting of the American Society of Criminology. "Online Graduate Programs in Criminology and Criminal Justice." Atlanta, GA.

Panel Presentation, 2006. US Dept. of Justice Six-City Anti-Gang Initiative National Conference, "Implementing and Evaluating Anti-Gang Initiatives in Dallas, TX,"

Panel Presentation, 2006 Annual Meeting of the Southwestern Association of Criminal Justice. "An Evaluation of Project Safe Neighborhood's Gun-Violence Interventions with David Armstrong

Panel Presentation 2005. Annual Meeting of the Southwestern Association of Criminal Justice. "Utilizing Research to Enhance Police Training Programs: A Look at What We Can Learn From Deadly Force and Other Incidents," with David Armstrong.

Panel Presentation, 2004 Annual Meeting of the Academy of Criminal Justice Sciences. Topic: "Use of Force by Southern Police Officers: A Two-State Study" with David Armstrong and David Rodriguez III.

Panel Presentation 2003. Annual Meeting of the Southwestern Association of Criminal Justice. "Redneck Cops Revisited: Perceptions of Use of Force by Southern Police Officers" with David Armstrong and Joseph Rodriguez, III.

Panel Presentation, 2003 Annual Meeting of the Academy of Criminal Justice Sciences. Topic: "Geographic Policing: A Contemporary Approach to Spatial Accountability in Police Departments Employing a Community-Based Policing Philosophy with Joseph Rodriguez, III.

Panel Presentation, 2002 Annual Meeting of the Academy of Criminal Justice Sciences. Topic: "Administrative, Organizational, and Community Correlates of Community Policing: Expectations and Accomplishment." Also chaired panel #227 entitled "Police Response Determinants – or Why Do Police Do What They Do?"

Panel Presentation, 2001 Annual Meeting of the Academy of Criminal Justice Sciences. Topic: "An Analysis of Police Civil Service and Its Affect on Hiring, Promotions, Discipline, and Terminations."

Panel Presentation, 2000 Annual Meeting of the Academy of Criminal Justice Sciences. Topic: "Faculty Employment in Criminology and Criminal Justice: Trends and Patterns" with Alejandro del Carmen.

Panel Presentation, 1999 Annual Meeting of the Southwestern Association of Criminal Justice. Topic: "Fear of Crime on Campus: A comparison of rates by Major and in Pre and Post Traumatic Event Environments."

Panel Presentation, 1999 Tarrant County, TX Criminal Justice Summit, "Emerging Trends in Criminal Justice: How Academia is Meeting the Needs of Criminal Justice Practitioners

Panel Presentation, 1999 Annual Meeting, Academy of Criminal Justice Sciences. Topic: "Women in Law Enforcement Careers: The Glass Ceiling Paradox "

Paper Presentation, 1998 Annual Meeting, Academy of Criminal Justice Sciences. Topic: "Higher Education as a Factor in Promotion and Assignment for Texas Law Enforcement Officers."

Panel Presentation, 1997 Annual Meeting, Academy of Criminal Justice Sciences. Topic: "An Assessment of Juvenile Justice and Correctional Training Needs in Maryland: A Statewide Study."

Panel Presentation, 1996 Annual Meeting of the American Society of Criminology, Topic: "Assessing Affirmative Action Programs as an Indicator of Anomic Conditions in Law Enforcement Employment."

Panel Presentation, 1996 Annual Meeting, Academy of Criminal Justice Sciences, Topic: "Effects of Education on Law Enforcement Officer Careers."

Attended the 1996 Conference by the University of Baltimore Yale Gordon College of Liberal Arts on "Reducing Demands of Criminal Justice Services."

Panel Presentation, 1995 Annual Meeting, Academy of Criminal Justice Sciences, Topic: "Testing Disparate Impact Theory in Law Enforcement."

Panel Presentation, 1994 Annual Meeting, Academy of Criminal Justice Sciences, Topic: "The Effects of Ethnicity on the Career Paths of Advanced or Specialized Law Enforcement Officers."

Panel Presentation, 1994 Regional Meeting, Eastern Sociological Society, Topic: "Possible Unanticipated Consequences of Gender Empowerment", with Drs. E. C. Gray & Richard Monk.

TEACHING

- 2012 – Taught four courses (6313, 6317, 2316, & 2317) in Spring semester including two new online MS courses developed for the MS Online degree to be initiated in Fall 2012. Continued to serve as Alpha Phi Sigma Faculty Sponsor. Continued work on the development of CRIM 6300, 6303, and EPPS 6310 for online delivery in the Fall in the new Online MS Program. Assisted in recruitment drive for graduate students for the Online Program.
- 2011– Developed/updated syllabi for and taught 12 regular undergraduate and graduate courses plus two internship/independent study courses. Taught both online and traditional lecture sections and worked on developing two new master's level criminology courses in corrections and courts for online delivery in Spring of 2012 as precursor to the new Crim. Master's Online Degree program being initiated in Fall of 2012. Served as faculty sponsor for The Criminology Honor's Society, Alpha Phi Sigma.
- 2010 – Developed new preparation and syllabus for CRIM 4316 Advanced Issues in Corrections and prepared and taught additional sections in CRIM 3310 Youth Crime and Justice and CRIM 3316 Corrections. Also taught undergraduate and graduate sections of CRIM 3317 Criminal Prosecution & Court Processes & CRIM 6317 Courts. Prepared and taught graduate and undergraduate sections of CRIM 3312 & CRIM 6348 as well as CRIM 1301 Introduction to Criminal Justice for online delivery in summer semester. Served as Faculty Advisor for Alpha Phi Sigma Student Honors Organization updating financial and activity records for UTD and the National Alpha Phi Sigma Office. Increased active membership from seven to twenty- six. Received recognition from UTD Student Athletes and UTD Athletics Department as an ING Financial Faculty Coach of the Game. Updated and taught five additional courses in the fall semester. Taught five courses via online format, five via traditional classroom lecture, and one via distance education format.
- 2009 – Developed/updated syllabi for UNT in Juvenile Delinquency, Juvenile Systems, Criminology, and Drugs in America. In Fall at UTD, developed syllabi for Advanced Criminology, Advanced Criminal Justice, Crime in America, and Social Policy and Criminal Sanctions. Also prepared Corrections course for online delivery in Spring 2010. Served as Faculty Advisor for Alpha Phi Sigma Student Organization.
- 2008 –Completed the nationally recognized "Quality Matters Peer Reviewer Training" and became certified as a peer reviewer of online courses. Completed the "Quality Matters Improving Your Online Course Workshop using the QM Rubric" and redeveloped my online corrections course to comply with QM Certification. Spring semester, updated syllabi for and taught two sections of criminal procedure and one section of criminology. Served as a peer reviewer for online courses being added to the Kennesaw State University curriculum. Developed CRJU 1101 Foundations of Criminal Justice as a certified online offering. In summer I updated syllabi for and taught Police in America, Corrections, & Criminology. Prepared syllabi for and taught three sections in the fall at UNT including Police, Juvenile Justice, & Juvenile Delinquency. Three students from my Juvenile Justice class won 1st, 2nd and 3rd place honors in the LAE Regional Competition in Juvenile Justice in October 2008.
- 2007 – Fall semester, developed syllabi for and taught Foundations to Criminal Justice and Criminal Procedure courses and re-developed and taught an online Corrections course. Spring semester, modified syllabi and taught two undergraduate and one graduate course, served on three graduate thesis committees and chaired two non-thesis committees. *Nominated for UT Arlington's President's Award for Excellence in Distance Education Teaching.* Continued to serve as Graduate Advisor and co-online advisor for the department serving approximately 55 graduate students and 250 online undergraduates. During Fall, I attended advisor training, developed a new course syllabus for 3315, developed 3332 Corrections as a Georgia specific online course, and advised majors as needed.
- 2006 - Modified syllabi and taught seven CRCJ lecture and online courses, served as co-faculty advisor to the Criminal Justice Student Organization, continued in the Online Program by teaching two courses in corrections and serving as departmental co-advisor to the Online Program providing advising to approximately 200 students and resumed duties as CRCJ Graduate Advisor effective August 2006. Served on four thesis committees and numerous non-thesis committees, chaired one Honor's College thesis, and served on one doctoral committee for Social Work. Listed in *Who's Who Among America's Teachers* for excellence in teaching
- 2005 – *Recipient of the Gertrude Golladay Award for outstanding teaching within the College of Liberal Arts.* Chaired one thesis and served on seven thesis committees. Modified syllabi and taught six CRCJ courses and served as co-faculty advisor to the Criminal Justice Student Organization. Continued participation in the Online Program by teaching one course in corrections and accepting appointment as departmental co-advisor to the Online Degree Completion Program providing advising to approximately 195 students.

- 2004 – Served on one doctoral dissertation committee, chaired five theses and served on twelve thesis committees, modified syllabi and taught ten CRCJ courses. Conducted the East Texas Prison Tour for the Criminal Justice Student Organization. Updated and revised the CRCJ 4333 Online Telecampus course
- 2003 – Chaired two theses and served on six (6) Master's Committees. Modified syllabi for and taught eleven courses. Conducted two student tours of east Texas prisons for the Criminal Justice Student Organization and The Alpha Phi Sigma Honor's Organization.
- 2002 – Developed new on-line Telecampus course for CRCJ 4333 – Institutional Corrections. Served on thirteen (13) Master's Committees, chairing one thesis and three non-thesis projects. Supervised two Master's level field practicums. Modified syllabi for and taught 14 CRCJ courses
- 2001 – *Served as McNair Scholar Mentor*, chaired two graduate committees, served on one doctoral committee and ten Master's committees, modified syllabi for and taught 15 CRCJ courses
- 2000 – *Nominated for the Chancellor's Council Award for Excellence in Teaching in the College of Liberal Arts.*
- 1999 *Outstanding Liberal Arts Faculty Member Award for teaching received from Alpha Chi Omega*
- Spring 2007-Spring 1993 – UTA & Coppin State College - received outstanding ratings from student evaluations, the criminal justice peer evaluation committee and criminal justice chair evaluations.
- 1999 – Listed in *Who's Who in America*
- 1996 - Listed in *Who's Who Among America's Teachers* for excellence in teaching
- 1993-1997. Served on approximately 10-15 thesis committees per semester at Coppin State College. Also served as McNair Mentor every semester while at Coppin.

Developed and obtained Curriculum Committee approval for nine new courses during 1994-2010:

The Juvenile Justice System
 Statistics for Criminal Justice Research
 Survey of American Policing
 Institutional Corrections Online course
 Foundations of Criminal Justice Online

Juvenile Justice & Juvenile Corrections (graduate)
 Legal Liabilities of Criminal Justice Professionals
 Advanced Legal and Technical Writing
 Organizational Theory & Management Thought (graduate)

Undergraduate Courses Taught

Introduction to Criminal Justice
 Theoretical Criminology
 Conference Courses
 Advanced Legal and Technical Writing
 Legal Liabilities of Criminal Justice Professionals
 Criminal Justice Internship II
 Cooperative Field Placement II
 Cooperative Field Placement IV
 Victimology
 Criminal Procedure
 Police in America
 Social Control and Criminal Sanctions
 Advanced Criminology

Community Corrections
 Institutional Corrections
 Statistics for CJ Research
 Criminal Justice Research
 Criminal Justice Internship I
 Cooperative Field Placement I
 Cooperative Field Placement III
 Juvenile Justice Systems
 Corrections
 Foundations of Criminal Justice
 Drugs in America
 Advanced Criminal Justice
 Juvenile Delinquency

Graduate Courses Taught

Thesis I & II
 Juvenile Delinquency and Juvenile Corrections
 Rights of the Incarcerated
 Problems in the Exercise of Institutional Authority
 Conference Courses
 Courts

CRCJ Seminar
 Criminal Justice Research & Statistics
 Advanced Criminology
 Field Training/Practicum
 Drugs in America

SERVICE (UNIVERSITY / COLLEGE / DEPARTMENT)

Current

Active Memberships & Service:

1. American Correctional Association (since 2/10/85)
2. Academy of Criminal Justice Sciences (since 10/11/93)
3. Southwest Association of Criminal Justice (since 3/10/99)
4. Member of the Greater Dallas Project Safe Neighborhoods Task Force (2002-2010)
5. Member of the greater Dallas Anti-Gang Initiative Proposal Selection Committee (Summer 2006 – 2009)
6. QM online course reviewer(since Spring 2008)

At Kennesaw State University

1. Served as a member of the department's Research and Grantsmanship Committee
2. Served on the Master's Curriculum and Degree Program Development Committee for the Department of Sociology and Criminal Justice
3. Chaired the Committee on the Homeland Security Specialty Development Committee for the new Ph.D. in International Relations for the College of Humanities and Social Services. Degree program was awarded to KSU.
4. Served on the Research Curriculum Development Committee for the new Ph.D. in International Relations for the College of Humanities and Social Services.

At UTA

1. Graduate Advisor, Criminology and Criminal Justice Department (1998-2000, Fall 2006 – Summer 2007)
2. UTA Faculty Senate representative from CRCJ (2004 –2006)
3. UTA - University Parking Committee (2005 – 2006)
4. Area High School Speaker on criminology & criminal justice careers and/or majors (1998, 2006)
5. Member of the Hozhooji Walk Consortium, with Southwest Adventist University, A Service Learning, Field Education Project to provide continuing education to the Navajo Nation (2003-2007)
6. Northeastern Academy of Criminal Justice Sciences (11/1/93-12/96) State representative for Maryland, 1995.
7. College of Liberal Arts Tenure & Promotion Committee (Fall 2006 – Spring 2007)
8. College of Liberal Arts Faculty Teaching Awards Committee 2006-07
9. CRCJ Tenure & Promotion Review Committee (Fall 2005 – Spring 2007)
10. CRCJ Faculty Search Committees 1998-99, 2000-2001, 2002-2003, 2003-2004, Chair 2004-2005, Chair 2005-2006, 2006-2007
11. Chair, CRCJ Committee on Graduate Studies (Fall 2000 – Fall 2006)
12. CRCJ Unit Effectiveness Plan Committee (1999-2007)
13. Sponsor of the CRCJ Student Organization & East Texas Prison Tour (2000-2006)
14. Curriculum Committee, College of Liberal Arts (1998-2003)
15. Chair, CRCJ Curriculum Committee (1998-2003)
16. Library Resources Committee, Criminology and Criminal Justice Program (1998-2004)
17. Retention and Recruitment Committee, Chair, CRCJ Program (1998-2006)
18. Retention and Recruitment Committee, College of Liberal Arts (1998-2002)
19. CRCJ Adjunct Faculty Review Committee (1999-2004)
20. McNair Mentor (Summer 2001)
21. ACJS Affirmative Action Committee (2000-2001)

At Coppin State

1. Interim Chair, Department of Criminal Justice, Coppin State College, Fall 1994 - Spring 1996.
2. University Curriculum Committee (Fall 1993-Fall 1997).
3. University Graduate Council (Fall 1994 – Fall 1997).
4. College of Arts and Sciences Personnel Committee (1994-1997).
5. Criminal Justice Undergraduate Advisor (Fall 1993-Fall 1997).
6. Chair, Department of Criminal Justice Library Resources Committee (Fall 1993-Fall 1997).
7. President's Committee on Police Training (Summer 1995-Fall 1997).
8. McNair Mentor (Fall 1995-Fall 1997).
9. Maryland Correctional Association (7/94-12/97)

Past CJ Field Memberships and Associations:

1. American Probation and Parole Association (1993-1996)

2. Texas Probation Association (1984-89)
3. Officer of the Texas Juvenile Probation Commission (1986-89)
4. Board of Directors, St. Mary's Drop-in Center, San Antonio (1988-89)
5. Florida Council on Crime and Delinquency (1978-84)
6. Member of the Tallahassee Community Correctional Center's Citizen Advisory Committee (1981)
7. Member of the FL Dept. of Corrections' Committee on Standards and Procedures for ACA accreditation (1983-84)
8. Member of the Bexar County, Texas Juvenile Probation Department's Committee on standards and procedures for ACA accreditation (1988-89)
9. American Criminological Society (9/01/94-12/30/97;11/1/07-08)
10. Southern Criminal Justice Association (9/30/07-9/30/08)

EMPLOYMENT SUMMARY

- Thirty-six years total experience in criminology & criminal justice related work.
- Seven years working with adult probation and parole offenders; six years with juveniles, four years in criminal justice field research, and nineteen years as a Lecturer/ Assistant / Associate Professor of Criminal Justice.
- Seven and one-half year's supervisory experience; Four and one-half years administrative experience.
- Wide variety of experience in, probation, parole, minimum security adult facilities, secure juvenile detention, juvenile probation and law enforcement research.
- Experience in writing and administering grants.

EMPLOYMENT HISTORY

2009-Present **Clinical Professor**, Criminology Program, The University of Texas at Dallas.

2008-Present **Visiting Lecturer**, Department of Criminal Justice, The University of North Texas.

2007 – 2008 **Assistant Professor**, Department of Sociology and Criminal Justice, Kennesaw State University.

2004 – 2007 **Associate Professor**, Department of Criminology and Criminal Justice, University of Texas at Arlington, **tenure awarded in 2004**

1998 – 2004 **Assistant Professor**, Department of Criminology and Criminal Justice, University of Texas at Arlington.

1993 – 1997 **Associate Professor**, Department of Criminal Justice, Coppin State College, Baltimore, Maryland. Chaired the Department from Fall 1994 to Fall of 1996; **tenure awarded in 1996**.

1991 - 1993 **Research Associate**, The Law Enforcement Management Institute, Sam Houston State University. Participated in a large-scale research project with Dr. Larry Hoover conducting a statewide task analysis of advanced and specialized police roles in Texas. Facilitated the establishment of training standards enhancing police professionalism. Conducted extensive quantitative, qualitative, and legal analyses of the data. Wrote reports and dissertation on the findings.

1988 - 1991 **Doctoral Fellow**, Sam Houston State University. Participated in a statewide research project to evaluate juvenile probation departments with Rolando v. delCarmen. Determined level of service delivery, compliance with mandated state standards, and explored prevailing problems and proposed remedial actions. Constructed questionnaire, collected data, conducted analysis, and formulated policy implications. Written implications were disseminated statewide to state legislators, judges, and probation chiefs.

1986 - 1988 **Community Affairs (VIP) Coordinator**, Bexar County (San Antonio) Juvenile Probation Department. Administered all volunteer services provided by approximately 150 community volunteers for the Probation Department. Recruited new volunteers, wrote public service announcements, and gave presentations to community businesses, universities, agencies, and social clubs. Interviewed, screened, and trained new volunteers and resolved personnel problems. Prepared and maintained procedural and training manuals, published newsletters and prepared news items for other media, initiated media campaigns, and organized and conducted numerous fund raising activities to fund the program's operation. Composed and distributed a monthly financial statement for all fund accounts. Met with the Citizen's Advisory Board monthly and conducted a general meeting of all volunteers bi-monthly. Sat as a member of intra-departmental committees including employment panels, promotion boards, and special committees (resigned position to enter the doctoral program at Sam Houston State University).

1985 - 1986 **Juvenile Detention Center Supervisor**, Bexar County (San Antonio). Responsible for the overall operation of a large, urban detention center during first shift. Primarily responsible for personnel issues concerning the sixteen professional childcare workers assigned to the shift including all performance evaluations and staff scheduling. Supervised activities of numerous volunteers working in the detention center during daytime activities and worked closely with student interns from local colleges and universities. Monitored daily activities, court appearances, and visitation of the detained children through the assistant shift supervisor (promoted to above position effective 12-15-86).

3/85 - 11/85 **Juvenile Probation Officer**, Bexar County (San Antonio), Juvenile Probation Department. Professional level position with a wide range of responsibilities relating to the modification of unacceptable behavior displayed by juvenile offenders and enhancing the welfare and protection of the community. Responsibilities included determining which cases fell within the jurisdiction of the Juvenile Court, which should be diverted to another agency, adjusted informally, or set to appear before the Juvenile Court. Decided whether to release a child referred to the Department to a parent or guardian or authorize the detention of the child pending a preliminary hearing. Conducted pre-dispositional investigations of the children and families, prepared social histories, interpreted the investigative findings, and made recommendations regarding disposition of cases as well as recommending plans of treatment working towards discharge of each child from supervision. Constantly evaluated each child's progress while under supervision and secured corrective actions, modification hearings, or violation of probation hearings from the Court as necessary (promoted to above position effective 11-15-85).

1984 - 1985 **Juvenile Detention Officer**, Bexar County (San Antonio), Juvenile Detention Center. Responsible for the counseling and security of all children assigned to group. Also responsible for maintaining appropriate behavior and order from the children and determining disciplinary actions. Accompanied children assigned to group throughout the day as they attended various activities (promoted to above position effective 3-15-85).

1980 - 1984 **Probation and Parole Officer**, Florida Department of Corrections. Responsible for maintaining supervision of adult offenders and conducting investigations for the Courts and various other agencies. Promoted to **Senior Officer** on 6-4-82 and job duties expanded to include intensive work with a youthful offender caseload, staff training, approving work of subordinate officers, substituting for various supervisors and managers during absences, conducting stress management classes and other self-improvement and behavior modification classes for offenders.

4/80 - 7/80 **Correctional Officer**, St. Petersburg Probation and Restitution Center (Florida Department of Corrections). Responsible for the supervision and counseling of approximately thirty offenders during nights and weekends in a minimum security correctional facility (promoted to above position in August).

1979 - 1980 **Juvenile Youth Home Director and Administrative Officer I**, Navajo Tribe, Department of Youth Services, Window Rock, Arizona. The Administrative Officer position duties included researching and writing a concept paper and proposal for funding from L.E.A.A. to organize and implement four crime deterrent programs consisting of: a big brother/big sister program, a first offender multi-family counseling program, a community restitution project, and a police/family liaison program. Transferred to the Department's Youth Home in Chinle, Arizona as Director. Duties included the administration of a residential treatment facility for Navajo youth and the supervision of six counselors. Provided one-to-one counseling, group counseling, recreational activities, and coordinated appropriate schooling. Responsible for all hiring and termination decisions as well as all appropriate training and staff development functions (voluntarily left employment with the Navajo Tribe pursuant to the Indian Self-Determination Act which encourages non-Navajo personnel to train a Navajo replacement within one year).

1976 - 1979 **Probation and Parole Officer**, Florida Department of Corrections, Lakeland, Florida (duties described above in 1980 - 1984 position).

REFERENCES: References available upon request.