

SUSAN WILLIAMS McELROY, Ph.D.

Economics/School of Economic, Political, and Policy Sciences
University of Texas at Dallas
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Educational History

- Ph.D., June 1996, Stanford University, Stanford, California, Economics of Education.
- Dissertation Title: "The Effect of Early Childbearing on Young Black and White Women's Educational Attainment, Labor Force Participation, and Earnings"
- M.A., June 1992, Stanford University, Stanford, California, Economics.
- M.A., June 1985, Stanford University, Stanford, California, Latin American Studies.
- A.B., June 1984, Princeton University, Princeton, New Jersey, Public and International Affairs, with a concentration in Urban Affairs; Certificate in Latin American Studies.

Professional Experience

- Associate Professor of Economics and Education Policy (with tenure), University of Texas at Dallas, Richardson, Texas, 2002-present.
- Assistant Professor of Economics and Education Policy, H. John Heinz III School of Public Policy and Management (now Heinz College), Carnegie Mellon University, Pittsburgh, Pennsylvania, 1993-2002; Dean's Career Development Chair in Economics and Education (endowed chair), 1994 - 1998.
- Management Trainee, Actuarial and Compliance Department, Union Labor Life Insurance Company, Washington, D.C., 1986-1987.

Research Interests

- Economics of Education, Labor Economics, Race and Gender in the U.S. Labor Market
- Economic and Social Consequences of Teenage Pregnancy and Childbearing
- Economics of Student Achievement, Education Policy
- Economic Inequality and Poverty in the U.S.

Professional Memberships

- President, National Economic Association, professional association of African American economists, 2010-2011, previously served three two-year terms on the Board of Directors
- American Economic Association (AEA)
- Association of Public Policy Analysis and Management (APPAM), appointed to Diversity Committee
- Committee on the Status of Women in the Economics Profession (CSWEP)
- Southern Economic Association (SEA)

Honors and Other Recognitions

- Nominated for Chancellor's Award for Outstanding Teaching, The University of Texas at Dallas, 2009.
- Five-Year Service Award as faculty member at The University of Texas at Dallas, 2007.
- CHOICE Outstanding Academic Title Award for *African Americans in the U.S. Economy*, 2005.
- Volunteer of the Year Award, Housing Opportunities, Inc., McKeesport, Pennsylvania, 2000.
- Society for Research on Adolescent Social Policy Best Book Award for *Kids Having Kids: Economic Costs and Social Consequences of Teen Pregnancy*, 1998.
- Dean's Career Development Chair in Economics and Education, Heinz School of Public Policy and Management, Carnegie Mellon University, 1994-1998.
- Received Community Service Award from Black Community at Stanford University as President of Black Graduate Student Association, 1988.
- Received full fellowship from Stanford University to pursue Ph.D., 1987.
- National Science Foundation Fellowship for Graduate Study, 1984.
- Recipient of Thomas J. Watson Scholarship from IBM Corporation, 1980.
- Presidential Scholar, U.S. Department of Education, 1980.

Awards and Fellowships

- Received full fellowship to graduate school at Stanford University to pursue Ph.D. in Economics of Education, 1987.
- National Science Foundation (NSF) Fellowship for Graduate Study, received in 1984.
- Thomas J. Watson Memorial Scholarship Received from IBM Corporation, 1980.
- National Merit Program for Outstanding Negro Students, 1980.

Achievements in Original Investigation and Research

- Journal Articles
 - Refereed
 - * "Teenage Childbearing and Its Life Cycle Consequences: Exploiting a Natural Experiment." 2005. *Journal of Human Resources* 40 (summer): 683-715. Co-authored with V. Joseph Hotz and Seth G. Sanders.
 - * "Early Childbearing, High School Completion, and College Enrollment: Evidence from 1980 High School Sophomores." 1996. *Economics of Education Review*, Vol. 15, no. 3: 303-24.
 - Non-refereed
 - * "The Black Male and the United States Economy." 2000. *Annals of the American Academy of Political and Social Science*, (May). Co-authored with Leon T. Andrews, Jr.
 - * "Costs and consequences of teenage childbearing for the mothers and the Government." *Chicago Policy Review*, Vol. 1, no. 1 (fall 1996): 55-94; Co-authored with V. Joseph Hotz and Seth G. Sanders.
 - * "Family Income and College Enrollment: The Link Grows Stronger," *Public Management and Social Policy* 3, no. 1 (summer 1997): 29-35. Co-authored with Anthony J. Harris.

- Grants
 - Texas Higher Education Coordinating Board, Minority Health Research and Education Grant Program, FY 2008-09, “The Effect of Off-Campus Health Occupations Enrichment and Information Programs on the Selection of College Major in a Sample of College Bound Students from Three High Schools in the Dallas Independent School District, \$251,686.00.
 - Cyber Lounge at Wilkinsburg (CLAW), Wilkinsburg, Pennsylvania, approximately \$10,000, Sprout Fund, 2001-2002.
 - “Urban Poverty, Employment Opportunities, and Family Formation among African Americans,” Center for African American Urban Studies and the Economy (CAUSE), Carnegie Mellon University, October 2000 through August 2001, \$2,500.
 - Multidisciplinary Course Development Grant for “Education, Information Technology, and Inequality” from the Office of the Vice Provost for Education, Carnegie Mellon University, 1999-2000 academic year, \$10,000.
 - American Educational Research Association, “Why Do Black Kids Fail: The Effect of Poverty on Racial Gaps in Test Scores,” Co-principal investigator, Dr. Samuel L. Myers, Jr., Roy Wilkins Professor of Human Relations and Social Justice, Hubert H. Humphrey Institute of Public Affairs, University of Minnesota, November 1998 through October 2000, \$24,955.
 - Faculty Development Fund Grant, Carnegie Mellon University, “Racial and Ethnic Differences in the Effect of Family Background on Educational Attainment,” June 1996 through May 1998, \$7,474.
- Articles appearing as chapters in edited volumes, book chapters
 - Consequences of Teen Childbearing for Mothers through 1993. 2008. In *Kids Having Kids: Economic Costs and Social Consequences of Teen Pregnancy*. Washington, D.C.: Urban Institute Press. 2nd edition. with V. Joseph Hotz and Seth G. Sanders.
 - “Race and Gender Differences in the U.S. Labor Market: The Impact of Educational Attainment.” 2005. In *African Americans in the U.S. Economy*, eds. John Whitehead and Cecilia Conrad. Lanham, MD: Rowman & Littlefield, Inc.
 - “Black + Woman = Work: Gender Dimensions of the African American Economic Experience.” 2004. In *The African American Urban Experience: Perspectives from the Colonial Period to the Present*, eds. Joe W. Trotter, Earl Lewis, and Tera W. Hunter. Palgrave Macmillan.
 - “The Precarious Poverty Situation of Black Males in the United States.” 2003. In *The Black Male in White America*, ed. Jacob U. Gordon. New York: Nova Science Publishers. With Leon T. Andrews, Jr.
 - McElroy, S.W. and W.A. Darity, Jr. 1999. “Labor Market Discrimination by Race.” In *Readings in Black Political Economy*, ed. John Whitehead. Co-authored with William A. Darity, Jr. Dubuque, Iowa: Kendall/Hunt Publishing Company.
 - “The Impacts of Teenage Childbearing on the Mothers and the Consequences of those Impacts for Government.” 1997. In *Kids Having Kids: Economic Costs and Social Consequences of Teen Pregnancy*. Washington, D.C.: Urban Institute Press. Co-authored with V. Joseph Hotz and Seth G. Sanders.

- “Trends over Time in Teenage Pregnancy and Childbearing: The Critical Changes.” 1997. In *Kids Having Kids: Economic Costs and Social Consequences of Teen Pregnancy*. Washington, D.C.: Urban Institute Press. Co-authored with Kristin Anderson Moore.
- Invited talks and presentations
 - December 2007, “Update on the Achievement Gap in Minnesota,” with co-author Dr. Samuel L. Myers, Jr., University of Minnesota, Testimony for Hearings of the Achievement Gap Subcommittee of the Education Committee of the Minnesota State Senate, December 3, 2007.
 - February 2005, “Teenage Childbearing and Economic Opportunity,” Research Seminar at the Edward J. Bloustein School of Urban Planning and Policy and the Heldrich Center for Workforce Development, Rutgers University, February 22, 2005.
 - May 2003, “The Precarious Poverty Situation of Black Males in America,” Retreat with Senior Staff of the Congressional Black Caucus sponsored by the National Urban League Institute for Opportunity and Equality, Leesburg, Virginia, May 2-3, 2003.
 - February 2001, “Mastering the Challenges of Leadership through Sisterhood in the 21st Century,” Keynote Speech for Alpha Kappa Alpha Sorority, Inc. Founders’ Day Celebration, Pittsburgh, Pennsylvania, February 3, 2001.
- Papers presented at professional meetings
 - February 2009, “Who Gets What?: Classroom-Based Research on Income Distribution and Poverty” 20th Annual Economics Teaching Conference, Robert Morris University, Moon Township, Pennsylvania, February 20-21, 2009.
 - February 2008, “Innovative Approaches to Classroom Based Research in the Economics of Education,” 19th Annual Economics Teaching Conference, Robert Morris University, Moon Township, Pennsylvania, February 14-16, 2008.
 - January 2008, “Testing the Safety Net: Is It Adequate for African American Women?” Co-author Dr. William E. Spriggs, Professor and Chair of Economics Department, Howard University, Allied Social Science Association annual meetings, January 4-6, 2008, New Orleans, Louisiana.
 - November 2007, “Declining Fertility of Married African American Women,” Co-author Dr. William E. Spriggs, Professor and Chair of Economics Department, Howard University, Southern Economic Association annual meetings, November 18-21, 2007, New Orleans, Louisiana. Presentation given by co-author Dr. William E. Spriggs.
 - February 2006, “Successful Publishing Skills for Future African American Scholars,” Southern Conference on African American Studies, Savannah, Georgia, February 16-18, 2006.
 - January 2006, “Decomposing Racial Gaps in Test Scores: The Role of Suspensions,” Boston, Massachusetts, January 6-8, 2006. Co-authors Samuel L. Myers, Jr., University of Minnesota; Inhyuck Ha, University of West Florida; and Ronald Fernandes, DePaul University.
 - November 2005, “Between Plessy and Brown: Georgia School Finance in 1910,” Co-author Kruti Dholakia, Ph.D. student, University of Texas at Dallas, Southern Economic Association annual meetings, Washington, D.C., November 18-20, 2005.

- October 2005, Speaker on Education Panel (discussed achievement gaps in education), Inaugural Conference of the J. McDonald Williams Institute, Sponsored by the Foundation for Community Empowerment, Dallas, Texas, October 27, 2005.
- August 2005, "Policy Implications of No Child Left Behind" Plenary Session 1, Union for Radical Political Economics (URPE) Summer Workshop/Retreat, Bantam, Connecticut, August 20-23, 2005.
- March 2005, "Teenage Childbearing and Economic Opportunity," Conference on Persistent Racial Inequality and Identity, African American Studies Program, Florida State University, Tallahassee, Florida, March 2005.
- January 2005, "Teenage Childbearing and Economic Opportunity," Allied Social Science Association and American Economic Association annual meetings, Philadelphia, PA, January 7-9, 2005.
- January 2005, "The Puzzling Absence of Economics from African American Studies: Implications for Public Policy," Allied Social Science Association and American Economic Association annual meetings, Philadelphia, PA, January 7-9, 2005.
- January 2005, Speaker for Roundtable on Black Political Economy, held at the Allied Social Science Association annual meetings, Philadelphia, PA, January 7-9, 2005.
- September 2004, "Between Plessy and Brown: Georgia School Finance in 1910," The Frederick D. Patterson Research Institute, United Negro College Fund, "Still Not Equal: Expanding Opportunity in Global Societies" Conference, Washington, D.C., September 24-27, 2004.
- August 2004, Speaker on panel of economists organized by the National Urban League Institute for Opportunity and Equality at the annual meeting of the National Association of Black Journalists / Journalists of Color, Washington, D.C., August 4, 2004, "Economic Stories and Black America: What is Missing, What is Misleading," Moderator, Roger O. Crockett, Deputy Bureau Chief (Chicago, Illinois), *Business Week* magazine.
- November 2003, Do Teacher Experience and Educational Attainment Matter for Student Achievement?: New Evidence from Texas", Association for Public Policy Analysis and Management (APPAM) annual meetings, Washington, DC, November 6-8, 2003. Co-author Kalpana Pai, doctoral candidate, The University of Texas at Dallas.
- April 2003, "Does Teacher Experience Matter for Student Achievement?: New Evidence from Texas," Southwestern Economics Association, San Antonio, Texas, April 16-19, 2003. Co-author Kalpana Pai, doctoral candidate, The University of Texas at Dallas.
- November 2001, "Family Structure, Parental Involvement, and College Enrollment: Evidence from the National Education Longitudinal Study of 1988," Association for Public Policy and Management, Washington, DC., November 1-3, 2001 [with Samuel J. Myers, Jr., University of Minnesota].
- June 2000, "A Multidisciplinary and Multicultural Approach to Education, Technology, and Inequality," 13th Annual National Conference on Race and Ethnicity in American Higher Education (NCORE 2000), Santa Fe, New Mexico, June 1-5, 2000. Co-presenter Doctoral Student Alicia Powers.

- April 2000, "Why Do Black Kids Fail?: Understanding The Relationship between Poverty and Test Scores," Co-authored with Dr. Samuel J. Myers, Jr., University of Minnesota, American Educational Research Association (AERA) Annual Meetings, New Orleans, Louisiana, April 24-28, 2000.
- January 2000, "The Effect of Computer Use in High School on College Enrollment and Early Labor Market Outcomes," Co-authored with Mark D. Turner, Ph.D., The Urban Institute, Annual Meetings of the Allied Social Science Association and the American Economic Association, Boston, Massachusetts.
- November 1999, "Why Do Black Kids Fail?" Co-authored with Dr. Samuel J. Myers, Jr., University of Minnesota, Conference on Early Results from the National Longitudinal Survey of Youth (NLSY) sponsored by the Bureau of Labor Statistics (U.S. Department of Labor) and the University of Chicago.
- March 1999, "Maximizing Your Career Options by Pursuing Professional Education," Conference of Minority Public Administrators (COMPA) annual meeting, Pittsburgh, Pennsylvania, March 10-14, 1999.
- November 1998, "Explaining the Gender Earnings Gap in Computing, Legal, and Medical Occupations," Co-author Ronald Fernandes, Ph.D. candidate, Carnegie Mellon University, Southern Economic Association, Baltimore, Maryland, November 8-10, 1998.
- October 1998, "Do Tight Labor Markets Matter for Black Teen Birth Rates?" Russell Sage Foundation Conference on Tight Labor Markets and Black Employment Problems, New York, New York, October 5, 1998.
- April 1998, "Designing a Viable Solution to the School-to-Work Dilemma," American Educational Research Association (AERA) Annual Meetings, San Diego, California, April 13-17, 1998.
- September 1997, "The Economics of Education of Women in Computing," Grace Hopper Celebration of Women in Computing, San Jose, California, September 19-21, 1997.
- July 1997, "Have the Effects of Early Childbearing on College Enrollment and College Completion Changed over Time?" Institute for Research on Poverty Summer Research Workshop, University of Wisconsin-Madison, June 30-July 3, 1997.
- June 1997, "Teenage Pregnancy and Public Policy," National Policy History Conference, Bowling Green State University, Bowling Green, Ohio, June 5-7, 1997.
- June 1997, "On the Effect of High School Test Scores on Earnings in Early Adulthood," Co-author Martin Carnoy, Professor of Education and Economics, Stanford University, School of Education, presented at Interdisciplinary Workshop on Skills, Test Scores, and Inequality, Roy Wilkins Center for Human Relations and Social Justice, Humphrey Institute of Public Affairs, University of Minnesota, Minneapolis, Minnesota, May 31-June 4, 1997.
- March 1997, "Educational Issues facing Minority Communities: Teenage Pregnancy and Childbearing," Conference of Minority Public Administrators (COMPA) annual meeting, Louisville, Kentucky, March 15-18, 1997.
- January 1997, "Changes over Time in the Consequences of Teenage Childbearing for Women's Education, Employment, and Earnings," Annual Meetings of the Allied Social Science Association and the American Economic Association, New Orleans, Louisiana.

- October 1996, "Racial and Ethnic Differences in the Effect of Family Background on Educational Attainment," Mid-Western Educational Research Association, Chicago, Illinois.
- June 1996, "Racial and Ethnic Differences in the Effect of Family Background on Educational Attainment," National Conference on Race and Ethnicity in American Higher Education, San Antonio, Texas.
- April 1996, "Teenage Childbearing: Black-white Differences in Educational Impacts," Second Annual Conference on Urban and Multicultural Education, Florida International University, Miami, Florida.
- February 1996, "Teenage Childbearing: Black-white Differences in Educational Impacts," Conference of Minority Public Administrators (COMPA) annual meeting, Houston, Texas.
- January 1995, "Assessing the Effects of Teenage Childbearing on Maternal Outcomes in the U.S.: Exploiting a Very Natural Experiment," Co-authored with V. Joseph Hotz and Seth G. Sanders, Presented at the American Economic Association Annual Meetings, Washington, D.C.
- March 1994, "The Impact of Early Motherhood and Race on Educational Attainment," Comparative and International Education Society Annual Meeting, San Diego, California.
- January 1993, "Teenage Childbearing and Educational Attainment," Presented at Allied Social Science Association annual meeting, Anaheim, California.
- Works in progress
 - "Why Do Black Kids Fail?" under revise and resubmit, *Review of Black Political Economy*, co-authors Samuel Myers, Jr., Ph.D., University of Minnesota, Inhyuck Ha, Ph.D., Western Carolina University.
 - Between Plessy and Brown: Georgia School Finance in 1910," with Kruti Dholakia.

Professional and University Citizenship

- Professional activities and committees

Center for African American Urban Studies and the Economy, Carnegie Mellon University, Department of History, Advisory Board.

 - Professional organizations

Association of Public Policy Analysis and Management (APPAM), appointed to Diversity Committee.
 - Consultancies

Senior Research Consultant, Optimal Solutions Group, Baltimore, Maryland and Washington, D.C.
- Departmental activities and committees, School activities and committees
 - Faculty Recruiting Committee, Economics Program, The University of Texas at Dallas, various academic years.
 - Faculty Recruiting Committee, Public Affairs Program, The University of Texas at Dallas, various academic years.
 - Teaching Effectiveness Committee, School of Social Sciences, The University of Texas at Dallas, 2005 - 2006.
 - Program Committees at the School of Social Sciences, The University of Texas at Dallas: Economics and Finance, Political Economy, and Public Affairs, various academic years.

- Courses and other curricula developed
 - Developed undergraduate course “Economics of Education,” undergraduate program in Economics, The University of Texas at Dallas.
 - Developed undergraduate course “Economics of Poverty and Inequality,” undergraduate program in Economics, The University of Texas at Dallas.
 - Developed graduate level course “Education Policy,” Master of Science (M.S.) in Public Policy and Management, Carnegie Mellon University.
 - Developed graduate level course “Education, Information Technology, and Inequality” Master of Science (M.S.) in Public Policy and Management, Carnegie Mellon University, 1999-2000.
 - Developed graduate level course “Graduate Seminar in Labor and Poverty,” Ph. D. program in Public Policy and Management, Carnegie Mellon University.
- University activities and committees
 - Faculty Mentoring Committee, The University of Texas at Dallas, 2009-present.
 - Committee on Diversity and Equity, The University of Texas at Dallas, 2004-2008, various academic years.
 - Core Committee for the Support of Women and Minorities, The University of Texas at Dallas, fall 2002 - spring 2005.