

THE UNIVERSITY OF TEXAS AT DALLAS
NUMBERED POLICY MEMORANDA

POLICY MEMORANDUM 78-III.21-13

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COMMITTEE ON FACULTY STANDING AND CONDUCT

The Committee on Faculty Standing and Conduct is a standing, concurrent committee of the Academic Senate of The University of Texas at Dallas.

The Committee is charged with reviewing all University policies and procedures that may affect faculty morale, the ability of the faculty to carry out its responsibilities as defined by law and custom, and the rights of faculty members to due process as provided by the regulations and procedures of the University and by law. The purview of the Committee specifically includes, but is not limited to: 1) review of conditions of work and workload within the University, and 2) development of procedures and guidelines for action in regard to faculty misconduct.

The Committee is charged with fulfilling specific responsibilities assigned to it as set forth in Policy Memorandum 92-III.21-54 Faculty Grievance Procedures, Policy Memorandum 94-III.21-61 University Policy on Faculty Conduct, and Policy Memorandum 97-III.22-79 Procedures Governing Periodic Performance Evaluation of Tenured Faculty. The Committee is also charged with reviewing and refining legislation related to Policy Memorandum 92-III.21-54 Faculty Grievance Procedures.

Recommendations for policy changes regarding conditions of work, grievance procedures, and procedures regarding faculty misconduct will be submitted to the Academic Senate through the Academic Council.

By November 1, the Chair of the Committee will provide the Speaker of the Faculty with a copy of the agenda established by the Committee for its work during the academic year.

Annually, but no later than August 31, the Chair of the Committee provides the Speaker of the Faculty with a written report for the Academic Senate of the Committee's activities for the prior academic year.

The Committee is composed of five voting members appointed from the membership of the General Faculty (as defined in Title III, Chapter 21, Section I.B.1., of The University of Texas at Dallas Handbook of Operating Procedures). The Executive Vice President and Provost (Provost) serves as the Responsible University Official.

Unless specified otherwise in this charge, Committee members are appointed to two-year terms, and the Chair and Vice Chair are appointed annually. The terms for appointed members shall be staggered so that no more than one-half of the terms expire in any one year. Members may be reappointed by the President for additional terms upon nomination of the Academic Council. If for any reason a Committee member resigns, the President, upon nomination of the Academic Council, shall appoint another individual to serve the remainder of the unexpired term.