

RHONDA D. BLACKBURN, PH.D.

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EDUCATION

Texas A&M University, College Station, TX
Doctor of Philosophy in Educational Psychology, August 2002
Emphasis in **Career Development Education**; Specialization in **Human Resource Development**

University of North Carolina at Greensboro, Greensboro, NC
Twenty-four graduate hours in Human Development and Family Studies, May 1999

Pepperdine University, Irvine, CA
Master of Arts in Psychology, July 1995
Emphasis in Clinical Psychology

Texas A&M University, College Station, TX
Bachelor of Science in Psychology, December 1991

CERTIFICATIONS

Distance Education Instructional Design, Texas A&M University, 2006
Certified Professional in Learning and Performance, ASTD, 2005
1st WebCT Certified Vista Senior Trainer, WebCT, 2003
Texas Secondary Teaching Certificate in Mathematics, Texas Education Agency, 1991

SUPERVISORY EXPERIENCE

Associate Provost, Educational Enhancement, University of Texas at Dallas
Richardson, TX; 09/2008 – present

- Supervise front line faculty support for educational enhancement
- Create and manage faculty development programs
- Conduct and coordinate faculty development workshops and seminars
- Coordinate the advancement of instructional technology across campus
- Guide eLearning Team
- Develop distance education programs on campus
- Manage media services and classroom experience across campus

Assistant Provost, Educational Enhancement, University of Texas at Dallas
Richardson, TX; 08/2007 – 08/2008

- Supervise front line faculty support for educational enhancement
- Create and manage faculty development programs
- Conduct and coordinate faculty development workshops and seminars
- Conduct and coordinate program and department assessment initiatives
- Coordinate the advancement of instructional technology across campus
- Guide eLearning Team
- Develop distance education programs on campus

Assistant Director, Instructional Technology Services, Texas A&M University
College Station, TX; 03/2005 – 07/2007

- Supervise front line faculty support via phone, e-mail, and walk-ins
- Supervise the triage of faculty support issues
- Create and manage faculty development programs
- Conduct and coordinate faculty development workshops
- Coordinate the distribution of educational materials both digitally and printed
- Provide and supervise faculty consultation
- Troubleshoot, submit and track WebCT bug reports
- Supervise the maintenance and development of ITS web site

Lead IT Consultant, Instructional Technology Services, Texas A&M University
College Station, TX; 09/2002 – 02/2005

- Supervised a group of instructional designers
- Provided leadership to 9 graduate students with specific skills in developing online materials
- Coordinated the efforts of the various projects within the ITS/LOT, such as, brochure development, outside training programs

Interim Director, Learning Online Team (later became Instructional Technology Services), Texas A&M University
College Station, TX; 8/2001 – 1/2002

- Responsible for planning, evaluation, and leadership of the Learning Online Team
- Provided a link between the faculty and information technology services across campus
- Worked with other technology units across campus, including ODE, CIS, IMS, AATLT, EBS, to enhance technology mediated instruction
- Responsible for facilitating and coordinating online learning efforts for university faculty.
- Provided overall leadership to LOT staff for service design, offerings and promotion of those services.
- Responsible for program scheduling across LOT projects, processes, and activities.
- Responsible for coordinating/managing staffing requirements required in fulfilling the LOT stated mission and goals.
- Mentored and supervised staff.
- Facilitated the collaborative design and offering of shared initiatives among associated laboratories and production teams.
- Responsible for managing day-to-day administration and overseeing the facility operations.
- Facilitated the establishing of priorities; selecting projects; manages specification changes or gain agreement on resultant schedules and resource allocation changes; makes or recommends necessary trade-offs.

Program Coordinator, Learning Online Team / Instructional Technology Services, Texas A&M University
College Station, TX; 09/2000 – 08/2002

- Supervised a group of instructional designers
- Provided leadership to 9 graduate students with specific skills in developing online materials
- Coordinated the efforts of the various projects within the LOT

Project Coordinator, Cognition and Instructional Technologies Laboratory (developed into the Learning Online Team), Texas A&M University
College Station, TX; 7/2000 – 8/2000

- Lead 18 graduate students with specific skills in developing online materials
- Coordinated the efforts of the various projects within the CITL

Qualified Developmental Disabilities Professional / Program Manager, Health Services Personnel

Asheboro, NC; 2/1997 – 8/1998

- Increased caseload through public relations with local mental health agency
- Supervised 15 employees who work one-on-one with an individual with developmental disability, mental retardation or mental illness
- Worked closely with mental health case managers to insure the safety and training of each client
- Used adapted technology and developed manipulatives and techniques to help better train each client
- Advocated for each client with support from mental health agency, schools, family, and community
- Reviewed monthly documentation audited by the state
- Attended annual meetings and individual program plans for progression of goals and objectives
- Managed budget for office

TRAINING EXPERIENCE

Associate Provost, Educational Enhancement, University of Texas at Dallas

Richardson, TX; 09/2008 – present

- Create and manage faculty development training initiatives
- Develop and conduct teaching certificate for teaching associates and ABD seminars for graduate students

Assistant Provost, Educational Enhancement, University of Texas at Dallas

Richardson, TX; 08/2007 – 08/2008

- Create and manage faculty development training initiatives
- Develop and conduct teaching certificate for teaching associates and ABD seminars for graduate students

Owner, DLP Consulting

College Station, TX; 03/2006 – present

- Consult on migration and transition issues within instructional technology
- Train on instructional technology, web accessibility, social networking, multimedia
- Consult on organizational and career development
- Assist in the organization of a conference or seminar
- Present on instructional technology, web accessibility, social networking

Instructor, Training and Development Certification Program, Texas A&M University

College Station, TX; 10/2003 – 07/2007

- Train HR professionals on Career Development and Electronic Communication

Assistant Director / Lead Information Technology Consultant, Instructional Technology Services, Texas A & M University

College Station, TX; 09/2002 – 07/2007

- Teach faculty how to use different technologies for course instruction and learning; including, online management tools, Microsoft products, media products, and technology hardware.
- Build faculty awareness of what is possible with instructional technology in teaching and learning
- Conduct faculty training on instructional technology
- Coordinate the daily project tasking for faculty workshops and handout production.
- Facilitate communication and collaboration among internal and external team's workshop needs and training references.
- Prepare, research, and evaluate instructional materials and convey information to faculty members about the development of online courses.
- Provide guidance and communicate the procedures for design and offering workshops to team members.

- Coordinate and organize the just-in-time and other workshop offerings.
- Generate and review "custom" tutorials and handouts to provide just-in-time faculty support.
- Evaluate online tutorials and reference materials for posting on website.
- Assist with facilitating online course development with faculty members, instructional designer, and media specialist.

Web Accessibility Trainer, Abacus Consulting
College Station, TX; 07/2002 – 06/2005

- Consult education personnel and agencies on accessibility issues when incorporating technology into their courses or training
- Consult on how web accessibility is emphasized in WebCT
- Keynote speaker on web accessibility

Program Coordinator, Learning Online Team, Texas A&M University
College Station, TX; 09/2000 – 08/2002

- Built faculty awareness of what is possible with instructional technology in teaching and learning
- Conducted faculty training on instructional technology
- Coordinated the daily project tasking for faculty workshops and handout production.
- Facilitated communication and collaboration among internal and external team's workshop needs and training references.
- Prepared, researched, and evaluated instructional materials and conveys information to faculty members about the development of online courses.
- Provided guidance and communicate the procedures for design and offering workshops to team members.
- Coordinated and organized the just-in-time and other workshop offerings.
- Generated and reviewed "custom" tutorials and handouts to provide just-in-time faculty support.
- Evaluated online tutorials and reference materials for posting on website.
- Assisted with facilitating online course development with faculty members, instructional designer, and media specialist.

Manual Developer, Ogden Environmental and Engineering Services
Greensboro, NC; 05/1999 – 08/1999

- Organized and developed manuals for Stormwater Pollution Prevention Plans

Behavior Modification Instructor & Job Coach, Vantage Foundation
Costa Mesa, CA; 08/1993 – 07/1995

- Used adapted technology to help in the training process
- Developed jobs through public relations with community organizations for adults with developmental disabilities
- Behavior modification instructor for adults with developmental disabilities
- Organized daily outings for job enclaves and community training groups
- Wrote daily state mandated documentation and submitted bi-annual reports

COLLEGE TEACHING EXPERIENCE

Lecturer, School of Brain and Behavioral Sciences, University of Texas at Dallas
Richardson, TX; 01/2009 – present

- Develop and teach CDLP/PSY 3310: Child Development 70 students utilizing multimedia applications, Blackboard Vista, and collaboration techniques

Adjunct Assistant Professor, College of Education and Human Development, Educational Human Resource Development Department, Texas A&M University
College Station, TX; 08/2004 – 12/2008

- Developed and Taught EHRD 475: Multimedia Development 50 students utilizing multimedia applications, Blackboard Vista, and collaboration techniques as an online course, used a narrative course design to implement topics within course. Began as face-to-face and was migrated to an online format.
- Developed and taught EHRD 613: Organizational Career Development as a completely online course for doctoral and master graduate students utilizing Blackboard Vista and collaboration techniques
- Utilize Blackboard Vista to deliver information, coordinate assignments, provide area for collaboration, and provide feedback online

Adjunct Assistant Professor, College of Education and Human Development, Educational Psychology Department, Texas A&M University.
College Station, TX; 07/2003 – 05/2007

- Taught CDED/CPSY 612: Comprehensive Guidance Programs to School Counseling graduate students utilizing Blackboard Vista and collaboration techniques
- Utilized Blackboard Vista to deliver information, coordinate assignments, provide area for collaboration, and provide feedback online

Lecturer, College of Liberal Arts, Psychology Department, Texas A&M University
College Station TX; 08/2004 – 05/2005

- Taught PSYC 107: Introduction to Psychology to 400 students utilizing multimedia applications, Blackboard Vista, and collaboration techniques
- Utilized Blackboard Vista and Calibrated Peer Review to deliver information, coordinate assignments, provide area for collaboration, and provide feedback online

Instructor and Curriculum Developer, Masters Technology Teacher and Technology Applications Certification Program, Texas A&M University
College Station, TX; 05/2003 – 04/2005

- Developed web materials for eleven out of the 30 modules for the MTT and Tech Apps Certificate program.

Instructor, Blinn College
Bryan, TX; 09/2002 – 05/2005

- Taught PSYC 2301: General Psychology to students utilizing active discussion and multi-media technology
- Utilized WebCT to deliver information, coordinate assignments, and provide feedback online

Course and Curriculum Developer, University of North Carolina at Greensboro
Greensboro, NC; 01/1999 – 06/1999

- Developed a curriculum concentration and course in the Department of Specialized Education Services entitled “Community Based Services” to teach students about various careers oriented to working with adults with disabilities

Instructor, University of North Carolina at Greensboro
Greensboro, NC; 08/1998 – 06/1999

- Taught Life Span Development to 95 students utilizing active discussion and multi-media technology

Co-Instructor, University of North Carolina at Greensboro
Greensboro, NC; 08/1998 – 12/1998

- Co-taught “Assessment of Children and Youth” to 33 students utilizing discussion oriented techniques

Instructor, Guilford Technical Community College
Jamestown, NC; 10/1997 – 07/1999

- Taught General Psychology and Developmental Psychology to 50 students per class through active discussion and participation

Instructor and Curriculum Developer, Randolph Community College
Asheboro, NC; 05/1997 – 08/1998

- Taught “English as a Second Language” and “General Education Development” to 32 students
- Developed Randolph Community College’s first citizenship course in an ESL classroom

SECONDARY TEACHING EXPERIENCE

Teacher, Independent Contractor
Bryan, TX; 09/2004 – 07/2007

- Taught Algebra I, Algebra II, and Geometry to students that are home schooled

Teacher, Bryan Independent School District, Mathematics Department
Bryan, TX; 01/2000 – 07/2000

- Taught Algebra I and Math Models

Teacher, Coweta County School System
Newnan, GA; 08/1995 – 03/1996

- Substitute taught in all disciplines for elementary and secondary schools
- Long-term substituted for Algebra and Pre-algebra teacher for 3 months

Teacher and Curriculum Developer, Bryan Independent School District, Mathematics Department
Bryan, TX; 01/1992 – 07/1993

- Taught Consumer Math, Introductory Algebra, Algebra I, and Geometry
- Worked with two teachers in developing the curriculum for Introductory Algebra

Student Teacher, Bryan Independent School District, Mathematics Department
Bryan, TX; 09/1991 – 12/1991

- Taught Algebra I and Algebra II

Substitute Teacher, Bryan Independent School District
Bryan, TX; 09/1989 – 06/1991

- Substitute taught in all disciplines for elementary and secondary schools

COUNSELING EXPERIENCE

Career Counselor, University of North Carolina at Greensboro
Greensboro, NC; 08/1998 – 05/1999

- Counseled students with and without disabilities regarding career planning and job searching skills
- Organized the Workforce Recruitment Program on the UNCG campus for the Triad Area
- Presented information on Job Search Skills and Resume Writing at Career Services Center
- Helped students use the online environment to search for jobs, assess their interest and skills, and gather information regarding various jobs and fields

Primary Counselor, Hidden Lake Academy
Dahlonega, GA; 04/1996 – 07/1996

- Actively counseled and taught 11 adolescents with Oppositional Defiant Disorder and Attention Deficit Disorder

Counselor, Bryan Independent School District
Bryan, TX; 09/1992 – 07/1993

- Volunteered as an individual and group counselor for high school students

PUBLICATIONS

Blackburn, R. D., & Gazi, Yakut. (2005). Chapter 12: Multimedia design with L. Dooley, K. Dooley, & J. Lindner in Advanced methods in distance education: Applications and practices for educators, trainers and learners.

Blackburn, R. D. (2002). A brief conversation with ... Rhonda Blackburn. Disability Compliance for Higher Education, 8(3), 2.

Blackburn, R. D. (2000). A review of the Learning and Working Styles Inventory. ED440991
<http://www.edrs.com/Webstore/Detail.CFM?Ednumber=ED440991>

Blackburn, R. D. (2000). The practical use of profile analysis. ED450154
<http://www.edrs.com/Webstore/Detail.cfm?ednumber=ED450154>

SERVICE

University Committees

Member, UT Dallas Committee on Effective Teaching, 2008 – present
Co-Chair, UT Dallas Ad Hoc Classroom Committee, 2008 – present
Member, UT Dallas Information Resources Security, Planning, and Policy Committee, 2007 – present
RUO, UT Dallas Committee on Learning Management Systems, 2007 – present
Member, UT Dallas Committee on Distance Learning, 2007 – present
Chair, TAMU WebCT Advocacy Team, 2003 – 2007
Secretary, TAMU Instructional Technology Council, 2003 – 2007
Member, TAMU Web Accessibility Rule Task Force, 2003 – 2004

Conferences

Conference Program Chair, TxDLA Conference 2010
Conference Exhibit Hall Chair, Professional and Organizational Development Conference 2009
Conference Exhibit Hall Chair, Texas Blackboard Users Group Conference 2009
Conference Program Chair, USDLA Conference 2009
Conference Exhibit Hall Chair, Texas Blackboard Users Group Conference 2008

Workshop Chair, TxDLA Fall Leadership Workshop 2008
 Program Committee Member, BbWorld 2008
 Conference Committee Member, Logistics Committee, USDLA Conference 2008
 Chair of the Conference Committee, TxDLA Conference 2008
 Chair of Sponsorships, IFWE Conference 2007
 Co-Chair of the Conference Committee and Sponsorship Chair, Texas Blackboard Users Group Conference 2007
 Chair of the Printed Program, TxDLA Conference 2007
 Conference Co-Chair, TAMU Teaching with Technology Conference 2007
 Chair of the Conference Committee, WebCT Texas Users Conference 2006
 Chair of Marketing, TxDLA Conference 2006
 Conference Committee Member and Program Committee Chair, WebCT Texas Users Conference 2005
 Registration and Web Site Co-Chair, TxDLA Conference 2005
 Track Chair, TAMU Teaching with Technology Conference 2004
 Program Committee Member, Track Chair, TxDLA Conference 2004
 Conference Committee Member and Program Committee Chair, WebCT Texas Users Conference 2004
 Local Information Chair, International AHEAD Conference 2003
 Conference Co-Chair, TAMU WebCT Day 2003
 Regional Meeting Co-Chair, East/Central TxDLA Quarterly Meeting 2003

Associations

Member, Blackboard Idea Exchange Steering Committee, September 2008 - present
 President-Elect, President, Immediate Past President, Texas Distance Learning Association, July 2007 – June 2010
 Member, Blackboard Idea Exchange and Product Development Projects, September 2006 – present
 Member-at-Large, Texas Distance Learning Association, July 2006 – June 2007
 Co-chair, WebCT User Group Instructional Design and Support Special Interest Group, July 2005 – present
 Member, WebCT Advisory Group, March 2005 – August 2006
 Member, Vista Advisory Group, August 2003 – March 2005
 Secretary, AHEAD in Texas, January 2003 – December 2004
 Chair, Career Planning and Placement Special Interest Group, International AHEAD, 1998 – present

SPEAKING ENGAGEMENTS

Keynotes

- **Blackburn, R.D.**, & Bigenho, C.W. (2008, July). Instructional Technology to Improve Learning and Engage Students. Bogota, Colombia.
- **Blackburn, R.D.** (2008, April). Build it, They will...Use it. Presentation for Wimba Distinguished Lecture Series, via desktop conference from Richardson, TX to the world.
- **Blackburn, R.D.** (2008, April). Taking Vista to the next level. Presentation to GeorgiaVIEW Retreat, via desktop conference from Richardson, TX to Atlanta, GA.
- **Blackburn, R.D.** (2008, January). Engaging students in a digital world. Presentation at the quarterly meeting for the Far East TxDLA via video conference from Richardson, TX to El Paso, TX.
- **Blackburn, R.D.** (2007, August). How to engage students! Presentation to a K-12 meeting at the University of Central Missouri via video conference from Richardson, TX to Warrensburg, MO.
- **Blackburn, R.D.**, Peters, D., and Alleyne, A. (2006, October). The Evolution of Learning. Keynote speaker at the annual meeting of the WebCT Texas 2006 Users Conference, College Station, TX.
- **Blackburn, R. D.** (2003, November). An overview of online courses: How do ADA and accessibility issues affect you? Keynote speaker for the Texas Distance Learning Association Gulf Coast Regional Meeting, Houston, TX.

Pre-Conference Workshops

- **Blackburn, R. D.**, and Bigenho, C. W. (2009, October). Gaming and Narration: Fact or Fiction? Preconference Workshop at the annual meeting for the Texas Blackboard Users Group Conference 2009, Nacogdoches, TX.

- **Blackburn, R. D.**, and Bigenho, C. W. (2009, July). Gaming and Narration: Fact or Fiction? Preconference Workshop at the annual meeting for the BbWorld Conference 2009, Washington D.C.
- **Blackburn, R. D.**, and Bigenho, C. W. (2008, October). Digital Storytelling, Pre-conference Workshop at the annual meeting for the Texas Blackboard Users Group Conference 2008, Houston, TX.
- **Blackburn, R. D.** (2008, October). Rubrics for Evaluation. Pre-conference Workshop at the annual meeting of the Texas Blackboard Users Group Conference 2008, Houston, TX.
- **Blackburn, R. D.** (2007, November). Best Practices for Assessing Students with WebCT CE6/Vista4. Pre-conference Workshop at the annual meeting of the Texas Blackboard Users Group Conference 2007, Dallas, TX.
- **Blackburn, R. D.**, and Bigenho, C. W. (2007, July). Engaging Students, Pre-conference Workshop at the annual meeting of the BbWorld Conference 2007, Boston, MA.
- Bigenho, C. W., and **Blackburn, R. D.** (2006, October). Frontier of Emerging Technology: How to Incorporate Social Software into Your WebCT Courses. Pre-conference Workshop at the annual meeting of the WebCT Texas 2006 Users Conference, College Station, TX.
- **Blackburn, R. D.**, and Hoskings, T. (2005, October). Best Practices with WebCT and Online Course Development. Pre-conference workshop for the WebCT Texas Users Conference 2005, San Antonio, TX.
- **Blackburn, R. D.** (2004, October). Using WebCT Vista Effectively. Pre-conference workshop for the WebCT Texas Users Conference 2004, Houston, TX.

Presentations

- **Blackburn, R. D.** (2009, October). Case Studies – Online or Inline. Presentation at the annual meeting of the Texas Blackboard Users Group 2009 Conference, Nacogdoches, TX.
- **Blackburn, R. D.**, and Bray, B. (2009, July). The Amazing Race to Online Courses. Presentation at the annual meeting of the BbWorld 2009 Conference, Washington, D.C.
- **Blackburn, R. D.**, and Salmon, C. C. (2009, June). Faculty Mentoring. Presentation at the annual meeting of the Texas Faculty Development Network 2009 Conference, Houston, TX.
- **Blackburn, R. D.** (2009, May). Renovating Students with CPR. Presentation at the annual meeting of the Innovations in Online Learning 2009 Conference, Austin, TX.
- **Blackburn, R. D.**, and Adams, K. (2009, April). Going Beyond the Classroom with Your LMS. Presentation at the annual meeting of the United States Distance Learning Association Conference, St. Louis, MO.
- **Blackburn, R. D.** (2009, April). Redesigning with No Gas. Presentation at the annual meeting of the Texas Distance Learning Association Conference, Corpus Christi, TX.
- **Blackburn, R. D.**, Longstreet, C. S., Salmon, C. C., and Adams, K. (2009, April). Going beyond the classroom with your LMS. Presentation at the annual meeting of the Texas Distance Learning Association Conference, Corpus Christi, TX.
- Joubanc, J., **Blackburn, R. D.**, and Salmon, C. C. (2008, October). Faculty Showcase. Presentation at the annual meeting of the Texas Blackboard Users Group Conference 2008, Houston, TX.
- **Blackburn, R.D.**, and Yang, X.S. (2008, March). Assessing students learning: Can technology help? Presentation at the annual meeting of the Texas Distance Learning Association Conference, Galveston, TX.
- **Blackburn, R.D.** (2008, March). WebCT justification for campus implementation. Presentation at the monthly meeting of the UT Dallas Academic Senate, Richardson, TX.
- **Blackburn, R.D.**, and Yang, X.S. (2008, February). Assessing students: Can technology help? Presentation at the annual meeting of the TAMU Assessment Conference, College Station, TX.
- **Blackburn, R.D.**, and Yang, X.S. (2007, July). Build it they will... USE IT? Presentation at the annual meeting of the Bb World International Conference, Boston, MA.
- Bigenho, C.W., and **Blackburn, R.D.** (2007, March). Speak like a digital native: RSS and podcasting 101. Presentation at the annual meeting of the Texas Distance Learning Association Conference, Galveston, TX.
- **Blackburn, R.D.**, and Yang, X.S. (2007 March). Build it, They will... USE IT? Presentation at the annual meeting of the Texas Distance Learning Association Conference, Galveston, TX.
- **Blackburn, R.D.** (2007, March). TxDLA wants you! Presentation at the annual meeting of the Texas Distance Learning Association Conference, Galveston, TX.
- **Blackburn, R.D.**, Yang, X.S., and Best, M.D. (2007, March). Are we listening: What survey information can tell you. Presentation at the annual meeting of the Texas Distance Learning Association Conference, Galveston, TX.

- **Blackburn, R.D.**, and Bigenho, C.W. (2007, March). Blogs, Wikis, Social Bookmarking – Oh My! Presentation at the annual meeting of the Texas Distance Learning Association Conference, Galveston, TX.
- **Blackburn, R.D.**, and Yang, X.S. (2006, October). Teaching and Learning Online: Easier, Fun, and More Interactive with Vista 4. Presentation at the annual meeting of the WebCT Texas 2006 Users Conference, College Station, TX.
- Boettcher, C., Viruru, R., Mawk, J., Adams, C., and **Blackburn, R.D.** (2006, October). Moving from Vista 3 to Vista 4: Trials and Tribulations. Presentation at the annual meeting of the WebCT Texas 2006 Users Conference, College Station, TX.
- **Blackburn, R. D.**, Yang, X.S., and Best, M.D. (2006, October). Moving Forward at TAMU: What Survey Information Can Tell Us. Presentation at the annual meeting of the WebCT Texas 2006 Users Conference, College Station, TX.
- Gazi, Y., **Blackburn, R.D.**, Yang, X.S. (2006, July). Instructional Technology Use at Texas A&M University. Presentation at the annual meeting of the WebCT Impact 2006 Conference, Chicago, IL.
- **Blackburn, R. D.**, and Bigenho, C. W. (2006, March). How to Get Your Faculty Engaged. Presentation at the annual meeting of Texas Distance Learning Association 2006, San Antonio, TX.
- Bigenho, C. W., and **Blackburn, R. D.** (2006, March). Tapping into the World of the Digital Native. Presentation at the annual meeting of Texas Distance Learning Association 2006, San Antonio, TX.
- **Blackburn, R. D.**, Arveson, B., and Peters, D. (2006, February). New Approaches with WebCT Vista. Presentation at the annual meeting for Educause Southwest 2006, Austin, TX.
- **Blackburn, R. D.**, and Snell, J. R. (2006, January). Top 10 Ways to Use WebCT Vista. Presentation at the annual meeting for the TTVN 2006, Galveston, TX.
- **Blackburn, R. D.**, Gazi, Y., and Yang, S. X. (2005, October). Faculty's Use of Instructional Technology at TAMU. Presentation for the WebCT Texas Users Conference 2005, San Antonio, TX.
- **Blackburn, R. D.**, and Bigenho, C. W. (2005, July). Training faculty: How different can it be? Presentation at the annual meeting for the WebCT Impact 2005 Conference, San Francisco, CA.
- **Blackburn, R. D.**, Schaefer, C., Gazi, Y., Yang, S. X., and Snell, J. R. (2005, July). "Top 10" faculty questions. Presentation at the annual meeting for the WebCT Impact 2005 Conference, San Francisco, CA.
- **Blackburn, R. D.**, and Yang, S. X. (2005, February). Learning module functionality and its application to the online learning pedagogy. Presentation at the annual meeting of the Teaching with Technology Conference, College Station, TX.
- Klonoski, E., McCann, J., and **Blackburn, R.** (2004, November). Services for disabled students: Challenges and solutions at a distance. Presentation at the annual meeting of the Western Cooperative for Educational Telecommunications, San Antonio, TX.
- **Blackburn, R. D.**, Snell, J. R., Yang, S. X., and Hausman, L. (2004, October). WOW! That's a big change: Strategies for making a major version upgrade. Presentation at the annual meeting of the WebCT Texas Conference, Houston, TX.
- **Blackburn, R. D.**, Snell, J. R., Schaefer, C. H., Yang, S. X., and Hausman, L. (2004, July). Rolling out WebCT Vista: I think I can! I think I can! Presentation at the annual meeting of the WebCT Impact 2004 Conference, Orlando, FL.
- **Blackburn, R. D.**, and Yang, S. X. (2004, March). Learning module functionality and its application to the online learning pedagogy. Presentation at the annual meeting of the Texas Distance Learning Association, Galveston, TX.
- **Blackburn, R. D.** (2003, July). Training faculty in web accessibility. Presentation at the annual international meeting of the Association on Higher Education and Disability, Dallas, TX.
- **Blackburn, R. D.**, and Yang, S. X. (2003, March). What lies beneath: Creative use of WebCT tools for online learning. Presentation at the annual meeting of the Texas Distance Learning Association, Austin, TX.
- **Blackburn, R. D.**, and Yang, S. X. (2003, March). Building an online community of learners. Presentation at the annual meeting of the Texas Distance Learning Association, Austin, TX.
- Adams, C., **Blackburn, R. D.**, and Troy, M. (2003, February). Using online technology to assess student's knowledge, ability to teach and comfort level with technology. Presentation at the annual TAMU's WebCT Day: I Love My WebCT, College Station, TX.
- **Blackburn, R. D.** (2003, February). New Features for Managing Your WebCT Courses at TAMU. Presentation at the annual TAMU's WebCT Day: I Love My WebCT, College Station, TX.
- **Blackburn, R. D.**, and Yang, S. (2003, February). Expanding your tool use: Tricks and Tips. Presentation at the annual TAMU's WebCT Day: I Love My WebCT, College Station, TX.

- Adams, C., **Blackburn, R. D.**, and Troy, M. (2003, February). Empowering elementary teachers to teach the science section of the TAKS 2003. Presentation at the annual TAMU's Assessment Conference: Measuring for success, College Station, TX.
- **Blackburn, R. D.** (2002, November). Relationships between employers' attitudes toward people with disabilities, awareness of ADA, and willingness to comply. Presentation at the annual meeting of the Texas Association of Higher Education and Disability, San Antonio, TX.
- **Blackburn, R. D.**, & Yang, X. (2002, September). Creating Course Content in WebCT: Different Techniques. Presentation at the annual meeting of the WebCT Texas 2002 Conference, Denton, TX.
- **Blackburn, R. D.**, & McCuller, M. (2002, September). Creating an Online Community: A "Plan" for Instructors. Presentation at the annual meeting of the WebCT Texas 2002 Conference, Denton, TX.
- **Blackburn, R. D.** (2002, July). Web Accessibility in Distance Education: How to design accessible online courses in WebCT. Presentation at the annual meeting of the WebCT Users Conference, Boston, MA.
- **Blackburn, R. D.** (2002, July). Community Development: Cool WebCT Tools to Create an Online Community of Learners. Presentation at the annual meeting of the WebCT Users Conference, Boston, MA.
- Sweeney, D., & **Blackburn, R. D.** (2002, July). Training Your Institution in Web Accessibility. Presentation at the annual meeting of the Association of Higher Education and Disability, Washington, DC.
- **Blackburn, R. D.**, Gazi, Y., & Gong, H. T. (2002, April). Instructional, Interface, and Universal Design: Making WebCT Work! Presentation at the annual meeting of the Texas Distance Learning Association, Fort Worth, TX.
- Gazi, Y., Yang, X. S., & **Blackburn, R. D.** (2002, March). Cool WebCT Tools to Create an Online Community of Learners. Presentation at the TAMU's First Annual WebCT: Why Use WebCT?, College Station, TX.
- **Blackburn, R. D.**, Gazi, Y., & Yang, X. S. (2002, March). Instructional, Interface, and Universal Design: Making WebCT Work! Presentation at the TAMU's First Annual WebCT: Why Use WebCT?, College Station, TX.
- Grewal, A., & **Blackburn, R. D.** (2002, March). E-Community for Students Admitted to MS?MISY 2002. Presentation at the TAMU's First Annual WebCT: Why Use WebCT?, College Station, TX.
- **Blackburn, R. D.**, & Mahadevan, L. (2001, December). The 3 R's of HTML Coding. Presentation at the annual meeting of the Association for Career and Technical Education, New Orleans, LA.
- **Blackburn, R. D.**, & Sweeney, D. (2001, November). Training Your Institution in Web Accessibility. Presentation at the annual meeting of the Association for Higher Education and Disability in Texas, Arlington, TX.
- Mahadevan, L., **Blackburn, R. D.**, & Garcia, G. (2001, February). Multi-culture career counseling: How do we make it more effective? Presentation at the annual meeting of the Southwest Educational Research Association, New Orleans, LA.
- **Blackburn, R. D.**, & Mahadevan, L. (2000, July). Effective career development: How much is enough? Presentation at Texas Education Agency's Texas Career Education Conference, Houston, TX
- Selcer, M., Costas, H., and **Blackburn, R. D.** (1993, January). Algebra with manipulatives. Workshop presented at the Conference on the Teaching of Secondary Mathematics at Sam Houston State University, Huntsville, TX.

Papers, Poster Sessions, Workshops, and Staff Development

- **Blackburn, R. D.** (2003, March). Accessibility and diversity in distance education. Round table discussion at the annual meeting of the Texas Distance Learning Association, Austin, TX.
- **Blackburn, R. D.** (2002, July). Houston Employers: Awareness of the ADA and Employment Barriers to Persons with Disabilities. Poster presentation at the annual meeting of the Higher Education and Disability, Washington, DC.
- **Blackburn, R. D.** (2002, February). Employers Attitudes and Awareness. Paper presented at the annual meeting of the TAMU College of Education's Education Research Exchange, College Station, TX.
- **Blackburn, R. D.** (2001, July). Employers' Perspective of Hiring Individuals with Disabilities: A Decade After the ADA. Paper presented at the annual meeting of the Association for Higher Education and Disability, Portland, OR.
- **Blackburn, R. D.** (2001, February). 10 year follow-up on ADA. Paper presented at the annual meeting of the Vocational Education For Special Populations Statewide Conference, College Station, TX.

- **Blackburn, R. D.** (2001, February). The practical use of profile analysis. Paper presented at the annual meeting of the Southwest Educational Research Association, New Orleans, LA
- **Blackburn, R. D.** (2001, January). The practical use of profile analysis. Paper presented at the annual meeting of the TAMU College of Education's Education Research Exchange, College Station, TX.
- Mahadevan, L., Garcia, G., & **Blackburn, R. D.** (2000, December). Criteria for conducting educational research: A review of literature. Paper presented at the annual meeting of the Association for Career and Technology Education, San Diego, CA.
- **Blackburn, R. D.** (2000, January). A review of the Learning and Working Styles Inventory. Paper presented at the annual meeting of the Southwest Educational Research Association, Dallas, TX
- **Blackburn, R. D.** (1999, March). Job searching skills. Workshop presented at the University of North Carolina at Greensboro for Career Services Center, Greensboro, NC.
- **Blackburn, R. D.** (1999, January). Resume writing. Workshop presented at the University of North Carolina at Greensboro for Career Services Center, Greensboro, NC.
- **Blackburn, R. D.** (1998, December). Career Day 1999: Workforce Recruitment Program. Workshop presented at the University of North Carolina at Greensboro, Greensboro, NC.
- **Blackburn, R. D.** (1998, July). Working with the DD, MR, MI population. Staff development workshop presented at Health Services Personnel, Asheboro, NC.
- **Blackburn, R. D.** (1998, June). Developing community and personal goals. Staff development workshop presented at Health Services Personnel, Asheboro, NC.
- **Blackburn, R. D.** (1998, May). Gentle teaching techniques. Staff development workshop presented at Health Services Personnel, Asheboro, NC.
- **Blackburn, R. D.** (1998, March). CAP documentation. Staff development workshop presented at Health Services Personnel, Asheboro, NC.

COMPUTER SKILLS

SOFTWARE / TECHNOLOGY TOOLS

WebCT Campus Edition and Vista
 Macromedia Dreamweaver, Fireworks, and Flash
 Netscape Navigator / Internet Explorer
 Inspiration
 Microsoft Office
 Snap Survey
 Adobe Photoshop
 Scanner / Digital Camera
 ftp products
 Adobe Acrobat
 Bobby by Cast
 Camtasia
 Impatica
 Audacity
 Wikis and Blogs
 Social Networking and Bookmarking

CAREER RELATED SOFTWARE

SIGI Plus
 Discover
 Career Websites
 Texas CARES
 Job Trac

ACTIVITIES

Honor Organizations

Psy Chi, 1995

Professional Organizations

Association for Institutional Research (AIR), 2007
 American College Personnel Association (ACPA), 2007
 Texas Distance Learning Association (TxDLA), 2002
 American Society for Training and Development (ASTD), 2002

American Counseling Association (ACA), 2001

Association for Career and Technical Education (ACTE), 1999

Council for Exceptional Children (CEC); Division of Career Development and Transition (DCDT), 1998

Association of Higher Education and Disability (AHEAD); Chair for Career Planning and Placement Special Interest Group, 1998-present; Secretary for Association of Higher Education and Disability in Texas, 1993-1994

National Council of Teachers of Mathematics (NCTM), 1991